### Corrective Action Form

<table>
<thead>
<tr>
<th>Correction</th>
<th>Action</th>
<th>Date</th>
<th>Requirement</th>
<th>Implementation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minor NC</td>
<td>X</td>
<td>to be checked during the following audit (3Y)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Major NC</td>
<td>X</td>
<td>proposal within three weeks</td>
<td></td>
<td>implementation within 3/6 months</td>
</tr>
</tbody>
</table>

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### Ref. Check list

<table>
<thead>
<tr>
<th>Audit date: 01&amp;02/04/2015</th>
<th>CB:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ref. Requirement: FOS</td>
<td>Auditor: KHALID EL FELLAHI</td>
</tr>
<tr>
<td>NC notification date: 19/05/2015</td>
<td>Deadline /</td>
</tr>
<tr>
<td>Notified by: KARIM AIT DRIQUECH</td>
<td>Checked by: KHALID EL FELLAHI</td>
</tr>
</tbody>
</table>

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### MAJOR NONCONFORMITY (to conform within 3 months)

**Point 1.1.2**
The stock of Sardine is overexploited at zone B.

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### MINOR NONCONFORMITY (proposal within 3 weeks and conformity within 1 year)

**Point 8.1.4**
Missing eye washing and shower near laboratories (chemical and biological) and chemical product warehouse.
Missing noise and illumination assessment within the factory.
Missing ventilation/ extraction in laboratories

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### RECOMMENDATIONS (notification before the subsequent inspection)

**Point 7.2**
The Organisation should calculate its Carbon Footprint per unit of product and undertake to reduce it annually.

**Point 8.2**
Strongly recommended to proceed of social management system implantation to ensure social requirements compliance.
<table>
<thead>
<tr>
<th>AC proposal</th>
<th>☐ implementation</th>
<th>Req. N. ___</th>
</tr>
</thead>
</table>

Remark for the auditor: In case of implementation the auditor is kindly asked to provide evidences in attachment to this form

**Point 1.1.2**  
The company will increase the supplies of sardines and mackerel from zone C (for now from Dakhla and Boujdour is reaching 31.12%), as well as the last research data about recovering stock at zone B is positive.

**Point 8.1.4**  
The company has made the order to an accredited body to install the eyewash and shower equipment nearby chemicals warehouse and where chemicals are handled.

Regular assessment of the working environment risks will be conducted to assess the working conditions to ensure continuous improvement by an accredited body.

The site has an agreement with an accredited external service provider who will install the extractor fan at the chemical laboratory level.

**Point 7.2**  
The fuel consumption monitoring is already in place, a trend analysis is scheduled for the end of the year, and corrective actions will be conducted to reduce fuel consumption is therefore result in the reduction of carbon footprints.

**Point 8.2**  
The company takes into account his compromise to their internal customers and a social management system is underway and soon a BSCI audit will be scheduled as a preliminary and progressive step to comply with the SA8000 management system.

### Auditor comments (not mandatory)

<table>
<thead>
<tr>
<th>To be filled in by FoS</th>
<th>Close out date 05 /06/15</th>
<th>FoS acceptance☐ Internal check)Accepted by Dir or SA (underline the correct option)</th>
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</table>