Friend of the Sea Standard

FOS - Wild - Generic Sustainable fishing Requirements

www.friendofthesea.org

REV	DATE	REASON	VALIDATION	APPROVAL
1	18/01/2013	First issue		
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Preface

Friend of the Sea is a non-governmental organisation established in 2008, whose aim is to safeguard the marine environment and its resources incentivising a sustainable market and implementing specific preservation projects.

The certification diagram of Friend of the Sea assesses according to sustainability criteria and indicators fishing and aquaculture projects. The certification, granted by Independent Certification Bodies following an audit, ensures that a product complies with sustainability requirements.

The Friend of the Sea fishing certification diagram guarantees that the "GUIDELINES FOR THE ECOLABELLING OF FISH AND FISHERY PRODUCTS FROM MARINE CAPTURE FISHERIES (FAO)" are observed. Therefore, all indicators refer to compliant criteria and conform with "Minimum substantive criteria" included in the following FAO Guidelines.

"Management systems

28. Requirement: The fishery is conducted under a management system which is based upon good practice and that ensures the satisfaction of the requirements and criteria described in Paragraph 29. The management system and the fishery operate in compliance with the requirements of local, national and international law and regulations including the requirements of any regional fisheries management organization that manages the fisheries on the "stock under consideration".

28.1 For the "stock under consideration" there are documented management approaches with a well based expectation that management will be successful taking into account uncertainty and imprecision. 28.2 There are objectives, and as necessary, management measures to address pertinent aspects of the ecosystem effects of fishing as per paragraph 31.

29. The following criteria will apply to management systems for any fisheries, but it must be recognized that special consideration needs to be given to small-scale fisheries with respect to the availability of data and with respect to the fact that management systems can differ substantially for different types and scales of fisheries (e.g. small scale through to large scale commercial fisheries).

29.1 Adequate data and/or information are collected, maintained and assessed in accordance with applicable international standards and practices for evaluation of the current state and trends of the stocks4 (see below: Methodological aspects). This can include relevant traditional, fisher or community knowledge, provided its validity can be objectively verified.

29.2 In determining suitable conservation and management measures, the best scientific evidence available is taken into account by the designated authority, as well as consideration of relevant traditional fisher or community knowledge, provided its validity can be objectively verified, in order to evaluate the current state of the "stock under consideration"5 in relation to, where appropriate, stock specific target and limit reference points.

29.2bis: Taking due account of paragraph 32, for the "stock under consideration" the determination of suitable conservation and management measures should include or take account of:

- Total fishing mortality from all sources is considered in assessing the state of the "stock under consideration", including discards, unobserved mortality, incidental mortality, unreported catches and catches in other fisheries.
- Management targets are consistent with achieving maximum sustainable yield (MSY) (or a suitable proxy) on average, or a lesser fishing mortality if that is optimal in the circumstances of the fishery (e.g. multispecies fisheries) or to avoid severe adverse impacts on dependent predators.
- The management system should specify limits or directions in key performance indicators (see 30.2), consistent with avoiding recruitment overfishing or other impacts that are likely to be irreversible or very slowly reversible, and specify the actions to be taken if the limits are approached or the desired directions are not achieved.

29.3 Similarly, data and information, including relevant traditional, fisher or community knowledge, provided its validity can be objectively verified, are used to identify adverse impacts of the fishery on the ecosystem, and timely scientific advice is provided on the likelihood and magnitude of identified impacts (see paragraph 31).

29.4 The designated authorities adopt and effectively implement appropriate measures for the conservation and sustainable use of the "stock under consideration" based on the data, information and scientific advice referred to in the preceding bullets.7 Short-term considerations should not compromise the long-term conservation and sustainable use of fisheries resources.

29.5 An effective legal and administrative framework at the local, national or regional level, as appropriate, is established for the fishery8 and compliance is ensured through effective mechanisms for monitoring, surveillance, control and enforcement (see paragraph 6).

29.6 In accordance with the Code of Conduct Article 7.5, the precautionary approach is being implemented to protect the "stock under consideration" and to preserve the aquatic environment.

Inter alia this will require that the absence of adequate scientific information should not be used as a reason for postponing or failing to take conservation and management measures.

Further, relevant uncertainties are being taken into account through a suitable method of risk assessment. Appropriate reference points are determined and remedial actions to be taken if reference points are approached or exceeded are specified.

