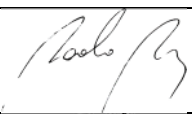

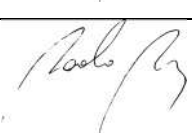


# Friend of the Sea Standard

## FOS - Wild Sustainable Fishing Requirements

**Friend of the Sea**  
[www.friendofthesea.org](http://www.friendofthesea.org)

REV	DATE	REASON	VALIDATION	APPROVAL
1	18/01/2013	First issue	Paolo Bray	
2	01/07/2015	Update	Paolo Bray	
3	30/09/2016	Standards update	Paolo Bray	

## Foreword

Friend of the Sea is a non-governmental organisation, which was established in 2008. Its aim is to safeguard the marine environment and its resources by incentivising a sustainable market and implementing specific conservation projects.

Friend of the Sea certification program allows assessment of fisheries and aquaculture products according to sustainability criteria and requirements. The certification, granted following an audit by independent certification bodies, ensures that a product complies with the sustainability requirements.

Requirements are classified as Essential, Important or Recommendations, according to their level of importance.

Essential Requirements: 100% conformity to essential requirements is mandatory in order for the certification body to certify the organisation's product. Any lack of compliance with these requirements will generate a Major Non Conformity and the organisation has to undertake effective corrective actions, to be implemented within three months from the issuing of the Non Conformity. The organisation shall provide satisfactory evidence to the certification body of correction of all major non conformities. Six months are allowed exclusively for correction of requirements 2.1 and 2.2, in consideration of their more complex nature.

Important Requirements: 100% conformity to important requirements is mandatory in order for the certification body to certify the organisation's product. Any lack of compliance with these requirements is to be considered as a Minor Non Conformity and the organisation has to propose effective corrective actions (declaration of intents and implementation plan), to be submitted to the certification body within three weeks from the issuing of the non conformity. This proposal shall also include a timetable concerning the implementation of each correction measure. Each proposed corrective action shall be fully implemented within the following 12 months.

Recommendations: Compliance with recommendations is not mandatory for the product to be certified. However compliance with recommendations will be verified during the audit and any deficiency will be included in the Audit Report as a recommendation. The organisation shall inform the certification body, during the following audit, regarding any corrective measures implemented.

Requirements which are not applicable to the audited organisation will be marked with 'N.A.'

## Description of the Organisation

This document shall only be filled out by personnel of the certification body in charge of the audit. It shall be filled out in English if spoken fluently.

### a) NAME OF THE ORGANISATION TO BE AUDITED:

INDUSTRY MOROCCAN ANCHOVIES (IMA)

### b) NAME OF THE ORGANISATION REQUESTING THE AUDIT:

THE MANISCHEWITZ COMPANY

### c) IS THE ORGANISATION TO BE AUDITED PART OF A GROUP? IF SO, PLEASE SPECIFY THE NAME OF THE GROUP AND LIST ALL MEMBERS:

GROUP JABRI

- \* Ste ASAT tan tan
- \* Ste IMA Agadir
- \* Ste Sialco Agadir
- \* Ste Agadir ocean Ait melloul
- \* Ste Conor Taourirte
- \* Ste Coujda Oujda

### d) ADDRESS OF THE ORGANISATION TO BE AUDITED:

QUARTIER INDUSTRIELLE ANZA BP 6143 AGADIR

### e) NAME AND CONTACTS OF THE PERSON WITHIN THE ORGANISATION RESPONSIBLE FOR THE AUDIT AND CONTACTS WITH THE AUDITOR:

Mr HAMZA RABHI Tel : 0662760146 Email : imacomm@groupeeljabri.net

### f) FLEET TO BE AUDITED:

<i>Name of the fishing vessel</i>	<i>Registration number</i>	<i>Vessel's flag</i>	<i>Fishing method</i>	<i>Capacity (MT)</i>	<i>Unloading harbour</i>	<i>Ship owner, if different from a)</i>
SOUNDOUS	689/2016	MOROCC O	PURSE SEINE		AGADIR	
TILLITE	315/2016	MOROCC O	PURSE SEINE		AGADIR	
AL AZHAR - 2	N° 80/2017	MOROCC O	PURSE SEINE	N	AGADIR	

**g) VESSELS AUDITED ON SITE** (the auditor shall list the vessels which have actually been audited on site as sample representing the fleet):

Name of the fishing vessel	Registration number	Unloading harbour
AL AZHAR - 2	N°80/2017	AGADIR

**h) FISHING ZONE** (Coordinates and/or FAO area and/or subarea and/or ICES area and/or EEZ. If available, please include a map.):

FAO 34.1.13



**i) COMMON AND SCIENTIFIC NAME OF THE SPECIES TO BE AUDITED:**

Common Name	Scientific Name
ANCHOIS	ENGRAULIS ENCRASICOLUS

**j) TOTAL NUMBER OF EMPLOYEES:**

300 EMPLOYEES

**k) ENVIRONMENTAL CERTIFICATIONS AND AWARDS**

NONE


**l) ADDITIONAL INFORMATION:**

- IFS FOOD VERSION 6 CERTIFICAT N°16093-36 VALIDITE 20/02/2015

- BRC GRADE AA      CERTIFICAT N°16093-35      VALIDITE 22/02/2017

- Les deux certificats sont expire l'établissement à passé les deux audit il y a une semaine avec success en attendant la réception du rapport final et les nouveaux certificats.

- X The Friend of the Sea project was introduced** (*If not, the Auditor shall provide a short description*)
- X The Organisation and the ship owners were informed of the opportunity, in case of approval, of using the Friend of the Sea logo on the certified products**
- X The Organisation has a document qualifying and confirming the roles of the staff carrying out the audit**
- X The duration of the Audit was agreed upon**
- X The information included in the Preliminary Information Form (PIF) has been confirmed** (in case of changes to the PIF, an updated version has to be promptly provided):

<b>CERTIFICATION BODY:</b>  <b>RINA SERVICES SPA</b>	<b>AUDIT TEAM:</b>  <b>AHMED AMAMMA</b>  <b>LEAD AUDITOR</b>	<b>AUDIT START AND END DATE:</b>  <b>29/04/2017</b>
<b>SIGNATURE OF AUDITOR:</b>  	<b>NAME OF THE PERSON IN CHARGE OF THE ORGANISATION AND ACCOMPANYING THE AUDITOR DURING THE AUDIT:</b>  <b>HAMZA RABIHI</b>  <b>(Responsible Commercial)</b>	<b>AUDIT CODE:</b>  <b>17 QD 9 DF</b>

## NOTES TO THE AUDITOR

- 1) The auditor shall fill out all fields in the checklist.
- 2) Checklist compilation guidelines are highlighted in the blue boxes.
- 3) The Auditor shall provide an explanation when requirements are not applicable.
- 4) The Auditor shall write YES when the Organisation complies with a requirement and NO when it does not.
- 5) The Auditor shall comment and explain the positive or negative answers. Simple "YES," "NO," or "N.A." are insufficient.
- 6) Each relevant document shall be added to the final Audit Report in a separate and numbered attachment.
- 7) Photographic explanations added to the checklist or attached are appreciated.

