

# FRIEND OF THE SEA

Sustainable Seafood

<b>Corrective Action Form</b>	Recommendation <input type="checkbox"/> to be checked during the following audit (3Y) Minor NC <input type="checkbox"/> proposal within three weeks Major Nc <input type="checkbox"/> implementation within 3/6 months	Form 08.01 Rev.0 01/09/2011
-------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------

Ref. Check list		Company name: <b>OCEMIC LAAYOUNE II</b>	
Audit date: <b>22&amp;23/04/2015</b>	CB:	Site(s) audited: OCEMIC LAAYOUNE II + LAAYOUNE HARBORD + VESSELS	
Ref. Requirement: FRIENDS OF THE SEA STANDARD MOROCCAN LOCAL LAW	Auditor : KHALID EL FELLAHI	Contact person: MARYEM DIYANI/ QUALITY MANAGER	
NC notification date 08/ 07 /2015		Deadline / /	Date of implementation/proposal / /
Notified by MARYEM DIYANI/ QUALITY MANAGER	Checked by KHALID EL FELLAHI	Accepted Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	

NC or recommendation description	Req. N. ____
<p><b>MAJOR NONCONFORMITY (to conform within 3 months)</b> None</p>	
<p><b>MINOR NONCONFORMITY (proposal within 3 weeks and conformity within 1 year)</b> Specify</p> <p><b>Point 4.5.2</b> The use of the logbook is mandatory by Moroccan law (<i>See Appendix - Loi 14-08 relative au mareyage – Article 11</i>) , but in zone A and B is still not used even if there is a good system of control and monitoring.</p> <p><b>Point 6.1</b> No wastewater analysis is made by the Company to assess its level of contamination and develop a specific plan to reduce it gradually.</p> <p><b>Point 7.1</b> The company has not developed an action plan with policy, procedures and clear objectives in order to reduce its energy consumption progressively.</p> <p><b>Point 8.1.2</b> Overtime is not paid with premium (+25%) Seniority bonus is not paid (+5% from 2 years of seniority) Bank of holidays worked is not paid with premium (+200%)</p> <p><b>Point 8.1.4</b> High temperature level (up to 40 degrees) at the cooking process due to the inefficiency of the ventilation/extraction system installed Missing fire alarm warning system within the workshops Missing eye washing and shower equipment near laboratory Missing noise and illumination assessment within the factory.</p>	
<p><b>RECOMMENDATIONS (notification before the subsequent inspection)</b></p>	

# FRIEND OF THE SEA

Sustainable Seafood

## Point 7.2

The Organisation should calculate its Carbon Footprint per unit of product and undertake to reduce it annually.

## Point 8.2

Strongly recommended to proceed of social management system implantation to ensure social requirements compliance.

AC proposal  implementation

Req. N. \_\_\_\_

Remark for the auditor: In case of implementation the auditor is kindly asked to provide evidences in attachment to this form

### MINOR NONCONFORMITY (proposal within 3 weeks and conformity within 1 year)

#### 4.5.2

It is used in B34 Area C, the state is in the process of putting the necessary elements to the logbook will also be enforced in B34 Zone A and B as confirmed by ONP and according to the new development plan for the fishery of small pelagic installed by Ministry of Agriculture and Fishing.

#### 6.1

Wastewater analysis is scheduled on August 2015 by accredited laboratory (programmed as well in the action plan of the social standard BSCI audit)

#### 7.1

Energetic audit will be scheduled with accredited body in order to reduce our energy consumption progressively

#### 8.1.2

Currently, we proceeded to correct the non-conformity by setting up a software which automatically adds these bonuses (programmed as well in the action plan of the social standard BSCI audit)

#### 8.1.4

1- Regular assessment of the working environment risks will be conducted to assess the working conditions to ensure continuous improvement by an accredited body.

2- A specialized society in the fight against fires made us a study and it will start to make installation of the alarm system next month.

3- The company has made the order to an accredited body to install the eyewash and shower equipment nearby chemicals warehouse and where chemicals are handled.

4- This assessment is already programmed in the action plan of BSCI audit, it will be done on August 2015 by accredited body.

### RECOMMENDATIONS (notification before the subsequent inspection)

#### 7.2

The fuel consumption monitoring is already in place, a trend analysis is scheduled for the end of the year, and corrective actions will be conducted to reduce fuel consumption is therefore result in the reduction of carbon footprints.

#### 8.2

The company take into account his compromise to their internal customers, a social management system is underway, and BSCI audit will be scheduled soon as a preliminary and progressive step to comply with the SA8000 management system.

### Auditor comments (not mandatory)

None

To be filled in by FoS

Close out date / /

FoS acceptance ( internal check)  Accepted by Dir or SA (underline the correct option)