Stocks under consideration

30. Requirement: The "stock under consideration" is not overfished, and is maintained at a level which promotes the objective of optimal utilization and maintains its availability for present and future generations taking into account that longer term changes in productivity can occur due to natural variability and/or impacts other than fishing. In the event that biomass drops well below such target levels, management measures (Code of Conduct Article 7.6) should allow for restoration within reasonable time frames of the stocks to such levels (see also paragraph 29.2.bis). The following criteria are applicable:

30.1 The "stock under consideration" is not overfished if it is above the associated limit reference point (or its proxy).

30.2 If fishing mortality (or its proxy) is above the associated limit reference point, actions should be taken to decrease the fishing mortality (or its proxy) below that limit reference point.

30.3 The structure and composition of the "stock under consideration" which contribute to its resilience are taken into account.

30.4 In the absence of specific information on the "stock under consideration", generic evidence based on similar stocks can be used for fisheries with low risk to that "stock under consideration". However, the greater the risk the more specific evidence is necessary to ascertain the sustainability of intensive fisheries.

Ecosystem considerations

31. Requirement: Adverse impacts of the fishery on the ecosystem should be appropriately assessed and effectively addressed. Much greater scientific uncertainty is to be expected in assessing possible adverse ecosystem impacts of fisheries than in assessing the state of target stocks. This issue can be addressed by taking a "risk assessment/risk management approach". For the purpose of development of ecolabelling schemes, the most probable adverse impacts should be considered, taking into account available scientific information, and traditional, fisher or community knowledge provided that its validity can be objectively verified. Those impacts that are likely to have serious consequences should be addressed. This may take the form of an immediate management response or further analysis of the identified risk. In this context, full recognition should be given to the special circumstances and requirements in developing countries and countries in transition, including financial and technical assistance, technology transfer, and training and scientific cooperation. The following criteria are to be interpreted in the context of avoiding high risk of severe adverse impacts:

31.1 Non target catches, including discards, of stocks other than the "stock under consideration" are monitored and should not threaten these non-target stocks with serious risk of extinction; if serious risks of extinction arise, effective remedial action should be taken.

31.2 The role of the "stock under consideration" in the foodweb is considered, and if it is a key prey species in the ecosystem, management measures are in place to avoid severe adverse impacts on dependent predators.

31.3 There is knowledge of the essential habitats for the "stock under consideration" and potential fishery impacts on them. Impacts on essential habitats and on habitats that are highly vulnerable to damage by the fishing gear involved are avoided, minimized or mitigated (Code of Conduct 7.2.2). In assessing fishery impacts, the full spatial range of the relevant habitat should be considered, not just that part of the spatial range that is potentially affected by fishing.

31.4 In the absence of specific information on the ecosystem impacts of fishing for the unit of certification, generic evidence based on similar fishery situations can be used for fisheries with low risk of severe adverse impact. However, the greater the risk the more specific evidence is necessary to ascertain the adequacy of mitigation measures.

Methodological aspects

Assessing current state and trends in target stocks

32. There are many ways in which state and trends in stocks may be evaluated, that fall short of the highly quantitative and data-demanding approaches to stock assessment that are often used for large scale fisheries in developed countries. Use of less elaborate methods for stock assessment should not preclude fisheries from possible certification for ecolabelling. However it should be noted that, to the extent that the application of such methods results in greater uncertainty about the state of the "stock under consideration", more precautionary approaches to managing fisheries on such resources will be required which may necessitate lower levels of utilization of the resource. There is a variety of management measures commonly used in small scale or low value fisheries that nonetheless can achieve quite adequate levels of protection for stocks in the face of uncertainty about the state of the resource. A past record of good management performance could be considered as supporting evidence of the adequacy of the management measures and the management system."

Friend of the Sea criteria and their compliance with Minimum Substantive Criteria (FAO)

Following the reference Friend of the Sea Criteria used during the audit. For each criterion the respective Minimum Substantive Criterion observed is mentioned in brackets.

- 1. Status of stock (30)
- 2. Environmental footprint (31)
- 3. Selectivity (31)
- 4. Legal Compliance (28)
- 5. Management (28, 29)
- 6. Waste management
- 7. Management of energy
- 8. Social Accountability

Each one of these criteria contains essential or important indicators or recommendations.

Essential Indicators: for essential requirements a 100% conformity is required in order to allow the Certification Body to recommend the Company for Certification. Each deficiency towards these requirements is considered as a Major non-conformity and it is required to undertake appropriate corrective measures, to be implemented within three months from when the non-conformity was found. The Company shall provide satisfactory evidence on the correction of all major non-conformities to the Certification Body. Exclusively for requirements 2.1 and 2.2, considering the complexity of possible missing data to be retrieved, the time interval allowed for the correction of non-conformities is extended to 6 months.