### **1 STOCK STATUS**

No.	Requirement	Level	Parameters and information	Y/N	Comments
1.1	The state of the stock under consideration shall be assessed by the fisheries management organisation.	Essential	The fishery shall demonstrate to collect data in accordance with applicable international standards (e.g. Coordinating Working Party on Fishery Statistics, the FAO Guidelines for the routine collection of capture fishery data, FAO Fisheries Technical Paper No. 382; Deep Sea Fishery (DSF) in the High Seas, FAO Programme).	Y	LES SITUATIONS DES STOCKS SONT GERER PAR INRH (INSTITUT NATIONAL DES RECHERCHE HALIEUTIQUE) ET PAR CECAF  <a href="http://www.inrh.ma/petits-pelagiques">http://www.inrh.ma/petits-pelagiques</a>
<p><b><i>The fisheries management organisation is an institution responsible for fisheries management, including the formulation of rules governing fishing activities. The fishery management organisation may also be responsible for collection of information, its analysis stock assessment, monitoring, control and surveillance.</i></b></p> <p><b><i>FAO 1997: FAO Technical Guidelines for Responsible Fisheries.</i></b></p>					
1.1.1	The stock under consideration shall NOT be data deficient.	Essential		Y	TOUS CE QUI CONCERNE LA SITUATION DES STOCKS DES ESPECES EN OBJET D'AUDIT SONT PUBLIE AU SITE INRH (INSTITUT NATIONAL DES RECHERCHES HALIEUTIQUE)  <a href="http://www.inrh.ma/petits-pelagiques">http://www.inrh.ma/petits-pelagiques</a>

1.1.2	The stock under consideration shall NOT be Over-exploited.	Essential	<p><math>F &lt;= F_{msy}</math> within probability range of available stock assessments or at least <math>F &lt;= F_{lim}</math> (limit reference point – or its proxy)</p> <p>If overfishing of a stock under consideration of a certified fishery occurs, the certification of this fishery is suspended or revoked.</p>	N	<p>LES SITUATIONS DES STOCKS DES ECPECES AUDITE EST COMME CE QUI SUIIT:</p> <ul style="list-style-type: none"> <li>- Engraulis Engrasicolus : Pleinement Exploité</li> </ul> <p>FAO CECAF 2012 Committee for the Eastern Central Atlantic (CECAF), 2012. Main outcomes of the sixth session of the scientific sub-committee (CECAF/XX/2012/4), Food and Agriculture Organization of the United Nations <a href="http://www.fao.org/docrep/meeting/024/an153e.pdf">http://www.fao.org/docrep/meeting/024/an153e.pdf</a></p> <p><i>Résumé</i></p> <p>L'ajustement du modèle LCA a été effectué en utilisant les deux valeurs de mortalité naturelle 1.35 et 1.5. Le diagnostic retenu du modèle avec une mortalité naturelle de 1.35 indique que la mortalité par pêche courante (<math>F_{act}</math>) est supérieure à la mortalité par pêche correspondant à <math>F_{12}</math> et le rapport <math>F_{act}/F_{12}</math> est de l'ordre de 112% (Figures 0.6.36A). Bien que, ces résultats obtenus cette année montrent qu'il y a eu une amélioration de l'état du stock d'anchoas, le groupe conclut que ce stock (S-A-B) a resté en situation de surexploitation.</p> <table border="1"> <thead> <tr> <th>Année</th> <th>M</th> <th>F<sub>act</sub>/F<sub>12</sub></th> <th>Observation</th> </tr> </thead> <tbody> <tr> <td>2012</td> <td>1.35</td> <td>117%</td> <td>Revenu</td> </tr> <tr> <td></td> <td>1.5</td> <td>101%</td> <td>Zéro</td> </tr> <tr> <td>2014</td> <td>1.35</td> <td>112%</td> <td>Revenu</td> </tr> <tr> <td></td> <td>1.5</td> <td>101%</td> <td>Zéro</td> </tr> </tbody> </table> <p>Page 44 ,Point 6.6 : FAO WORKING GROUP ON THE ASSESSEMENT OF SMALL PELAGIQUE FISH OF NORTHWEST AFRICA</p> <p>Casablanca, Morocco From 20 to 25 July 2015</p> <p>THE PRESENT NC IS WITHDRAWN AS FOR FOS DESK DECISION: The latest data available are those from 2011 reported in 2012 by CECAF, according to which the NW African stock of Engraulis engrasicolus was fully exploited.</p> <p>The limitation of the catches to the levels of 2011 is therefore Recommended.</p> <p>Hence, if the fishing effort is maintained at the same levels the NC is not upheld.</p>	Année	M	F <sub>act</sub> /F <sub>12</sub>	Observation	2012	1.35	117%	Revenu		1.5	101%	Zéro	2014	1.35	112%	Revenu		1.5	101%	Zéro
Année	M	F <sub>act</sub> /F <sub>12</sub>	Observation																						
2012	1.35	117%	Revenu																						
	1.5	101%	Zéro																						
2014	1.35	112%	Revenu																						
	1.5	101%	Zéro																						
1.1.3	The stock under consideration shall NOT be Over-Fished.	Essential	<p><math>B &gt;= B_{msy}</math> within probability range of available stock assessments or at least <math>B &gt; B_{lim}</math> (limit reference point – or its proxy).</p> <p>If the stock under consideration of a certified fishery becomes overfished, the certification of this fishery is suspended or revoked.</p>	Y	<p>LES SITUATIONS DES STOCKS DES ECPECES AUDITE EST COMME CE QUI SUIIT:</p> <ul style="list-style-type: none"> <li>- Engraulis Engrasicolus : Pleinement Exploité</li> </ul> <p>FAO CECAF 2012 Committee for the Eastern Central Atlantic (CECAF), 2012. Main outcomes of the sixth session of the scientific sub-committee (CECAF/XX/2012/4), Food and Agriculture Organization of the United Nations <a href="http://www.fao.org/docrep/meeting/024/an153e.pdf">http://www.fao.org/docrep/meeting/024/an153e.pdf</a></p> <p><i>Résumé</i></p> <p>L'ajustement du modèle LCA a été effectué en utilisant les deux valeurs de mortalité naturelle 1.35 et 1.5. Le diagnostic retenu du modèle avec une mortalité naturelle de 1.35 indique que la mortalité par pêche courante (<math>F_{act}</math>) est supérieure à la mortalité par pêche correspondant à <math>F_{12}</math> et le rapport <math>F_{act}/F_{12}</math> est de l'ordre de 112% (Figures 0.6.36A). Bien que, ces résultats obtenus cette année montrent qu'il y a eu une amélioration de l'état du stock d'anchoas, le groupe conclut que ce stock (S-A-B) a resté en situation de surexploitation.</p> <table border="1"> <thead> <tr> <th>Année</th> <th>M</th> <th>F<sub>act</sub>/F<sub>12</sub></th> <th>Observation</th> </tr> </thead> <tbody> <tr> <td>2012</td> <td>1.35</td> <td>117%</td> <td>Revenu</td> </tr> <tr> <td></td> <td>1.5</td> <td>101%</td> <td>Zéro</td> </tr> <tr> <td>2014</td> <td>1.35</td> <td>112%</td> <td>Revenu</td> </tr> <tr> <td></td> <td>1.5</td> <td>101%</td> <td>Zéro</td> </tr> </tbody> </table>	Année	M	F <sub>act</sub> /F <sub>12</sub>	Observation	2012	1.35	117%	Revenu		1.5	101%	Zéro	2014	1.35	112%	Revenu		1.5	101%	Zéro
Année	M	F <sub>act</sub> /F <sub>12</sub>	Observation																						
2012	1.35	117%	Revenu																						
	1.5	101%	Zéro																						
2014	1.35	112%	Revenu																						
	1.5	101%	Zéro																						

