

# Friend of the Sea Standard

## **FOS - Wild – Non-Freezer Vessels Sustainable fishing Requirements**

REV	DATE	REASON	VALIDATION	APPROVAL
0	18/01/2013	First issue	OK	OK
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## Introduction

Friend of the Sea is a non-governmental organisation established in 2008, whose aim is to safeguard the marine environment and its resources incentivising a sustainable market and implementing specific conservation projects.

Friend of the Sea certification program allows assessment of fisheries and aquaculture products according to sustainability criteria and requirements. The certification, granted by Independent Certification Bodies following an audit, ensures that a product complies with the sustainability requirements.

The Friend of the Sea fishing certification program complies with the **"GUIDELINES FOR THE ECOLABELLING OF FISH AND FISHERY PRODUCTS FROM MARINE CAPTURE FISHERIES (FAO)"**. All requirements refer to criteria which conform with the "Minimum substantive criteria" included in the following FAO Guidelines.

### **"Management systems**

*28. Requirement: The fishery is conducted under a management system which is based upon good practice and that ensures the satisfaction of the requirements and criteria described in Paragraph 29. The management system and the fishery operate in compliance with the requirements of local, national and international law and regulations including the requirements of any regional fisheries management organization that manages the fisheries on the "stock under consideration".*

*28.1 For the "stock under consideration" there are documented management approaches with a well based expectation that management will be successful taking into account uncertainty and imprecision.*

*28.2 There are objectives, and as necessary, management measures to address pertinent aspects of the ecosystem effects of fishing as per paragraph 31.*

*29. The following criteria will apply to management systems for any fisheries, but it must be recognized that special consideration needs to be given to small-scale fisheries with respect to the availability of data and with respect to the fact that management systems can differ substantially for different types and scales of fisheries (e.g. small scale through to large scale commercial fisheries).*

*29.1 Adequate data and/or information are collected, maintained and assessed in accordance with applicable international standards and practices for evaluation of the current state and trends of the stocks<sup>4</sup> (see below: Methodological aspects). This can include relevant traditional, fisher or community knowledge, provided its validity can be objectively verified.*

*29.2 In determining suitable conservation and management measures, the best scientific evidence available is taken into account by the designated authority, as well as consideration of relevant traditional fisher or community knowledge, provided its validity can be objectively verified, in order to evaluate the current state of the "stock under consideration"<sup>5</sup> in relation to, where appropriate, stock specific target and limit reference points.*

*29.2bis: Taking due account of paragraph 32, for the "stock under consideration" the determination of suitable conservation and management measures should include or take account of:*

- Total fishing mortality from all sources is considered in assessing the state of the "stock under consideration", including discards, unobserved mortality, incidental mortality, unreported catches and catches in other fisheries.*

- Management targets are consistent with achieving maximum sustainable yield (MSY) (or a suitable proxy) on average, or a lesser fishing mortality if that is optimal in the circumstances of the fishery (e.g. multispecies fisheries) or to avoid severe adverse impacts on dependent predators.*

- The management system should specify limits or directions in key performance indicators (see 30.2), consistent with avoiding recruitment overfishing or other impacts that are likely to be irreversible or very slowly reversible, and specify the actions to be taken if the limits are approached or the desired directions are not achieved.*

*29.3 Similarly, data and information, including relevant traditional, fisher or community knowledge, provided its validity can be objectively verified, are used to identify adverse impacts of the fishery on the ecosystem, and timely scientific advice is provided on the likelihood and magnitude of identified impacts (see paragraph 31).*

*29.4 The designated authorities adopt and effectively implement appropriate measures for the conservation and sustainable use of the "stock under consideration" based on the data, information and scientific advice referred to in the preceding bullets.<sup>7</sup> Short-term considerations should not compromise the long-term conservation and sustainable use of fisheries resources.*

*29.5 An effective legal and administrative framework at the local, national or regional level, as appropriate, is established for the fishery<sup>8</sup> and compliance is ensured through effective mechanisms for monitoring, surveillance, control and enforcement (see paragraph 6).*

*29.6 In accordance with the Code of Conduct Article 7.5, the precautionary approach is being implemented to protect the "stock under consideration" and to preserve the aquatic environment.*

*Inter alia this will require that the absence of adequate scientific information should not be used as a reason for postponing or failing to take conservation and management measures. Further, relevant uncertainties are being taken into account through a suitable method of risk assessment. Appropriate reference points are determined and remedial actions to be taken if reference points are approached or exceeded are specified.*

### **Stocks under consideration**

30. Requirement: The "stock under consideration" is not overfished, and is maintained at a level which promotes the objective of optimal utilization and maintains its availability for present and future generations taking into account that longer term changes in productivity can occur due to natural variability and/or impacts other than fishing. In the event that biomass drops well below such target levels, management measures (Code of Conduct Article 7.6) should allow for restoration within reasonable time frames of the stocks to such levels (see also paragraph 29.2.bis). The following criteria are applicable:

30.1 The "stock under consideration" is not overfished if it is above the associated limit reference point (or its proxy).