Important Indicators: for important requirements a 100% conformity is required in order to allow the Certification Body to recommend the Company for Certification. Each deficiency towards these requirements is considered as a Minor non-conformity and it is required to propose appropriate corrective measures (declaration of intents and implementation plan), to be submitted to the Certification Body within three months from when the non-conformity was found. This proposal must also include a chronogram concerning the implementation of each correction measure. Each corrective action must be fully implemented within a year.

Recommended Indicators: the compliance with these requirements is not strictly required in order to obtain the certification. However, during the inspection all the aspects concerning these requirements will be checked and each deficiency will be highlighted in the Auditing Report as a recommendation. The Company shall evaluate the possible necessity of implementing corrective measures and, within the following inspection, shall inform the Certification Body regarding the decisions taken and the corrective measures implemented.

If a requirement is not applicable for the audited Organisation, it should be marked with N.A.

Description of the organisation

This document shall only be filled-in by the Certification Body and the Auditor in charge of the inspection. It must be filled in the native tongue or in English only if spoken fluently.

a) NAME OF THE ORGANISATION TO BE AUDITED: MCB SEAFOODS LTD								
b) NAME OI MCB SEA	F THE ORG SFOODS LT		ON THAT RE	QUESTED T	HE AUDIT:			
c) IS THE C								
d) ADDRES 5 ENDEA		ORGANISA RKS NEWH		E AUDITED:				
e) NAME AN ORGANISA					LE FOR THE			
f) FLEET TO	BE AUDI	ΓED: Anne	x f					
Name of the fishing vessel	Registrati on number	Country flag	Fishing method	Capacity (MT)	Unloading harbor	Ship owner if different from a)		

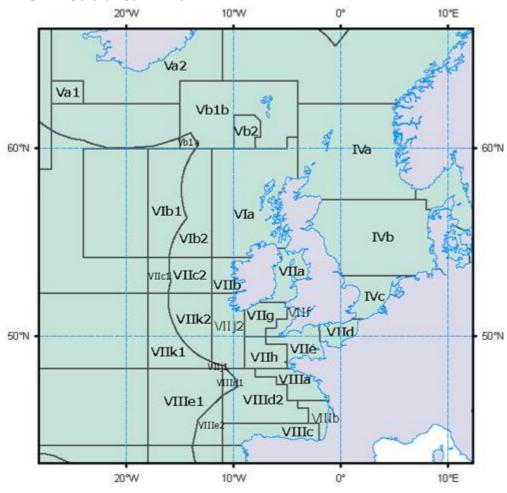
g) BOATS AUDITED ON SITE: (the auditor must list the audited boats that represent the fleet)

They have been visited and audited Valkyrie, Lady Louise all the other boats they have been audited through documentation as not present in the harbour

Name of the fishing vessel	Registration number	Unloading harbor
VALKYRIE	NN70	NEWHAVEN
LADY LOUISE	SM300	NEWHAVEN
CATHERINE ANN	SM700	NEWHAVEN
HALYCON	NN114	EASTBOURNE
SARAHLOUISA	LI575	NEWHAVEN
DOODLE BUG	LI579	LITTLEHAMPTON
K2	H5	PORTHMOUTH

h) FISHING ZONE (E.g.: coordinates, FAO area, ZEE, CIEM area, etc... if available also include a map)

FAO 24 sub area VII d



i) COMMON AND SCIENTIFIC NAME OF THE SPECIES TO BE AUDITED

Common name	Scientific name
cod,	Gadus morhua
John dory	Zeus faber
Red gurnard	chelidonectis cuculus
Pouting	trisopterus luscus
Red mullet	mullus surmuletus
whiting	merlangius merlangus
seabass	dicentrarchus labrax
herring	clupea clupea
sprat	Sprattus sprattus
Conger eel	Conger conger
mackerel	Scomber scombrus
pollack	pollachius
squid	Loligo vulgaris
cuttlefish	Sepia officinalis
brill	scophthalmus rhombus
dab	Limanda limanda
turbot	scophthalmus maximus
Dover sole	Solea solea
flounder	platichthys flesus
Lemon sole	Solea limanda

j) TOTAL NUMBER OF EMPLOYEES:

20

(optional)

k) ENVIRONMENTAL CERTIFICATIONS AND AWARDS no

I) ADDITIONAL INFORMATION:

\square $ imes$ The Friend of the Sea project was presented
(If not the Auditor must provide a short description)
$\square \times$ The Organisation was informed of the possibility, in case of approval, of using the Friend of the Sea logo on the certified products
$\hfill \square \times$ The Organisation has a document certifying the roles of the staff carrying out the audit
$\square \times$ The duration of the Audit was agreed
□ x The information included in the Preliminary Information have been confirmed: (in case of changes send an update promptly)

CERTIFICATION BODY RINA SERVICES S.p.A.	AUDIT TEAM: Marco Pedol	AUDIT START AND END DATE: June 10 th /June 12 th
SIGNATURE OF AUDITOR:	NAME OF THE RESPOSIBLE PERSON FROM THE ORGANISATION ACCOMPANYING THE AUDITOR DURING THE AUDIT: Harry Owen Sustainability manager	AUDIT CODE: 2015 DG DF 8

NOTES FOR THE AUDITOR

- The auditor must fill-in all the fields in the checklist
- The directions to fill-in the checklist are written in the blue fields
 The Auditor must explain when the qualification requirements are not applicable
- 4) The Auditor must write YES when the Organisation complies with a requirement and NO when it doesn't
- The Auditor must comment and explain the positive or negative answers. YES, NO, N.A. are not enough
- 6) Each relevant document must be added to the final Audit Report in a separate and numbered
- 7) Photographic explanations added to the checklist or attached are appreciated

<u>1 – STATUS OF STOCK</u>

No.	Requirement	Level	Reference quantity parameters	Y/N	Comments
1.1	Up-to-date data and/or information on the stock status have been collected from one of the following bodies: FAO, Regional Organisation for Fishing Management, Marine Research National Authority. These data determine that the stock is NOT:			Y	A fishery assessment is done by Ices in the sub area VII d. Data are available for the following species: - Mackerel - Herring - Dover sole - Cuttle fish - pollock Annex 1.1.
1.1.1	Low on data	Essential		Y	Data of the species listed in points 1.1 are available at ICES
1.1.2	Over-exploited (F>Fmsy)	Essential	F <fmsy< td=""><td>Y</td><td>Mackerel, Herring, Dover sole and cuttle fish Pollock are no overexploited</td></fmsy<>	Y	Mackerel, Herring, Dover sole and cuttle fish Pollock are no overexploited
1.1.3	Over-Fished (B <bmsy)< td=""><td>Essential</td><td>B>Bmsy</td><td>Y</td><td>Mackerel, Herring, Dover sole and cuttle fish Pollock are not overfished</td></bmsy)<>	Essential	B>Bmsy	Y	Mackerel, Herring, Dover sole and cuttle fish Pollock are not overfished
compar	ditor must take into consideration only the mosi ny to be audited, by Friend of the Sea, by other i ing the status of the stock including clear refere.	interested parties	and by the auditor. 1		
1.2	The 1.1 requirement does not apply to ichthyic companies that:				

1.2.1	comply with all other criteria	Essential		Y		John dory gillne	g species Ann	
					-	Red gurnard gill Pouting gillnet f Red mullet gilln	net fished ished et fished	
					Driftnet fishe	Whiting gillnet f ed Seabass	fished	
					- Handline/Po -	Sprats le and line Conger eel		
					-	Seabass Squid		
					Trammel net			
					-	Cod Dab		
					-	Flounder Lemon sole Turbot		
					species john dory	total catch ton cal	tch by gillnet ton. 0,195	3%
					cod red gurnard	1.620,00 105,836 225,841	15 1,03 1,91	1% 1% 1%
					pouting red mullet whiting	276,078 351,566	0,792 3,657	0% 1%
					species		tch by gillnet ton.	
					seabass sprats	5.632 2,362 handline/pr		10% 2%
					species seabass conger eel	5.632 7,653	tch by gillnet ton. 495 0,145	9% 2%
					squid species	354,167 tram	0,015 nmel tch by gillnet ton.	0%
					brill cod dab	2253 1.620,00 104,009	112,65 15 2,55	5% 1% 2%
					flounder lemon sole	22,316 82,917	2,168 4,698	10% 6%
					turbot	3000,8 LEGE data from ICES advice 2	2014/15 regarding	
						We have considered t	wler fisheries less to otal uk catches for boats under 10 mt	han 5% r VIId and catches for
1.2.2	are not responsible for the over-exploitation of the reserves and do not catch more than 10% of total fish in the "reserves in question".	Essential	The fish caught with such fishing method are not over 10% of	Υ		listed in point 1.2.: ught from the stock		
			total fish caught from the same stock.					
The Aud	litor must fill-in these fields ONLY in case of ne	gative answer to ti	he 1.1 requirement					