					Page 44 ,Point 6.6 : FAO WORKING GROUP ON THE ASSESSEMENT OF SMALL PELAGIQUE FISH OF NORTHWEST AFRICA  Casablanca, Morocco From 20 to 25 July 2015
--	--	--	--	--	--

**All the requirements related to the current status and trend of the stock under assessment shall include data of bycatch, discards, unobserved mortality, incidental mortality, unreported catch, and catch outside of the unit of certification.**

**Up-to-date data and/or information on the stock status is available from one of the following: FAO, Regional Fisheries Management Organisation, Marine Research National Authority, University, other independent research institute. Other information may include generic evidence based on similar stocks, when specific information on the stock under consideration is not available, providing there is low risk to the stock under consideration in accordance with the Precautionary Approach.**

1.1.4	The methodology of assessment of the status and trends of the stock under consideration shall be made publicly available in a timely manner.	Essential	Documental evidence	Y	TOUS CE QUI CONCERNE LA SITUATION DES STOCKS DES ESPECES EN OBJET D'AUDIT SONT PUBLIE AU SITE INRH (INSTITUT NATIONAL DES RECHERCHES HALIEUTIQUE) ET LE SITE DE FAO (FOOD AND AGRICULTURE ORGANIZATION)  <a href="http://www.inrh.ma/petits-pelagiques">http://www.inrh.ma/petits-pelagiques</a>  <a href="ftp://ftp.fao.org/fi/document/cecaf/cecaf_SSC7/Default.html">ftp://ftp.fao.org/fi/document/cecaf/cecaf_SSC7/Default.html</a>
1.2	<u>Only applicable to small-scale and artisanal fisheries (i.e. it is not applicable to freezer vessels)</u>  If the organisation complies with all the requirements of the standards in the present document and does not catch more than 10% of the total catch (weight) of the same target species in the stock under consideration, requirements 1.1.1, 1.1.2., 1.1.3. do not apply.	Essential	Weight of catches by fishery with same fishing method as the one under assessment is not over 10% of total catch from the same stock.	N/A	

**The Auditor shall fill-in these fields ONLY in case of negative answer to the 1.1 requirement.**

**The aim of this requirement is to allow certification of small-scale artisanal and/or traditional fisheries targeting stocks which might have been overfished by bigger scale vessels and fisheries.**

## **2 ECOSYSTEM and HABITAT IMPACT**

No.	Requirement	Level	Parameters and Information	Y/N	Comments
2.1	Current data and/or other information is collected and updated about the effects of the fishery under assessment on the ecosystem structure and habitats vulnerable to damage by fishing gear, also considering the role of the stock in the food web (e.g. key prey or predator species).  The same information regarding any associated enhancement activities is also collected and maintained.	Important	Data collection shall be in accordance with international standards (e.g. CWP and DSF in the High Seas, FAO Programme).  The data and analysis may include local, traditional or indigenous knowledge and research, providing its validity can be objectively	N	LES DONNES COLLECTES POUR L'EFFET DE LA PECHERIE EN QUESTION SUR L'ECOSYSTEME SONT DE 2015 ET IL Y A AUCUNE MIS A JOUR DE L'ETUDE POUR LES DEUX ANNEE QUI SUIVENT 2016 – 2017 POUR SVOIR L'EFFET DE L'EXPLOITATION DES STOCKS DURANT CES DEUX ANNES SUR L'ECOSYSTEME.