30.2 If fishing mortality (or its proxy) is above the associated limit reference point, actions should be taken to decrease the fishing mortality (or its proxy) below that limit reference point.

30.3 The structure and composition of the "stock under consideration" which contribute to its resilience are taken into account.

30.4 In the absence of specific information on the "stock under consideration", generic evidence based on similar stocks can be used for fisheries with low risk to that "stock under consideration". However, the greater the risk the more specific evidence is necessary to ascertain the sustainability of intensive fisheries.

### **Ecosystem considerations**

31. Requirement: Adverse impacts of the fishery on the ecosystem should be appropriately assessed and effectively addressed. Much greater scientific uncertainty is to be expected in assessing possible adverse ecosystem impacts of fisheries than in assessing the state of target stocks. This issue can be addressed by taking a "risk assessment/risk management approach". For the purpose of development of ecolabelling schemes, the most probable adverse impacts should be considered, taking into account available scientific information, and traditional, fisher or community knowledge provided that its validity can be objectively verified. Those impacts that are likely to have serious consequences should be addressed. This may take the form of an immediate management response or further analysis of the identified risk. In this context, full recognition should be given to the special circumstances and requirements in developing countries and countries in transition, including financial and technical assistance, technology transfer, and training and scientific cooperation. The following criteria are to be interpreted in the context of avoiding high risk of severe adverse impacts:

31.1 Non target catches, including discards, of stocks other than the "stock under consideration" are monitored and should not threaten these non-target stocks with serious risk of extinction; if serious risks of extinction arise, effective remedial action should be taken.

31.2 The role of the "stock under consideration" in the foodweb is considered, and if it is a key prey species in the ecosystem, management measures are in place to avoid severe adverse impacts on dependent predators.

31.3 There is knowledge of the essential habitats for the "stock under consideration" and potential fishery impacts on them. Impacts on essential habitats and on habitats that are highly vulnerable to damage by the fishing gear involved are avoided, minimized or mitigated (Code of Conduct 7.2.2). In assessing fishery impacts, the full spatial range of the relevant habitat should be considered, not just that part of the spatial range that is potentially affected by fishing.

31.4 In the absence of specific information on the ecosystem impacts of fishing for the unit of certification, generic evidence based on similar fishery situations can be used for fisheries with low risk of severe adverse impact. However, the greater the risk the more specific evidence is necessary to ascertain the adequacy of mitigation measures.

### **Methodological aspects**

*Assessing current state and trends in target stocks*

32. There are many ways in which state and trends in stocks may be evaluated, that fall short of the highly quantitative and data-demanding approaches to stock assessment that are often used for large scale fisheries in developed countries. Use of less elaborate methods for stock assessment should not preclude fisheries from possible certification for ecolabelling. However it should be noted that, to the extent that the application of such methods results in greater uncertainty about the state of the "stock under consideration", more precautionary approaches to managing fisheries on such resources will be required which may necessitate lower levels of utilization of the resource. There is a variety of management measures commonly used in small scale or low value fisheries that nonetheless can achieve quite adequate levels of protection for stocks in the face of uncertainty about the state of the resource. A past record of good management performance could be considered as supporting evidence of the adequacy of the management measures and the management system."

## **Friend of the Sea criteria and their compliance with Minimum Substantive Criteria (FAO)**

For each of the following criteria whose compliance is verified in the course of the audit, the respective FAO Minimum Substantive Criterion observed is mentioned in brackets.

1. Status of stock (30)
2. Ecosystem Impact (31)
3. Selectivity (31)
4. Legal Compliance (28)
5. Management (28, 29)
6. Waste management
7. Energy Management
8. Social Accountability

Each one of these criteria contains essential or important requirements or recommendations.

Essential Requirements. 100% conformity to Essential Requirements is mandatory in order for the Certification Body to certify the Organisation's product. Any lack of compliance with these requirements will generate a Major Non-Conformity and the Organisation has to undertake effective Corrective Actions, to be implemented within three months from the issuing of the Non-Conformity. The Organisation shall provide satisfactory evidence to the Certification Body of correction of all major non-conformities. Six months are allowed exclusively for correction of requirements 2.1 and 2.2, in consideration of their more complex nature.

Important Requirements. 100% conformity to Important Requirements is mandatory in order for the Certification Body to certify the Organisation's product. Any lack of compliance with these requirements is to be considered as a Minor Non-Conformity and the Organisation has to propose effective Corrective Actions (declaration of intents and implementation plan), to be submitted to the Certification Body within three weeks from the issuing of the Non Conformity. This proposal must also include a timetable concerning the implementation of each correction measure. Each proposed Corrective Action must be fully implemented within the following twelve months.