2 - ENVIRONMENTAL FOOTPRINT

N°	Requirement	Level	Reference quantity parameters	Y/N	Comments		
2.1	The fleet doesn't operate in Marine Protected Areas	Essential	Verify according to VMS and plotters tracking the observance of Protected Marine Areas as per World database www.mpagl obal.net	Y	The feet does not operate in Marine protected area, http://jncc.defra.gov.uk/page-5201		
The Auditor, through random sampling, using the Satellite Control System on the boats or valid alternative evidence, must be able to verify that the fishing does not occur in Protected Marine Areas (PMA). Alternatively an official declaration that the fishing is not carried out in Protected Marine Areas must be provided by the Control Authorities. The Auditor must provide a list of Protected Marine Areas (refer to www.mpaqlobal.org)							
2.2	The Organisation must use devices	Essential	the sea-bed	Υ	The audited fleet is just operating with fixed		

N°	Requirement	Level	Reference quantity parameters	Y/N	Comments
	that do not affect the sea-bed unless proven that such impact is negligible.		and marine wildlife must revert to their original conditions within a maximum of 30 days from the impact of the fishing method on the sea-bed.		net, drift net, trammels, traps and line that are not affecting the sea-bed
2.3	The Organisation must provide evidence that the fishing does not impact negatively the reproduction grounds of fish.	Essential		Υ	The reproduction grounds are considered marine protected area and they are not fished
	iditor must collect conformity evidence				
2.4	The role of the stock in the food chain was taken into account. (Cfr. Art. 31.2 of FAO guidelines 2009)	Raccomand ation	The following Fundamental parameters must be known: - Biology of the species -Nutrition and predators Such parameters must be	Y	The role in the stock in the food chain is taken into account by the ICES studies
			taken into account when evaluating the status of the stock.		

The Auditor must collect all the studies available and must ask the organisation if correlated studies have been carried out. If no study has been carried out yet, the Auditor must suggest starting on within 12 months in their report.

3- SELECTIVITY

No.	Requirement	Level	Reference quantity parameters	Y/N	Comments
3.1	Accidental catches shouldn't be included in the IUCN red list of the endangered species (assessment carried out not more than 10 years before and classified in the category Vulnerable or High Risk).	Important	Studies of the relevant bodies on accidental catches must be available. These studies should not include the presence of dying out species in the list www.redlist.or g classified as Vulnerable or worse. Relevant presence means over 0.25% of total catches.	Y	No accidental catching is recorded in the small fleet. All by catch regards under size commercial fishes especially plaice.

The Auditor must obtain a list of the species that are generally caught accidentally. Such list must be provided by the audited organisation with the available studies. The information included in the list must be compared with the accidental catches actually occurred on site at the time of unloading. The list must also be compared with the database of the IUCN red list www.redlist.org. The Auditor must provide a final document that shows if any of the accidentally caught species is included in the IUCN list.

3.2	In case the accidental catch (young individuals or undesired species) is over 8% in weight, the fleet must be withdrawn from the fishing zone	Essential	Verify the existence of relative procedure. Verify the logbook and evidence of onboard observers. Verify during unload operation a maximum of 8% of young individuals and undesired species.	Y	A minimum size is requested for all the species. Accidental catches are released alive at sea. Annex 3.2

The Auditor must obtain a copy of the relevant procedure. The document must include reference to size and maturity of the targeted species in the fishing zone and, if any, minimum dimensions required by law. The on-board inspector must provide evidence of the conformity with these provisions.

4 - LEGAL CONFORMITY

N°	Requirement	Level	Reference	Y/N	Comments
			Quantity		
			paramet		
4.4	****		ers		
4.1	All fishing boats	Essential	Boat	Υ	All the boats are officially registered
	must be officially registered.		registration		
			and fishing		
			license		
			inspection.	L	
	r must request a list of all the fishing boat I the registration of at least 10%of the aud				e Auditor must collect on site all the documents ts)
4.2	The fleet does not include boats with	Essential	Verify that the	Υ	The fleet does not include any flag of convenience.
			boat is not		
	a flag of convenience.		registered to		
			another Nation		
			identified as		
			Flag of		
			Convenience		
			(http://www.itf		
			seafarers.org/f		
			oc-		
			registries.cfm).		
			In case it is		
			registered to		
			another FOC		
			Nation the		
			Organisation		
			still must		
			comply with		
			the Social		
			Accountability		
			requirements		
			of Friend of		
			the Sea (8)		
The Audito	r must verify according to the website htt	p://www.itfseafa		ries.cfm.	
4.3	The fleet does not include INN	Essential	The boat	Υ	The fleet does not include INN fishing
	(illegal, non-declared, non-regulated)		cannot be	'	_
	fishing boats and does not operate in areas where regulations and		included in the list		boats
	management programs are seriously		http://eur-		
	eluded.		lex.europa.eu		
			/LexUriServ/L		
	L		L		42