			verified.  The methodology and results of the analysis of the most probable adverse impacts of the unit of certification and any associated culture and enhancement activity on the ecosystem are made publicly available in a timely manner, respecting confidentiality where appropriate.		
2.2	The fishery or fleet complies with Marine Protected Areas regulation.	Essential	Verify compliance also by use of VMS and plotters tracking and World database www.mpaglobal.n etc	Y	LES AUTORITES COMPETENTE CONTROL TOUS LES ETAPES, LES TECHNIQUE ET PRATIQUE UTILISE PAR LA FLOTTE AINSI QUE LES EQUIPEMENT POUR QU'ELLE SOIT CONFORME AU REGLEMENTATION EN FIGUEUR
<b>The Auditor, through random sampling, using the Satellite Control System on the vessels or valid alternative evidence, shall verify that the fishing activity is not carried out in infringement of Marine Protected Areas (MPA). Alternatively an official declaration from local Control Authorities shall be produced. The Auditor shall provide a list of Protected Marine Areas in the area (refer to www.mpaglobal.org).</b>					
2.2	The fishery or fleet shall use fishing gears that do not affect the seabed unless proven that such impact is negligible.	Essential	The seabed and benthic marine wildlife shall revert to their original conditions within a maximum of 30 days from the impact of the fishing gear on the seabed.	Y	LA TECHNIQUE DE PECHE A LA SEINE NE PRESENTE AUCUN DANGER POUR LE FOND MARIN EN PLUS LES ESPECES PECHEES SONT DES ESPECES QUI VIE EN 200 ET 300 M DE PROFONDEUR MAXIMUM
<b>The Auditor shall collect conformity evidence.</b>					
2.3	The organisation has requested or conducted an assessment of the impact of its activities on essential habitats for the stock under consideration and on habitats vulnerable to damage by the fishing gear.	Recommendation	The RFMO shall carry out studies which consider the impact of the fleet or fishery on the ecosystem and it shall take this into account when producing managements advices.	N	AUCUNE ETUDE N'EST FAITE PAR LES AUTORITE COMPETENTE POUR SAVOIR L'IMPACT DE L'ACTIVITE SUR LES STOKS DES ESPECES EN OBJET D'AUDIT
<b>The Auditor shall provide evidence referring to all available studies.</b>					
2.4	In the case of enhanced fisheries (e.g. fishery and aquaculture activities) the organisation is assessed also against FOS Aquaculture standards	Essential	Full compliance of FOS-Aqua standards	N/A	
2.4.1	Natural reproductive stock components of enhanced stocks are not overfished nor substantially displaced by stocked components.	Essential	The displacement shall not result in a reduction of the natural reproductive stock component below abundance-based target reference points (or their proxies).	N/A	
2.4.2	Management objectives are in place that seek to avoid significant negative	Essential	Target Reference points or their	N/A	

	impacts of enhancement activities on the natural reproductive stock component of the stock under consideration and any other wild stocks from which the organisms for stocking are being removed.		proxies.		
--	---	--	----------	--	--

**Only applicable to enhanced fisheries.**

**Enhanced fisheries are fisheries supported by activities aimed at supplementing the recruitment and raising the total production of a fishery beyond a level supported by natural processes (FAO Technical Guidelines for Responsible Fisheries. Inland fisheries. No 6. Rome, FAO 1997.**

### **3 SELECTIVITY**

No.	Requirement	Level	Parameters and information	Y/N	Comments
3.1	<p>Accidental catches shall not include species listed in the IUCN red list of endangered species as Vulnerable or higher risk.</p> <p>The IUCN assessment shall have been carried out no more than 10 years before and it shall have not been outdated by a more recent stock assessment for the given species / stock.</p>	Important	<p>Bycatch studies shall have been carried out by the relevant bodies (FAO or RFMOs or National Authorities or Universities) and they shall provide information regarding level of bycatch and bycaught species</p> <p>These studies shall not indicate the presence of species vulnerable or higher risk among the regularly (over 0.25% of total weight) species according to <a href="http://www.redlist.org">www.redlist.org</a>.</p>	Y	<p>LA PÊCHE ACCIDENTELLE EST SURVEILLER PAR LES AGENT DE LA DELEGATION DES PÊCHE MARITIMES DANS TOUS LES PORTS ET NE CONTIENT AUCUN ESPECE DE LA LISTE ROUGE</p> <p>CHAQUE NAVIRE A L'OBLIGATION DE DECLARER TOUTE LES QUANTITES ET LES ESPECE DE LA PÊHCE ACCIDENTELLE A LA DELEGATION DES PÊCHE MARITIME</p>
3.1.1	The organization collects and maintains current data and/or other information about the effects of the fishery and associated enhancement activities on endangered species, non-target catches and discards.	Essential	Traditional, fisher or community knowledge can be used as reference, provided its validity can be objectively verified	Y	CHAQUE NAVIRE A L'OBLIGATION DE DECLARER TOUTE LES QUANTITES ET LES ESPECE DE LA PÊHCE ACCIDENTELLE A LA DELEGATION DES PÊCHE MARITIME A CHAQUE DECHARGEMENT

**The Auditor shall obtain records kept by the organisation of the species that are caught accidentally, and an assessment of the effects of the fishery on non-target stocks. The information included in the list shall be compared with the accidental catches actually occurred on site at the time of unloading. The list shall also be compared with the database of the IUCN red list [www.redlist.org](http://www.redlist.org). The Auditor shall provide a final document that shows if any of the accidentally caught species is included in the IUCN list.**

3.2	The level of discard (in weight) shall not be over 8% of total catch.	Essential	Discards are bycaught species which are not used for human consumption not for fish meal or fish oil production.	Y	LA QUANTITE AUTORISE PAR LES AUTORITE MAROCAINE EST DE 2%
3.3.1	THIS REQUIREMENT IS TO BE COMPLIED WITH ONLY BY TUNA FLEETS/FISHERIES. FOR ALL OTHER FLEETS/FISHERIES, IT IS NOT APPLICABLE (NA). FADs (Fish Aggregating Devices).  The fleet or fishery shall provide a census of number of FADs deployed in the previous 12 months per vessel and its shall report on a yearly basis to Friend of the Sea regarding FADs deployment per vessel.	Important	Auditor shall collect the data provided by the fleet or fishery and attach it to the audit report	N/A	
3.3.2	THIS REQUIREMENT IS TO BE COMPLIED WITH ONLY BY TUNA FLEETS/FISHERIES. FOR ALL OTHER FLEETS/FISHERIES, IT IS NOT APPLICABLE (NA). FADs (Fish Aggregating Devices).  The fleet shall use non entangling FADs only, to avoid entanglement of sharks and turtles.	Important	Audit shall collect evidence including pictures of FADs, purchase invoices with technical specifications to prove compliance.	N/A	

## **4 LEGAL CONFORMITY**

<b>N°</b>	<b>Requirement</b>	<b>Level</b>	<b>Parameters and information</b>	<b>Y/N</b>	<b>Comments</b>
4.1	All fishing vessels shall be officially registered.	Essential	Vessel registration and fishing license inspection.	Y	TOUS LES NAVIRE ONT UNE LICENCE DE PÊCHE D'UNE VALIDITÉ DE 1 AN DELIVRÉ PAR LA DÉLEGAION DES PÊCHE MARITIMES
<b><i>The Auditor shall request a list of all the fishing boats and the respective registration number. The Auditor shall collect on site all the documents concerning the registration of at least 10%of the audited boats (copies of photos of the documents)</i></b>					
4.2	The fleet does not include boats with a flag of convenience.	Essential	The auditor shall verify that the boat is not registered to another Nation identified as Flag of Convenience ( <a href="http://www.itfseafarers.org/foc-registries.cfm">http://www.itfseafarers.org/foc-registries.cfm</a> ).	Y	TOUS LES NAVIRE ONT UN DRAPEAU MAROCAIN
<b><i>The Auditor shall verify according to the website <a href="http://www.itfseafarers.org/foc-registries.cfm">http://www.itfseafarers.org/foc-registries.cfm</a>.</i></b>					