Recommendations. Compliance with Recommendations is not mandatory for the product to be certified. However compliance with Recommendation will be verified during the audit and any deficiency ( k day du ) will be included in the Audit Report as a Recommendation. The Organisation shall inform the Certification Body, during the following audit, regarding any corrective measures implemented.

Requirements which are not applicable to the audited Organisation will be marked with "N.A."

## Description of the Organisation

This document shall only be filled out by personnel of the Certification Body in charge of the audit. It must be filled out in English.

**a) NAME OF THE ORGANISATION TO BE AUDITED:**

*International canning company (ICC)*

**b) NAME OF THE ORGANISATION REQUESTING THE AUDIT:**

THE MANISCHEWITZ  
COMPANY

**c) IS THE ORGANISATION TO BE AUDITED PART OF A GROUP? IF SO, PLEASE SPECIFY THE NAME OF THE GROUP:**

NO

**d) ADDRESS OF THE ORGANISATION TO BE AUDITED:**

QUARTIER INDUSTRIELLE JORF EL YOUNI P.O BOX 11

SAFI

**e) NAME AND CONTACTS OF THE PERSON WITHIN THE ORGANISATION RESPONSIBLE FOR THE AUDIT AND CONTACTS WITH THE AUDITOR:**

INTISSAR NIROUCH TEL : 00 212 608 499 681 Email : [iccqualite@gmail.com](mailto:iccqualite@gmail.com)

**f) FLEET TO BE AUDITED:**

<i>Name of the fishing vessel</i>	<i>Registrati on number</i>	<i>Vessel's flag</i>	<i>Fishing method</i>	<i>Capacit y (MT)</i>	<i>Unloading harbor</i>	<i>Ship owner if different from a)</i>
HAMDOUNI	7-789	MOROCCO	SEINER		SAFI	
JENINE	1-553	MOROCCO	SEINER		SAFI	
ABOUJIHAD	8-853	MOROCCO	SEINER		SAFI	
AL KHAOUA	6/2-126	MOROCCO	SEINER		SAFI	
BENDRISS	6/2-117	MOROCCO	SEINER		SAFI	
EL HADDIA	10-99	MOROCCO	SEINER		SAFI	
KHALILL ALLAH	61/2-169	MOROCCO	SEINER		SAFI	
EL MAGHARI	11-222	MOROCCO	SEINER		SAFI	
MOULLAYRA CHID	11-48	MOROCCO	SEINER		SAFI	
NOUR ES SALAM	10-65	MOROCCO	SEINER		SAFI	
REDOUANE III	10-64	MOROCCO	SEINER		SAFI	
SAID 4	7 ½ -197	MOROCCO	SEINER		SAFI	
SOUMIA	7-787	MOROCCO	SEINER		SAFI	
OUMO AICHA	6/2-172	MOROCCO	SEINER		SAFI	
BIR ANZARANE	10-66	MOROCCO	SEINER		BOUJDOU R	
ALBAYANE	8-1044	MOROCCO	SEINER		AGADIR	
IDDER	8-733	MOROCCO	SEINER		AGADIR	

**g) VESSELS AUDITED ON SITE:** (the auditor must list the vessels which have actually been audited on site as sample representing the fleet)

Name of the fishing vessel	Registration number	Unloading harbor
SOUMIA	7-787	SAFI
OUMO AICHA	6/2-172	SAFI
IDDER	8-738	AGADIR
AL BAYANE	8-1044	AGADIR
BIR ANZARANE	10-66	BOUJDOUR

**h) FISHING ZONE** (Coordinates and/or FAO area and/or subarea and/or ICES area and/or EEZ. If available please include also a map)

**FAO 34**



**i) COMMON AND SCIENTIFIC NAME OF THE SPECIES TO BE AUDITED**

Common Name	Scientific Name
sardine	<i>Sardina pilchardus</i>
mackerel	<i>Scomber japonicus</i>

**j) TOTAL NUMBER OF EMPLOYEES:**

250

**k) ENVIRONMENTAL CERTIFICATIONS AND AWARDS**

none

**l) ADDITIONAL INFORMATION:**

- IFS FOOD V6 Expiration Date 12-08-2016
- BRC FOOD SAFETY Expiration Date 30-06-2016

**The Friend of the Sea project was introduced (If not the Auditor must provide a short description)**

**The Organisation and the shipowners were informed of the opportunity, in case of approval, of using the Friend of the Sea logo on the certified products**

**The Organisation has a document qualifying and confirming the roles of the staff carrying out the audit**

**The duration of the Audit was agreed**

**The information included in the Preliminary Information Form has been confirmed:** (in case of changes to the PIF, an updated version has to be promptly provided)