		ı	avilleiC 1 3	1	
			exUriServ.do? uri=OJ:L:201		
			2:350:0038:0		
			043:EN:PDF		
The Aud	itor much vorify according to the list	on the websit			
	itor must verify according to the list rr-lex.europa.eu/LexUriServ/LexUriS			38:004	3:EN:PDF
4.4	The fleet must be "Dolphin Safe"	Essential	The		The fleet is not targeting tuna
	approved by the Earth Island		organisation	n.a.	The neet is not targeting tuna
	Institute.		must be		
			included in		
			the Dolphin- Safe list of		
			the Earth		
			Island		
			Institute:		
			www.dolphin		
The Audit	or must verify the conformity on the	list www.doln	safetuna.org		
4.5	The fishing company complies with	Essential	The national	Υ	The fleet is appraising under European
	national and international	2555116141	regulation		The fleet is operating under European
	regulations, especially those		is available		fishing law in coastal fishing with a
	concerning the reduction of the		on the		small impact in the environment. The
	environmental footprint of fishing,		website		I - I
	such as, but not only:		FAO http://www		majority of the vessels are under 10
			.fao.org/fis		mt.
			hery/countr		
			yprofiles/se		
			arch/en.		
			The Auditor must		
			must specify		
			applicable		
			indicators.		
4.5.1	TCA (Total catching allowed)	Essential	The national	Υ	A quota system is in place for the
			regulation		fishery Annex 1.1
			is available on the		lishery Annex 1.1
			website		
			FAO		
			http://www		
			.fao.org/fis		
			hery/countr		
			yprofiles/se arch/en.		
			The Auditor		
			must		
			specify		
			applicable		
4.5.2		Facantial	indicators. The national	N	
4.5.2	use of a logbook	Essential	regulation	IN .	Vessels are under 10 mt and they are
			is available		not obliged to the use of logbook. All
			on the		the boats are filling a traceability
			website		-
			FAO		paper at the unloading except for the
			http://www		Newhaven fleet. Annex 4.5.2
			.fao.org/fis hery/countr		
			yprofiles/se		
			arch/en.		
			The Auditor		
			must		
			specify applicable		
1			indicators.		
4.5.3	size of mesh	Essential	The national	Υ	Trammel nets 9*9 cm
	3.20 01 1110311		regulation		
			is available		Bass driftnet 9*9 cm
			on the		Annex 4.5.3
			website		
			FAO http://www		
			.fao.org/fis		
			hery/countr		
			yprofiles/se		
			arch/en.		
			The Auditor		
			must specify		
			applicable		
			indicators.		
			= = = = = = = = = = = = = = = = = = = =	•	1/

4.5.4	size of the net	Essential	The	Υ	Annex 4.5.3
	5.25 5. 55		national is		AIIIIex 4.5.5
			available on		
			the website		
			FAO		
			http://www.f		
			ao.org/fishery		
			/countryprofil		
			es/search/en.		
			The Auditor		
			must specify		
			applicable		
4.5.5			indicators.		1111 // 2 11 162
4.5.5	Minimum size	essential	The national regulation is	У	http://www.anglingtrust.net/page.asp?section=163 Annex 4.5.3
			available on the		Allilex 4.5.5
			website FAO		
			http://www.fao.o		
			rg/fishery/countr		
			yprofiles/search/ en. The Auditor		
			must specify		
			applicable		
			indicators.		
4.5.6	distance from the shore	Essential	The national	Υ	No distance from the shore is requested for the coastal
			regulation is available on the		fishing
			website FAO		
			http://www.fao.o		
			rg/fishery/countr		
			yprofiles/search/		
			en. The Auditor		
			must specify applicable		
			indicators		
4.5.7	measures for the reduction of accidental	Essential	The national	Υ	The fleet is using larger mesh sizes to reduce accidental
	catching		regulation is available on the		catching of under size fishes
			website FAO		
			http://www.fao.o		
			rg/fishery/countr		
			yprofiles/search/		
			en. The Auditor must specify		
			applicable		
			indicators.		
4.5.8	no fishing in protected habitats	Essential	The national	Υ	No fishing in protected area is performed
			regulation is		
			available on the website FAO		
			http://www.fao.o		
			rg/fishery/countr		
			yprofiles/search/		
			en. The Auditor		
			must specify applicable		
			indicators		
4.5.9	inspection of the on-board	Essential	The national	Υ	No forbidden devices, chemical substances and
	equipment and absence of		regulation is		explosives are present on board
	forbidden devices and fishing		available on the website FAO		
			http://www.fao.o		
	methods, chemical substances and		rg/fishery/countr		
	explosives		yprofiles/search/		
			en. The Auditor		
			must specify applicable		
			indicators		
	1	l	uicucoi 3		