4.3	The fleet does not include IUU (illegal, unreported, unregulated) fishing vessels.	Essential	The boat cannot be included in the list <a href="http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2012:350:0038:0043:EN:PDF">http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2012:350:0038:0043:EN:PDF</a>	Y	AUCUN NAVIRE NE FIGURE DANS LA LISTE DES IUU VESSELS
<p><b>The Auditor shall verify according to the list on the website <a href="http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2012:350:0038:0043:EN:PDF">http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2012:350:0038:0043:EN:PDF</a></b></p>					
4.4	THIS REQUIREMENT IS TO BE COMPLIED WITH ONLY BY TUNA FLEETS/FISHERIES. FOR ALL OTHER FLEETS/FISHERIES, IT IS NOT APPLICABLE (NA). The fleet shall be "Dolphin Safe" approved by the Earth Island Institute.	Essential	The organisation shall be included in the Dolphin-Safe list of the Earth Island Institute: <a href="http://www.dolphinsafetuna.org">www.dolphinsafetuna.org</a>	N/A	
<p><b>The Auditor shall verify the conformity on the list <a href="http://www.dolphinsafetuna.org">www.dolphinsafetuna.org</a> or else the company shall sign the EII DS Policy and a copy shall be included in the audit report</b></p>					
4.5	The Organization complies with national and international regulations.  Compliance with the following regulations in particular has to be confirmed and verified:	Essential	Countries' fisheries laws are available on the website FAO <a href="http://www.fao.org/fishery/countryprofiles/search/en">http://www.fao.org/fishery/countryprofiles/search/en</a> . The Auditor shall specify applicable indicators.	Y	TOUS LES NAVIRES SONT CONFORME AU NATIONAL ET INTERNATIONAL REGLEMENTATIONS
4.5.1	TAC (Total Allowable Catches)	Essential	Countries' fisheries laws are available on the website FAO <a href="http://www.fao.org/fishery/countryprofiles/search/en">http://www.fao.org/fishery/countryprofiles/search/en</a> . The Auditor shall specify applicable indicators.	Y	POUR LES SENNEUR Y A PAS DE LIMITATION DU TONNAGE
4.5.2	Use of a logbook	Essential	Countries' fisheries laws are available on the website FAO <a href="http://www.fao.org/fishery/countryprofiles/search/en">http://www.fao.org/fishery/countryprofiles/search/en</a> . The Auditor shall specify applicable indicators.	y	SELON LE REGLEMENTATION MAROCAINE LE JOURNAL N'EST DEMANDÉ POUR LES BATEAUX DE LA PÊCHE ARTISANAL.  CE TYPE DE NAVIRE DECHARGE LE POISSON D'UNE MANIÈRE QUOTIDIENNE AU PORT ET TOUS LES INFORMATIONS RELATIVES A LA MARRE SONT DÉCLARER À ONP AVANT DECHARGEMENT.

4.5.3	Mesh size	Essential	Countries' fisheries laws are available on the website FAO <a href="http://www.fao.org/fishery/countryprofiles/search/en">http://www.fao.org/fishery/countryprofiles/search/en</a> . The Auditor shall specify applicable indicators.	Y	40 MM
4.5.4	Net size	Essential	Countries fisheries laws are available on the website FAO <a href="http://www.fao.org/fishery/countryprofiles/search/en">http://www.fao.org/fishery/countryprofiles/search/en</a> . The Auditor shall specify applicable indicators.	Y	LONGEUR ENVIRON 1 KM HAUTEUR ENTRE 100 ET 200 M
4.5.5	Minimum size	Essential	Countries' fisheries laws are available on the website FAO <a href="http://www.fao.org/fishery/countryprofiles/search/en">http://www.fao.org/fishery/countryprofiles/search/en</a> . The Auditor shall specify applicable indicators.	Y	LES DIMENTION MINIMAL DES MAILLES DE FILET EST DE 40 MM
4.5.6	Distance from the shore	Essential	Countries' fisheries laws are available on the website FAO <a href="http://www.fao.org/fishery/countryprofiles/search/en">http://www.fao.org/fishery/countryprofiles/search/en</a> . The Auditor shall specify applicable indicators	Y	LA DISTANCE MINIMAL DE PÊCHE EST DE 8 MILE MARIN
4.5.7	Measures for the reduction of accidental catches	Essential	Countries fisheries laws available on the website FAO <a href="http://www.fao.org/fishery/countryprofiles/search/en">http://www.fao.org/fishery/countryprofiles/search/en</a> . The Auditor shall specify applicable indicators.	Y	LE SONDAGE AINSI QUE LE MAILLAGE EVITE DE PÊCHER D'AUTRES ESPECE QUE SARDINE ET MAQUEREAU  LA PÊCHE A LA SEINE PERMET DE RENDRE VIVANT LES AUTRES ESPECE EN CAS DE PÊCHE ACCIDENTELLE
4.5.8	No fishing in protected habitats	Essential	Countries' fisheries laws are available on the website FAO <a href="http://www.fao.org/fishery/countryprofiles/search/en">http://www.fao.org/fishery/countryprofiles/search/en</a> . The Auditor shall specify applicable indicators	Y	LES AUTORITE DU PORT DANS CE CAS LA DELGATION DES PÊCHES MARITIMES INFRME TOUS LES ARMATEURS DES ZONE INTERDIT SELON LES PERIODE D'INTERDICTION AUSSI UN CONTROL PERMANAT PAR VMS POUR SAVOIR LA POSITIONS DU NAVIRE AU TEMPS REEL

4.5.9	Use of forbidden gears, chemical substances and explosives	Essential	Countries' laws are available on the website FAO <a href="http://www.fao.org/fishery/countryprofiles/search/en">http://www.fao.org/fishery/countryprofiles/search/en</a> . The Auditor shall specify applicable indicators	Y	LA PÊCHE A LA SEINE TOURNANTE N'UTILISE AUCUNE SUBSTANCE CHEMIQUE NI EXPLOSIF
<p><b>The Auditor shall verify, according to national and international regulations, that the aforementioned legal requirements are met and provide an exhaustive report with reference to the law. Where possible, the Auditor shall provide documents and photographs. A detailed description of the fishing regulation concerning each Country is available on FAO's website <a href="http://www.fao.org/fishery/countryprofiles/search/en">http://www.fao.org/fishery/countryprofiles/search/en</a></b></p>					