<b>CERTIFICATION BODY:</b> RINA SERVICES SPA	<b>AUDIT TEAM:</b> MARCO PEDOL (LEAD AUDITOR) AHMED AMAMMA (AUDITOR ON TRAINING)	<b>AUDIT START AND END DATE:</b> 18/03/2016
<b>SIGNATURE OF AUDITOR:</b> 	<b>NAME OF THE PERSON IN CHARGE FROM THE ORGANISATION AND ACCOMPANYING THE AUDITOR DURING THE AUDIT:</b> INTISSAR NIRHOUC Quality Director MOHAMED DENNOUNA Production Manager FATIHA GAOUAR	<b>AUDIT CODE:</b> Contract n°: 2016/QHE/7  File n° : 16 DG 6 DF

## NOTES TO THE AUDITOR

- 1) *The auditor must fill out all fields in the checklist.*
- 2) *Checklist compilation guidelines are highlighted in the blue boxes.*
- 3) *The Auditor must provide explanation when requirements are not applicable.*
- 4) *The Auditor must write YES when the Organisation complies with a requirement and NO when it does not.*
- 5) *The Auditor must comment and explain the positive or negative answers. YES, NO, N.A. are not enough*
- 6) *Each relevant document must be added to the final Audit Report in a separate and numbered attachment*
- 7) *Photographic explanations added to the checklist or attached are appreciated*

### **1 – STOCK STATUS**

No.	Requirement	Level	Quantitative parameters	Y/N	Comments
1.1	Up-to-date data and/or information on the stock status is available from one of the following: FAO, Regional Fisheries Management Organisation, Marine Research National Authority, University, other independent research institute. This data concludes that the stock is NOT:				
1.1.1	Data deficient	Essential		Y	<a href="http://www.inrh.ma/petits-pelagiques">http://www.inrh.ma/petits-pelagiques</a> Stock Assessment is performed by the INRH ( Institut National de recherche halieutique) and by CECAF
1.1.2	Over-exploited ( $F > F_{msy}$ )	Essential	$F < F_{msy}$ within probability range of available stock assessments	Y	<p><b>Sardine</b> is not fully exploited in zone C. The stock is influenced by environmental factors and shows fluctuations independent of fishing. Considering the observed fluctuations, total catch should be adjusted according to observed natural changes in the stock. The stock structure and abundance should be closely monitored by fishery independent methods covering the complete distribution area.</p> <p>Sardine: stock in centre (A + B), continues improve as compared the 2013 assessment and the stock is considered non-fully exploited. The results of the projections were not conclusive. However, considering the instability of this resource vis-a vis environmental changes call for the adoption of a precautionary approach requiring setting a catch limit for sardine in this zone at the same level as for 2014, which is around 550 000 tonnes.</p> <p><b>Mackerel</b> is fully exploited <a href="http://www.inrh.ma/petits-pelagiques">http://www.inrh.ma/petits-pelagiques</a> Annex 1.1</p>

1.1.3	Over-Fished (B<Bmsy)	Essential	B>Bmsy within probability range of available stock assessments	Y	<p><b>Sardine</b> is not overfished in zone c Sardine The strategic plan developed by Morocco for small pelagic stocks guarantee sustainable exploitation of this resource and ensure the maximizing of its value. It concerns five fisheries scattered along the coast: Mediterranean, North Atlantic, central Atlantic and South Atlantic.</p> <p>This development plan, launched in February 2010 has introduced management measures to governing the permitted fishing areas, allowable species and accessories, operating procedures by different fleets and tracking documents and monitoring catches.</p> <p>Annex 1.1</p> <p><b>Mackerel</b> is not overfished  <a href="http://www.inrh.ma/petits-pelagiques">http://www.inrh.ma/petits-pelagiques</a></p>
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**The Auditor must take into consideration only the most up-to-date official studies on the stock status. These studies can be provided by the company to be audited, by Friend of the Sea, by other interested parties and by the auditor. Most updated stock assessments for tuna resources are carried out by the tuna RFMOs (IOTC, IATTC, CIAT, WCPFC). The Auditor must provide evidence on the conclusion regarding the status of the stock including clear reference to documents and websites.**

1.2	Requirement 1.1 and sub do not apply to Fisheries or fleets which comply with all other requirements and which are not responsible for stock over-exploitation and do not catch more than 10% in weight of total fish in the stock under consideration.	Essential	Weight of catches by fishery with same fishing method as the one under audit, same capacity and targeting same stock is not over 10% of total catches from the same stock.	N/A	
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**The Auditor must fill-in these fields ONLY in case of negative answer to the 1.1 requirement**

## **2 – ECOSYSTEM IMPACT**

No.	Requirement	Level	Quantitative parameters	Y/N	Comments
2.1	The fishery or fleet complies with Marine Protected Areas regulation.		Verify compliance also by use of VMS and plotters tracking and World database <a href="http://www.mpaglobal.net">www.mpaglobal.net</a>	Y	All the vessels are equipped with VMS and marine protected area are indicated. All the vessels are monitored by the central control of Rabat.