The Auditor must verify, according to national and international regulations, if the aforementioned legal requirements are met and provide an exhaustive report with reference to the law. Where possible, the Auditor shall provide documents and photographs. A detailed description of the fishing regulation concerning each Country is available on FAO's website http://www.fao.org/fishery/countryprofiles/search/en

5 – MANAGEMENT

No.	Requirement	Level	Reference quantity parameters	Y/N	Comments
5.1	The fishing company has a legal and administrative structure, locally, nationally or regionally, as appropriate (Code of conduct for responsible fishing, article 7.7.1).	Essential	Procedure and organisational chart.	Υ	The fleet is operating under the European law and is inspected and managed by the IFCA (inshore fisheries conservation authority) http://www.association-ifca.org.uk/ and DEFRA (department of environment food and rural affairs) https://www.gov.uk/government/organisations/department-for-environment-food-rural-affairs
The Aud	ditor must verify and describe briefly the legal an	d administrative st	ructure in force.		
5.2	According to the Code of conduct (art 7.5) a precautionary approached is undertaken to protect the "stock in question" and safeguard the marine environment.	Important	Procedure and evidence of conformity.	Y	The Fleet id operating under European law with a quota approach
	ditor must verify if the Country the flag of the fisl a precautionary approach in their procedures.	ning company refer	s to has ratified the	e Code o	f conduct. Otherwise the Organisation must
5.3	The compliance with points 5.1 and 5.2 is achieved through monitoring, surveillance, control and application. (Code of conduct for responsible fishing, article 7.7.1)	Essential	Procedure and evidence of monitoring and control.	Y	The fleet is controlled by IFCA. Quantity unloaded
	ditor must describe briefly the monitoring, survei	llance, control, and		ds.	
5.4	The fishing company must adopt a responsible recording method of accidental catching.	Essential	Procedure and evidence of recording during at least one fishing trip.	Y	Accidental catching are registered on the traceability paper Annex 3.2
5.5	The fishing company must adopt a responsible recording method of discarded fish (young individuals or undesired species).	Essential	Procedure and evidence of conformity	У	The fleet does register any discard following current eu rules . Annex 3.2 https://www.gov.uk/government/publications/pelagic-landing- obligation/pelagic-landing-obligation-guidance
The Audito	or must provide evidence (photos or copies) of the report on accide	ntal catches and discarde	d fish.		
5.6	A management system to prevent possible accidental catching of endangered species must be implemented.	Essential	Procedure and evidence of conformity.	Y	No accidental catching is registered however the fleet is normally using a larger mesh size 11, 2 cm than the minimum requested
5.7	The fleet implements a management program that guarantees that any live animals that may be accidentally caught are immediately released in the water under conditions that guarantee high chances of survival.	Essential	Procedure and evidence of conformity.	Y	All the live animals are released at sea
5.8	The fleet is equipped with measures to minimize losses and guarantees a quick retrieval, where possible, of the fishing device to avoid "ghost fishing".	Essential	Procedure and evidence of conformity.	N	The fleet is normally recovering lost nets but not all the fixed gears are tagged.
	ditor must obtain a copy of the aforementioned p	rocedure.			

5.9	The fleet has a full-time on-board inspector, approved by Friend of the Sea, who reports the compliance with the Friend of the Sea criteria, upon request of the latter.	Important	Documental evidence of employment. At least one monthly report of the on- board inspector.		The fleet has not on board inspector as the majority of the vessels they have just one man on board.
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The Aud	The Auditor must verify the presence of the inspector and obtain their CV and contacts.							
5.10	The fishing company implements "Threshold Reference Limits" or "Precaution Limits" for both, biomass and quantity of fish caught.	Important	Evidence of the values implemented		The Fleet implements threshold reference limits following the European law			
The Aud	itor must verify if the "Reference Points" and th	ne "Precaution Li	mits" are set by the R	Regional	Bodies and must verify they are complied with.			