## 5 – MANAGEMENT

No.	Requirement	Level	Parameters and information	Y/N	Comments
5.1.1a	A fishery management organization, that holds a legal mandate in compliance with national and international laws, manages, by means of a Fishery Management Plan, the fishery of which the fishery or fleet under audit is a part.	Essential	Evidence of conformity to local laws and regulations.  A map of existing RFMOs is available at <a href="http://www.fao.org/figis/geoserver/factsheets/rfbs.html">http://www.fao.org/figis/geoserver/factsheets/rfbs.html</a>  In addition, national fishery ministries and authorities can be considered, e.g. Fisheries Management Organisations (FMO).	Y	LA DELGATION DES PÊCHES MARITIME A COMME MISSION LA SURVEILLANCE ET LA GESTION DE LA PÊCHE AU MAROC

5.1.1b	<p>If the stock under consideration is a transboundary fish stock, straddling fish stock, highly migratory fish stock or high seas fish stock, a bilateral, sub regional or regional fisheries organisation or arrangement is in place.</p> <p>States and entities in the arrangement shall collaborate in the management of the whole stock unit and bycaught or discarded species over their entire area of distribution.</p> <p>The arrangement shall ensure the rights of the small-scale fishing communities are granted.</p>	Essential	Evidence of consideration of the rights of small scale fishing communities.	Y	LA DELEGATION DES PÊCHE MARITIME GERE TOUTE LES ZONE DE PÊCHE AU MAROC
5.1.1c	The fishery management organization convenes at least yearly to update its management advices according to the most updated data.	Essential	Evidence of meetings frequency.	Y	LES STATSTIQUE ANNUELS SONT GERER PAR L'ONP ET PUBLIER DANS LE SITE OFFICIELLE <a href="http://www.onp.ma/statistiques/">http://www.onp.ma/statistiques/</a>
5.1.1d	If the fishery management system includes trade-related measures, they shall be adopted and implemented in accordance with international law, including WTO Agreements.	Essential		Y	LE SYSTEME DE GESTION DE PÊCHE DE LA DELEGATION DES PÊCHE MARITIMES EST MIS EN PLACE CONFORMEMENT AU REGLEMENTATION INTERNATIONAL
<p><b>The Auditor shall verify and describe briefly the legal and administrative structure in force and provide the evidence of compliance with local laws and regulations.</b></p> <p><b>The fishing company or organisation may also be part of traditional or community system of management of the stock, provided their performance can be objectively verified.</b></p>					
5.1.2	The fisheries management system (FMS) under which the fishery or fleet under audit is managed shall be both participatory and transparent, to the extent permitted by national laws and regulations.	Essential	<p>Information and advice used in FMS decision-making is publicly available. A consultation process regularly seeks and considers relevant information.</p> <p>Consultation with Deep Sea fishers shall be carried out if applicable.</p>	Y	TOUS LES METHODE DE GESTION ET LES DONNES STATISTIQUE DE PÊCHE SONT PUBLIE DANS LE SITE OFFICELLE DU MINISTERE DES PECHE MARITIME POUR PLUS DE TRANSPARENCE
5.1.3	Small-scale fishing communities and deep-sea fishers, shall be involved in the planning and implementation of management measures affecting their livelihood, as appropriate.	Important	Evidence of involvement of local communities. E.g. monitoring and control of fishing activities, protected areas	Y	LES ASSOCIATION DES ARMATEURS ET MARIN PECHEUR SONT CONVOQUER A DES REUNION AVEC LES AUTORITE PORTUAIRE POUR DONNER LES IDEES ET PARTICIPER AU AMELIORATION DU SYSTEME DE MANAGEMENT DE LA PÊCHE AU MAROC

5.2.1	A precautionary approach is undertaken to protect the target stock and its habitat and safeguard the marine environment.  (FAO Code of conduct, art 7.5)	Important	Procedure and evidence of conformity.	Y	A CHAQUE PORT LES AGENT DE LA DELEGATION DES PÊCHE MARITIME FONT LE CONTROL DES QUANTITE PÊCHER ET LES ESPECES PÊCHER AINSI QUE LA TAILLE DU POISSON POUR S'ASSURER QUE Y A PAS DE GUVENILLES  LA GENDARMERIE MARITIME CONTROL LES PRATIQUE DES NAVIRE AU BORD DE LA MER POUR EVITER LES GESTE CONTRE L'ENVIRONNEMENT  CHAQUE FRAUDE EST SUIVI D'UNE AMENDE AU ARMATEUR ET AU CAPITAIN DU NAVIRE ET PARFOIS AU SUSPENTION DE LA LICENCE SELON LA GRAVITE
5.2.2	Management measures specify the actions to be taken in the event that the status of the stock under consideration (with special consideration to deep-sea stocks) drops below a level consistent with achieving management objectives. These measures shall prompt the restoration of the stock to such levels within a reasonable time frame.	Important	Procedure indicating target reference points and time frame.	Y	LES ZONE INTERDITES ET LES DISTANCE DU PORT MINIMUM SONT ACTUALISE SELON L'ETAT DES STOCKS PAR ZONE ET PAR ESPECES POUR LAISSER LE TEMPS DE REPRODUCTION AU POISSON PELAGIQUE SI LA SITUATION DES STOKS EST CRITIQUE
5.2.3	Efficacy of management measures and their possible interactions is kept under continuous review.	Essential	Evidence of periodical reviews of the management measures shall be provided.	Y	EN 2014 LA SITUATION DES STOCKS DES POISSON PELAGIQUE DE LA ZONE B ETAIT VERS LA TENDANCE D'ETRE CRITIQUE POUR REAGIR LES AUTORITE ONT INTERDIR LA ZONE DU SIDI IFNI AU CAP BOUJDOUR DE LE MOIS JANVIER - FEVRIER - JUIN - JUILLET - AOUT AU DESSOUS DE 10 MILE APRES 2 ANS L'INSTITUT NATIONAL DES RECHERCHE HALIEUTIQUE A REFAIT UNE ETUDE DE LA SITUATION DES STOCKS DE LA ZONE EN OBJET LES RESULTAT ETAIT QUE LES STOKS SONT AMELIORER

**The auditor shall verify if the Country the flag of the fishing company refers to has ratified the FAO Code of conduct. Otherwise the organisation shall include a precautionary approach in their procedures, including a risk assessment procedure.**