**The Auditor, through random sampling, using the Satellite Control System on the vessels or valid alternative evidence, must verify that the fishing activity is not carried out in infringement of Marine Protected Areas (MPA). Alternatively an official declaration from local Control Authorities must be produced. The Auditor must provide a list of Protected Marine Areas in the area (refer to [www.mpaglobal.org](http://www.mpaglobal.org)).**

2.2	The fishery or fleet must use fishing gears that do not affect the seabed unless proven that such impact is negligible.		The seabed and benthic marine wildlife must revert to their original conditions within a maximum of 30 days from the impact of the fishing gear on the seabed.	Y	All the vessels for sardine and mackerel are fishing with seine and pelagic trawler. The two gears have no effect on the seabed.
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**The Auditor must collect conformity evidence.**

2.3	The ecosystem impact of the fishery or fleet is taken into consideration by the RFMOs.  (Cfr. Art. 31.2 of FAO guidelines 2009)	Recommendation	The RFMO must carry out studies which consider the impact of the fleet or fishery on the ecosystem and it must take this into account when producing managements advices.	Y	MSY is posed with a precautionary approach considering the impact on the ecosystem. ANNEX 1.1
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**The Auditor must provide evidence referring to all available studies.**

### **3- SELECTIVITY**

No.	Requirement	Level	Quantitative parameters	Y/N	Comments
3.1	Accidental catches must not include species listed in the IUCN red list of endangered species as Vulnerable or higher risk.  The IUCN assessment must have been carried out no more than 10 years before and it must have not been outdated by a more recent stock assessment for the given species / stock.	Important	Bycatch studies must have been carried out by the relevant bodies (FAO or RFMOs or National Authorities or Universities) and they must provide information regarding level of bycatch and bycaught species  These studies must not indicate the presence of species vulnerable or worse among the regularly (over 0.25% of total weight) species according to <a href="http://www.redlist.org">www.redlist.org</a> .	Y	There are no reports of bycatch of endangered and threatened species. The fishing gears are very selective and if a large predator is arriving in the net, the seine is not closed and the animal releases alive to the sea. All the details are recorded at the unloading by the ONP and the DPM. In the interviews with the two authorities it results no by catch of endangered and threatened species.

**The Auditor must obtain a list of the species that are generally caught accidentally. Such list must be provided by the audited organisation with the available studies. The information included in the list must be compared with the accidental catches actually occurred on site at the time of unloading. The list must also be compared with the database of the IUCN red list [www.redlist.org](http://www.redlist.org). The Auditor must provide a final document that shows if any of the accidentally caught species is included in**

3.2	The level of discard (in weight) must not be over 8% of total catch.		Discards are bycaught species which are not used for human consumption not for fish meal or fishoil production.	Y	Level of discard is very low and allowed less than 3%. All the fish are controlled and weighted at unloading harbour by the national authorities.
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3.3.1	THIS REQUIREMENT IS TO BE COMPLIED WITH ONLY BY TUNA FLEETS/FISHERIES. FOR ALL OTHER FLEETS/FISHERIES, IT IS NOT APPLICABLE (NA).  FADs (Fish Aggregating Devices)  The fleet or fishery must provide a census of number of FADs deployed in the previous 12 months per vessel and its must report on a yearly basis to Friend of the Sea regarding FADs deployment per vessel.	Important	Auditor must collect the data provided by the Fleet or fishery and attach it to the Audit Report	N/A	
3.3.2	THIS REQUIREMENT IS TO BE COMPLIED WITH ONLY BY TUNA FLEETS/FISHERIES. FOR ALL OTHER FLEETS/FISHERIES, IT IS NOT APPLICABLE (NA).  FADs (Fish Aggregating Devices)  The fleet must use non entangling FADs only, to avoid entanglement of sharks and turtles.	Important	Audit must collect evidence including pictures of FADs, purchase invoices with technical specifications to prove compliance.	N/A	

## **4 - LEGAL CONFORMITY**

N°	Requirement	Level	Quantitative parameters	Y/N	Comments
4.1	All fishing vessels must be officially registered.	Essential	Vessel registration and fishing license inspection.	Y	All the fishing vessels are regularly registered (see fishing licences)
<b>The Auditor must request a list of all the fishing boats and the respective registration number. The Auditor must collect on site all the documents concerning the registration of at least 10% of the audited boats (copies of photos of the documents)</b>					
4.2	The fleet does not include boats with a flag of convenience.	Essential	The auditor must verify that the boat is not registered to another Nation identified as Flag of Convenience ( <a href="http://www.itfseafarers.org/foc-registries.cfm">http://www.itfseafarers.org/foc-registries.cfm</a> ).	Y	The fleet does not include boats with flag of convenience.
<b>The Auditor must verify according to the website <a href="http://www.itfseafarers.org/foc-registries.cfm">http://www.itfseafarers.org/foc-registries.cfm</a>.</b>					
4.3	The fleet does not include IUU (illegal, unreported, unregulated) fishing vessels.	Essential	The boat cannot be included in the list <a href="http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2012:350:0038:0043:EN:PDF">http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2012:350:0038:0043:EN:PDF</a>	Y	The fleet doesn't include IUU fishing vessels.
<b>The Auditor must verify according to the list on the website <a href="http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2012:350:0038:0043:EN:PDF">http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2012:350:0038:0043:EN:PDF</a></b>					
4.4	THIS REQUIREMENT IS TO BE COMPLIED WITH ONLY BY TUNA FLEETS/FISHERIES. FOR ALL	Essential	The organisation must be	N/A	