<u>6 – WASTE MANAGEMENT</u>

No.	Requirement	Level	Reference quantity parameters	YN	Comments
6.1	The fishing company recycles, re-uses or re- processes all materials used during fishing, conservation and transport of the fish up to the selling point, including packaging.	Essential	Procedure and evidence of conformity.	Y	All the boats are using plastic boxes that are normally cleaned and recycled.
6.2	The fishing company implements measures to prevent dispersion of waste in the sea (including fuels and lubricants and plastic matter).	Essential	Procedure evidence of conformity.	Y	All the waste Is collected by skipper and unloaded at the peer. Oil is retired by a contracted company. Just one part of the peer is equipped with bins to collect waste. On the other part of the peer fishermen has to take care of the waste by themselves
6.3	The fishing company utilises all the chemical non-toxic alternatives available in order to reduce the use of toxic, persistent or bioaccumulating substances.	Essential	Procedure evidence of conformity.	Y	Boats are generally cleaned with seawater and is committed to use not toxic substances. (letter of commitment)
6.4	The company does not use CFC, HCFC, HFC or other refrigerants that cause ozone depletion.	Essential	Procedure evidence of conformity.	Y	No refrigerants causing ozone depletion are used on the boats as there are no fridge. In the processing plant is used R22 for fridge and R-404A for freezer.
The Au	ditor must provide procedures complete with ph	otographic evide	nce.		

Z-MANAGEMENT OF ENERGY

No.	Requirement	Level	Reference quantity parameters	Y/N	Comments
7.1	The Organisation must keep a register of the energy consumption, updated at least once a year.	Essential	The at least yearly frequency of the energy consumption records must be included in the procedure. The register must state at least the following parameters: 1. incoming energy sources	Y	All the boats are registering their diesel consumption. In the processing plant all the energy consumption is recorded

			energy consumption values and consumption per production phase and per product unit.		
7.2	The Organisation should calculate its Carbon Footprint per product unit and undertake to reduce it every year.	Recommendati on		n	Carbon footprint is not calculated
The Au	ditor must request copies of the registers.			•	

8 - SOCIAL ACCOUNTABILITY

No.	Requirement	Level	Reference quantity parameters	Y/N	Comments
8.1	The Organisation must respect human rights, complying with the following requirements:				
8.1.1	comply with national regulations and ILO on child labour	Essential	Refer to ILO: http://www.ilo. org/global/stan dards/introduct ion-to- international- labour- standards/lang en/index.htm	Y	The company comply with the national law. No children are involved in working activity.
8.1.2	pay the workers adequate salaries compliant at least with minimum legal wages	Essential	Minimum wages vary depending on the country. The Auditor must verify the Organisation knows about it.	Y	All the workers are employed are paid more than the minimum legal wage.
8.1.3	grant their workers access to healthcare	Essential		Y	To all workers is insured the national health assistance
8.1.4	apply the safety measures required by the law	Essential		у	A safety risk assessment has been done and safety measures are in place. Annex 8.1.4
8.2	The organisation should be SA8000 certified.	Recommenda tion		N	The Organisation is not SA8000 certified.

The Auditor must verify the compliance with the requirements through documental evidence (work-contract samples) and on-site observation.

Further	r comments:		
CONG	CLUSIONS:		
Γhe Aι	uditor must fill-in the followi	ng fields	
□ xTh	ne fleet COMPLIES with F	riend of the Sea requir	ements
	e fleet DOES NOT COMPLY Auditor found the following r		a requirements
MAJO	OR NON-CONFORMITIES (to	be conformed within 3	months)
Specit	fy the points		
withi	OR NON-CONFORMITIES (to n 1 year) fy the points	be reported within 3 we	eeks and confirmed
4.5.2	use of a logbook	Essential	The national regulation is available on the website FAO http://www.fao.org/fi shery/countryprofiles/ search/en. The Auditor must specify applicable indicators.
Boats in N	Newhaven should fill up the traceability pa	aper	, approacts indicators
	The fleet is equipped with measures to minimize losses and guarantees a quick retrieval, where possible, of the fishing device to avoid "ghost fishing".	Procedure and N evidence of conformity.	

RECOMMENDATIONS (to be communicated within the next inspection)

Specify the points

7.2	The Organisation should calculate its Carbon Footprint per product unit and undertake to reduce it every year.	Recommendati on	n
8.2	The organisation should be SA8000 certified.	Recommendati on	N