5.3	The compliance with points 5.1 and sub and 5.2 is achieved through monitoring, surveillance, control and enforcement.	Essential	Procedure and evidence of monitoring and control.	Y	DES CONTROLEUR DE LA DPM SONT EN PLACE DANS TOUS LES PORT POUR VEILLER SUR L'APPLICATION DES EXIGENCE LEGAL
-----	---	-----------	---	---	---

**The Auditor shall describe briefly the monitoring, surveillance, control, and application methods and provide the evidences of the activities undertaken by the fishery enforcement system to ensure compliance.**

5.4	The fleet or fishery shall record bycatch from each fishing trip.	Essential	Procedure and evidence of recording during at least one fishing trip.	Y	LA PÊCHE ACCESSOIRE EST TOUJOURS DECLARER A LA DPM
5.5	The fleet or fishery shall record discards.	Essential	Procedure and evidence of conformity	Y	LE POISSON NON USUNABLE EST TOUJOURS DECLARER A LA DPM POUR CHAQUE DECHARGEMENT
5.5.1	The organisation shall make bycatch and discard data publicly available.	Recommendation	Procedure and evidence of conformity	Y	LES DONNES SONT DIPONIBLE CHEZ LA DPM

**The Auditor shall provide evidence (photos or copies) of the report on accidental catches and discarded fish.**



5.6	A management system to prevent possible accidental catch and significant negative impacts of endangered species shall be in place.	Essential	Procedure, performance indicators and evidence of conformity.	Y	LA PÊCHE A LA SEINE TOURNANTE DONNE LA POSSIBILITE DE RENDRE VIVANT TOUT ESPECE PÊCHER ACCIDENTELLEMNT  AUSSI LE SONDAGE PAR LE CAPITAIN ESSAIE TOUJOURS D'EVITER D'AUTRE ESPECE QUE LES ECPECE VOULLUS
5.7	The organisation implements a management program to reduce the accidental catch of non-target species, including procedures for the release of live animals under conditions that guarantee high chances of survival.	Essential	Procedure, performance indicators, and evidence of conformity.	Y	LA PÊCHE A LA SEINE TOURNANTE DONNE LA POSSIBILITE DE RENDRE VIVANT TOUT ESPECE PÊCHER ACCIDENTELLEMNT  AUSSI LE SONDAGE PAR LE CAPITAIN ESSAIE TOUJOURS D'EVITER D'AUTRE ESPECE QUE LES ECPECE VOULLUS

**The auditor shall provide documental evidence that the organisation collects data to assess the impact of the fishing activities on non-target species and endangered fauna (i.e. IUCN listed). The data collection shall address specific outcome indicator(s) consistent with achieving management objectives.**

5.8	The fleet is equipped with measures that guarantee a quick retrieval of lost fishing devices to avoid "ghost fishing".	Essential	Procedure and evidence of conformity.	Y	LES NAVIRE NE PEUVENT PAS RECUPERER LES EQUIEPMENT PERDU EN MER, MAIS IL INFORME LES AUTORITES LORS DE DECHARGEMENT ET AUSSI LES AUTRES BATEAUX DE LA ZONE DE PERTE POUR ESSAYER DE LES RECUPERER AVEC UN AUTRE BATEAU OU PAR LE MEME BATEAU DURANT LA MAREE SUIVNATE
-----	--	-----------	---------------------------------------	---	---

**The Auditor shall obtain a copy of the aforementioned procedures.**

5.9	<u>ONLY APPLICABLE TO FREEZER VESSELS AND FLEETS. NOT APPLICABLE TO SMALL-SCALE ARTISANAL FISHERIES.</u>  The fleet has a full-time on-board independent observer who reports compliance with Friend of the Sea requirements. In alternative a CCTVs system has been deployed and it is accessible by the auditor to verify compliance with Friend of the Sea requirements	Important	Documental evidence of employment. At least one monthly report of the on-board inspector.	N/A	
-----	--	-----------	---	-----	--

**The Auditor shall verify the presence of the observers and obtain their CV and contacts.**

5.10a	Outcome indicator(s), including Target and Limit reference points, are defined for all management objectives related to the conservation of the stock under consideration.  Management Objectives take into account the Best Scientific Evidence available	Essential	Target reference points. e.g maximum sustainable yield (MSY, or a suitable proxy) or a lesser fishing mortality if that is applicable to the fishery.  Marine resources exploited in deep-sea fisheries in the high seas have low productivity, thus biological reference points shall be set to ensure long term sustainability.	Y	POUR LES STOKS EN SITUATION CRITIQUE DES QUOTA SONT DONNER AU NAVIRE A NE PAS DEPASSER AVEC UNE SURVEILLANCE JOURNALIERE DES QUNATITE PÊCHER  EXEMPLE STOCKS C
-------	--	-----------	--	---	--

5.11	There are clear management objectives, outcome indicators and measures defined and periodically reviewed by means of risk assessment to avoid, minimize, or mitigate impacts on:	Essential	Procedure, performance indicators, action taken and outcomes.	Y	LA DELEGATION DES PÊCHES MARITIMES MET EN PLACE DES OBJECTIFS ET DES INDICATEUR DE GESTION POUR :
5.11.1	Essential habitats for the stock of consideration, and vulnerable ecosystems, including those potentially impacted by Deep-Sea fisheries			Y	LE SUIVI DES STOCKS PAR ZONE ET PAR ESPECES
5.11.2	Endangered species			Y	LA LUTTE CONTRE LA PÊCHE DES ESPECE MANCÉES
5.11.3	Non target stocks			Y	ACTE DE NON RESPECT DES LOI ET DES PROCEDURE MIS EN PLACE
5.11.4	Dependent predators and/or preys			Y	PÊCHE DES PREDATEUR
5.11.5	Ecosystem structure and processes			Y	PRESERVATION D'ECOSYSTEME
5.12	A yearly reviewed Ecosystem Approach to Fisheries is in place	Recommended	Documental evidence	Y	LE SYSTEME EST REVUE D'UNE MANIERE ANNUEL
5.13	Fisheries management approaches, plans and strategies are an integral part of integrated coastal management, and/or ocean management for oceanic fisheries.	Recommended	Documental evidence	Y	LA STRATEGIE DE PÊCHE MIS EN PLACE ENGLOBE LA PÊCHE COTIERE AUSSI QUE LA PÊCHE HAUTIERE

**The Auditor shall provide evidence of the reference values targeted and implemented. These can, in some cases, be threshold reference limits and precaution limits set by regional bodies.**

**The management measures implemented by the management system of the organisation shall be based on the best available scientific evidence. Any traditional or scientific knowledge can be used within the management system, given that it can be objectively verified by the auditor**