	OTHER FLEETS/FISHERIES, IT IS NOT APPLICABLE (NA). The fleet must be "Dolphin Safe" approved by the Earth Island Institute.		included in the Dolphin-Safe list of the Earth Island Institute: www.dolphinsa fetuna.org		
<b>The Auditor must verify the conformity on the list www.dolphinsafetuna.org or else the company must sign the EII DS Policy and a copy must be included in the audit report</b>					
4.5	The fishing company complies with national and international regulations.  Compliance with the following regulations in particular has to be confirmed and verified:	Essential	Countries' fisheries laws are available on the website FAO <a href="http://www.fao.org/fishery/countryprofiles/search/en">http://www.fao.org/fishery/countryprofiles/search/en</a> . The Auditor must specify applicable indicators.	Y	The fleet complies with the national law unloading fish in the fishing ports under the control on the national authorities ONP controls the fishing quantities, discards and by catch, fishing zones, DPM for fishing licenses, security and social accountability.
4.5.1	TAC (Total catching allowed)	Essential	Countries' fisheries laws are available on the website FAO <a href="http://www.fao.org/fishery/countryprofiles/search/en">http://www.fao.org/fishery/countryprofiles/search/en</a> . The Auditor must specify applicable indicators.	Y	A quota system is in place in zone C while in zone A and B a management plan is in discussion in the Moroccan parliament. Actually the two zone are managed with a biological stop for fishing of two months.
4.5.2	Use of a logbook	Essential	Countries' fisheries laws are available on the website FAO <a href="http://www.fao.org/fishery/countryprofiles/search/en">http://www.fao.org/fishery/countryprofiles/search/en</a> . The Auditor must specify applicable indicators.	Y	The use of logbook is in place just for the RSW vessels and for the deep see fishing vessels (flote hauturiere) For the coastal fishing no logbook is in place but boats can unload just in the fishing harbor where skippers have to declare the catch before unloading and after the declaration the unloading. Weighing operation are performed by the national authority (ONP) <a href="http://www.onp.ma/">http://www.onp.ma/</a> that introduces all the info in the ministry data warehouse from which is possible to print the catch certificate.
4.5.3	Mesh size	Essential	Countries' fisheries laws are available on the website FAO <a href="http://www.fao.org/fishery/countryprofiles/search/en">http://www.fao.org/fishery/countryprofiles/search/en</a> . The Auditor must specify applicable indicators.	Y	30 mm <a href="http://www.mpm.gov.ma/wps/portal/Portail-MPM/ACCUEIL!/ut/p/b1/04_Sj9CPykssy0xPLMnMz0vMAFGjzOIN3Nx9_I0MzAwaAlwNDTyDXC3CfEycgCxToIJKAIcwNGAkP5w_Sj8SsxxgCnBb4eeRn5uqX5AbYZBI4qqIAA-XFU81/d14/d5/L2dBISFVZ0FBIS9nQSEh/#&amp;p_anel1-3">http://www.mpm.gov.ma/wps/portal/Portail-MPM/ACCUEIL!/ut/p/b1/04_Sj9CPykssy0xPLMnMz0vMAFGjzOIN3Nx9_I0MzAwaAlwNDTyDXC3CfEycgCxToIJKAIcwNGAkP5w_Sj8SsxxgCnBb4eeRn5uqX5AbYZBI4qqIAA-XFU81/d14/d5/L2dBISFVZ0FBIS9nQSEh/#&amp;p_anel1-3</a>
4.5.4	Net size	Essential	Countries fisheries laws are available on the website FAO <a href="http://www.fao.org/fishery/countryprofiles/search/en">http://www.fao.org/fishery/countryprofiles/search/en</a> . The Auditor must specify applicable indicators.	Y	No net size is requested in zone A and B. The Purse Seine fleet is using net of Long 1000 m and height of 140 m
4.5.5	Minimum size	essential	Countries' fisheries laws are available on the website FAO <a href="http://www.fao.org/fishery/countryprofiles/search/">http://www.fao.org/fishery/countryprofiles/search/</a>	Y	Sardine: 40 pieces kg in zone C and 45 pieces per kg in zone A and B Mackerel :14 pieces kg

			en. The Auditor must specify applicable indicators.		
4.5.6	Distance from the shore	Essential	Countries' fisheries laws are available on the website FAO <a href="http://www.fao.org/fishery/countryprofiles/search/en">http://www.fao.org/fishery/countryprofiles/search/en</a> . The Auditor must specify applicable indicators	y	From 3 to 6 miles following to the region
4.5.7	Measures for the reduction of accidental catches	Essential	Countries fisheries laws available on the website FAO <a href="http://www.fao.org/fishery/countryprofiles/search/en">http://www.fao.org/fishery/countryprofiles/search/en</a> . The Auditor must specify applicable indicators.	y	Seine is not close if any accidental catch occurs
4.5.8	No fishing in protected habitats	Essential	Countries' fisheries laws are available on the website FAO <a href="http://www.fao.org/fishery/countryprofiles/search/en">http://www.fao.org/fishery/countryprofiles/search/en</a> . The Auditor must specify applicable indicators	Y	No fishing is allowed in protected areas that are properly indicated on the VMS
4.5.9	Use of forbidden gears, chemical substances and explosives	Essential	Countries' laws are available on the website FAO <a href="http://www.fao.org/fishery/countryprofiles/search/en">http://www.fao.org/fishery/countryprofiles/search/en</a> . The Auditor must specify applicable indicators	Y	No forbidden gears are on board

**The Auditor must verify, according to national and international regulations, that the aforementioned legal requirements are met and provide an exhaustive report with reference to the law. Where possible, the Auditor shall provide documents and photographs. A detailed description of the fishing regulation concerning each Country is available on FAO's website <http://www.fao.org/fishery/countryprofiles/search/en>**

## **5 – MANAGEMENT**

No.	Requirement	Level	Quantitative parameters	Y/N	Comments
5.1	The fishing company has a legal and administrative structure, locally, nationally or regionally, as appropriate (Code of conduct for responsible fishing, article 7.7.1).	Essential	Procedure and organisational chart.	Y	The Organisation is buying only from the fishing harbour controlled by the fishing authority that are fixing price for the processing plants. All the vessels are controlled from the DPM in relation at security, people on board, gears and license. The ONP (national office for fishing) is controlling unloading, sizes and quantities <a href="http://www.onp.ma/">http://www.onp.ma/</a> . The royal navy is patrolling the national waters to avoid illegal fishing

**The Auditor must verify and describe briefly the legal and administrative structure in force.**

5.2	According to the Code of conduct (art 7.5) a precautionary approach is undertaken to protect the target stock and safeguard the marine environment.	Important	Procedure and evidence of conformity.	Y	A precautionary approach is in place to protect the stock in question and controlled by DPM and ONP. <a href="http://www.onp.ma/">http://www.onp.ma/</a>
<b>The Auditor must verify if the Country the flag of the fishing company refers to has ratified the FAO Code of conduct. Otherwise the Organisation must include a precautionary approach in their procedures.</b>					
5.3	The compliance with points 5.1 and 5.2 is achieved through monitoring, surveillance, control and application. (Code of conduct for responsible fishing, article 7.7.1)	Essential	Procedure and evidence of monitoring and control.	Y	See 5.1
<b>The Auditor must describe briefly the monitoring, surveillance, control, and application methods.</b>					
5.4	The fleet or fishery must record bycatches per each fishing trip	Essential	Procedure and evidence of recording during at least one fishing trip.	Y	All the by catches are recorded by ONP officer at the unloading checking the compliance to the fishing license
5.5	The fleet or fishery must record discards.	Essential	Procedure and evidence of conformity	Y	All the discard is recorded by the ONP officer
<b>The Auditor must provide evidence (photos or copies) of the report on accidental catches and discarded fish.</b>					
5.6	A management system to prevent possible accidental catching of endangered species must be in place.	Essential	Procedure and evidence of conformity.	Y	The purse seine fleet don't close the seine if it occurs the presence of endangered species. Pelagic trawler are equipped with sophisticated sonar to identify presence of non-targeted species
5.7	The fleet implements a management program that guarantees that any live animals that may be accidentally caught are immediately released in the water under conditions that guarantee high chances of survival.	Essential	Procedure and evidence of conformity.	Y	Using seine all the animals arrive alive at the side of the boat and if not targeted are released alive at sea
5.8	The fleet is equipped with measures which guarantee a quick retrieval of lost fishing device to avoid "ghost fishing".	Essential	Procedure and evidence of conformity.	Y	All the fleet is committed to recover lost gears when possible
<b>The Auditor must obtain a copy of the aforementioned procedure.</b>					
5.9	The fishing company implements "Threshold Reference Limits" or "Precaution Limits" for both, biomass and quantity of fish caught.	Important	Evidence of the values implemented		The organisation comply with the local legal framework considering "Reference limits" and "Precaution Limits"
<b>The Auditor must verify if the "Reference Points" and the "Precaution Limits" are set by the Regional Bodies and must verify they are complied with.</b>					