## **6 WASTE MANAGEMENT**

No.	Requirement	Level	Parameters and information	Y/N	Comments
6.1	The fishing company recycles, re-uses or re-processes all materials used during fishing, conservation and transport of the fish up to the selling point, including packaging.	Essential	Procedure and evidence of conformity.	Y	L'AUTOTITE PORTUAIRE MARSA MAROC S'OCCUPE DU RAMASSGE DES DECHETS A L'ARRIVE AU PORT POUR CHAQUE MARRE
6.2	The fishing company implements measures to prevent dispersion of waste in the sea (including fuels and lubricants and plastic matter)	Essential	Procedure and evidence of conformity.	Y	UN RAMMASAGE DES HUILE DURANT LA NAVIGATION EST FAIT DANS DES RESERVOIR UNE SOCIETE PRIVE S'OCCUPE DE RAMASSAGE ET DECHARGEMENT DES HUILE ET DES EAUX USEE A CHAQUE ARRIVAGE
6.3	The fishing company utilises all the chemical non-toxic alternatives available in order to reduce the use of toxic, persistent or bio-accumulating substances.	Essential	Procedure and evidence of conformity.	Y	AUCUN PRODUIT TOXIQUE N'EST UTILISE, LA MAJORITE DES NAVIRE UTILISE DU CHLORE AVEC L'EAU DE MER SOUS PRESSION POUR LE NETTOYAGE DES CALLE ET DU NAVIRE

6.4	The company does not use CFC, HCFC, HFC or other refrigerants that cause ozone depletion.	Essential	Procedure and evidence of conformity.	Y	PAS DE FREON UTILISE POUR LA PÊCHE A LA SEINE TOURNANTE
-----	---	-----------	---------------------------------------	---	---

*The Auditor shall provide procedures complete with photographic evidence.*

## **7 ENERGY MANAGEMENT**

No.	Requirement	Level	Parameters and information	Y/N	Comments
7.1	The Organisation shall keep a register of all energy sources and use thereof, which shall be updated at least once a year.	Essential	Energy consumption records, which shall be created at least once a year shall be included in the procedure.  At minimum, the register shall include the following <b>parameters:</b> 1. incoming energy sources (renewable or not) 1. energy consumption per process line (fishing, processing, transport)	Y	L'APPROVISIONNEMENT EN CARBURANT EST ENREGISTRE DANS LE JOURNAL MACHINE
7.2	The Organisation should calculate its carbon footprint per product unit and engage to reduce it every year.	Recommendation		N	AUCUN CALCUL DES EMPREINTE DU CARBON EST FAIT PAR TOUS LES BATEAUX

*The Auditor shall request copies of the registers.*

## **8 SOCIAL ACCOUNTABILITY**

No.	Requirement	Level	Parameters and information	Y/N	Comments
8.1	The Organisation shall respect human rights, complying with the following requirements:				
8.1.1	compliance with national regulations and ILO on child labour	Essential	Refer to ILO: <a href="http://www.ilo.org/global/standards/introduction-to-international-labour-standards/lang-en/index.htm">http://www.ilo.org/global/standards/introduction-to-international-labour-standards/lang-en/index.htm</a>	Y	LA DPM SURVEILLE L'EMBAUCHE DES MARIN ET DONNE L'AUTORISATION POUR QU'ILS PEUVENT EMBARQUÉ  L'AGE MINIMUM D'EMBAUCHE POUR LES NAVIRE EST DE 18 ANS

8.1.2	pay the employees adequate salaries compliant at least with minimum legal wages	Essential	Minimum wages vary depending on the country. The Auditor shall verify that the organisation knows the minimum wage.	Y	LES SALAIRE DES MARINS SONT A LA TONNE
8.1.3	grant employees access to healthcare	Essential		Y	UN CONTROL MEDICAL EST OBLIGATOIRE AVANT DE PRENDRE L'AUTORISATION D'EMBARQUEMENT VIA LA DPM, LE CONTROL EST GRATUIT POUR LES MARINS
8.1.4	apply safety measures required by the law	Essential		Y	CHAQUE NAVIRE DOIT AVOIR UNE ATTESTAION DE CONFORMITE EN TERME DE SECURITE EN PLUS UNE COMISSION DES AUTORITE LOCAL FAIT DES VISITE DE CONFORMITE ANNUEL A CHAQUE NAVIRE POUR DELIVRER UNE ATTESTATION DE CONFORMITE REGLEMENTAIRE
8.2	The organisation should be SA8000 certified.	Recommen- dation		N	AUCUNE CERTIFICATION SA8000 N'EST MIS EN PLACE.
<b><i>The Auditor shall verify the compliance with the requirements through documental evidence (work contract samples) and on-site observation.</i></b>					

Further comments:

## **CONCLUSIONS:**

The Auditor shall fill out the following fields

**X The fleet COMPLIES with Friend of the Sea requirements**

**The fleet DOES NOT COMPLY with Friend of the Sea requirements**

## **MAJOR NON CONFORMITIES**

THE NC ON THE REQUIREMENT 1.1.2 HAS BEEN WITHDRAWN AS PER FOS DESK DIRECTIONS

## **MINOR NON CONFORMITIES (corrective plan to be produced within 3 weeks and correction within 1 year)**

2.1 Current data and/or other information is collected and updated about the effects of the fishery under assessment on the ecosystem structure and habitats vulnerable to damage by fishing gear, also considering the role of the stock in the food web (e.g. key prey or predator species).

The same information regarding any associated enhancement activities is also collected and maintained.

- LA DERNIERE MIS A JOUR DES DONNES DE STOCKS EST DE 2015

THE CORRECTIVE ACTION PROPOSED BY THE COMPANY HAS BEEN CONSIDERED AS ADDRESSING THE FINDING RAISED DURING THE AUDIT

## **RECOMMENDATIONS (to be communicated within the next inspection)**

2.3 The organisation has requested or conducted an assessment of the impact of its activities on essential habitats for the stock under consideration and on habitats vulnerable to damage by the fishing gear.

- AUCUNE ETUDE N'EST FAITE PAR LA STE ASAT OU GROUPE EL JABRI POUR SAVOIR L'IMPACT DE SON ACTIVITE SUR LES STOKS DES ESPECES EN OBJET D'AUDIT

7.2 The Organisation should calculate its carbon footprint per product unit and engage to reduce it every year.

- AUCUN CALCUL DES EMPREINTE DU CARBON EST FAIT PAR TOUS LES BATEAUX

8.2 The organisation should be SA8000 certified.

- AUCUNE CERTIFICATION SA8000 N'EST MIS EN PLACE.