## **6 – WASTE MANAGEMENT**

No.	Requirement	Level	Quantitative parameters	Y/N	Comments
6.1	The fishing company recycles, re-uses or re-processes all materials used during fishing, conservation and transport of the fish up to the selling point, including packaging.	Essential	Procedure and evidence of conformity.	Y	All the fleet is equipped with plastic boxes supplied by the ONP that is also in charge of the cleaning. <a href="http://www.onp.ma/reseauonp/web/fr/front/">http://www.onp.ma/reseauonp/web/fr/front/</a>
6.2	The fishing company implements measures to prevent dispersion of waste in the sea (including fuels and lubricants and plastic matter)	Essential	Procedure evidence of conformity.	Y	Waste is collected in the fishing harbour in special places. A Specialised company Marsa Maroc <a href="http://www.sodep.co.ma/">http://www.sodep.co.ma/</a> is in charge to collect exhausted oil and bilge water. The ONP is in charge to clean the water surface of the fishing harbour

6.3	The fishing company utilises all the chemical non-toxic alternatives available in order to reduce the use of toxic, persistent or bio-accumulating substances.	Essential	Procedure evidence of conformity.	Y	The majority of the vessel are just using seawater to clean the deck-
6.4	The company does not use CFC, HCFC, HFC or other refrigerants that cause ozone depletion.	Essential	Procedure evidence of conformity.	Y	The coastal fleet is not using any refrigerant on board. The Refrigerated Seawater Vessels use Freon of the last generation.

**The Auditor must provide procedures complete with photographic evidence.**

## **7 – ENERGY MANAGEMENT**

No.	Requirement	Level	Quantitative parameters	Y/N	Comments
7.1	The Organisation must keep a register of the energy sources and use, updated at least once a year.	Essential	<p>The <b>at least yearly frequency</b> of the energy consumption records must be included in the procedure.</p> <p>The register must state at least the following <b>parameters:</b></p> <ol style="list-style-type: none"> <li>1. incoming energy sources (renewable or not)</li> <li>2. energy consumption per process line (fishing, processing, transport)</li> </ol>	Y	All the consumption are registered on the <i>Carte d'Essence</i> that is double check by DPM and is reporting dimension of the boat, puissance of the engine, quantities fished and unloaded and fishing area.
7.2	The Organisation should calculate its Carbon Footprint per product unit and engage to reduce it every year.	Recommendation		N	The Organisation doesn't calculate the carbon footprint

**The Auditor must request copies of the registers.**

## **8 - SOCIAL ACCOUNTABILITY**

No.	Requirement	Level	Quantitative parameters	Y/N	Comments
8.1	The Organisation must respect human rights, complying with the following requirements:			Y	All employees work in good condition following the national law
8.1.1	compliance with national regulations and ILO on child labour	Essential	Refer to ILO: <a href="http://www.ilo.org/global/standards/introduction-to-international-labour-standards/language/index.htm">http://www.ilo.org/global/standards/introduction-to-international-labour-standards/language/index.htm</a>	Y	Minimum age in Morocco is 15 years old. In the plant are employed people older than 18 years old in possess of the ID.
8.1.2	pay the employees adequate salaries compliant at least with minimum legal wages	Essential	Minimum wages vary depending on the country. The Auditor must verify the Organisation knows about it.	Y	People on the plant are paid following the minim legal salary. People on board are correctly paid. The total income of the fishing is divided among people on board following competences and skills.
8.1.3	grant employees access to healthcare	Essential		Y	All the employees have access to medical cares. A medical visit is done once at year and for officers on board every six months. In the plant it is always grant the presence of a nurse with a medicine twice a week.
8.1.4	apply safety measures required by the law	Essential		Y	Safety measure are in place in the plant and on board and training courses on safety are performed.
8.2	The organisation should be SA8000 certified.	Recommendation		Y	<b>The organisation is not SA8000 certified</b>

**The Auditor must verify the compliance with the requirements through documental evidence (work-contract samples) and on-site observation.**

Further comments:



## **CONCLUSIONS:**

The Auditor must fill-in the following fields

**The fleet COMPLIES with Friend of the Sea requirements**

**The fleet DOES NOT COMPLY with Friend of the Sea requirements**

### **MAJOR NON-CONFORMITIES (to be corrected within 3 months)**

*List major non conformities*

### **MINOR NON-CONFORMITIES (corrective plan to be produced within 3 weeks and correction within 1 year)**

*List Minor non conformities*

### **RECOMMENDATIONS (to be communicated within the next inspection)**

7.2 The Organisation doesn't calculate the carbon footprint  
8.2 The organisation is not SA8000 certified