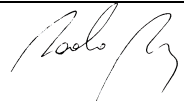
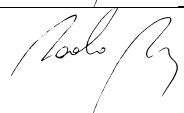
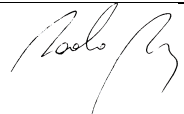



Friend of the Sea Standard

FOS - Wild Sustainable Fishing Requirements

Friend of the Sea
www.friendofthesea.org

REV	DATE	REASON	VALIDATION	APPROVAL
1	18/01/2013	First issue	Paolo Bray	
2	01/07/2015	Update	Paolo Bray	
3	30/09/2016	Standards update	Paolo Bray	
3.1	18/10/2017	Definitions and guidance to standards	Paolo Bray	

Foreword

Friend of the Sea is a non-governmental organisation, which was established in 2008. Its aim is to safeguard the marine environment and its resources by incentivising a sustainable market and implementing specific conservation projects.

Friend of the Sea certification program allows assessment of fisheries and aquaculture products according to sustainability criteria and requirements. The certification, granted following an audit by independent certification bodies, ensures that a product complies with the sustainability requirements.

Requirements are classified as Essential, Important or Recommendations, according to their level of importance.

Essential Requirements: 100% conformity to essential requirements is mandatory in order for the certification body to certify the organisation's product. Any lack of compliance with these requirements will generate a Major Non Conformity and the organisation has to undertake effective corrective actions, to be implemented within three months from the issuing of the Non Conformity. The organisation shall provide satisfactory evidence to the certification body of correction of all major non conformities. Six months are allowed exclusively for correction of requirements 2.1 and 2.2, in consideration of their more complex nature.

Important Requirements: 100% conformity to important requirements is mandatory in order for the certification body to certify the organisation's product. Any lack of compliance with these requirements is to be considered as a Minor Non Conformity and the organisation has to propose effective corrective actions (declaration of intents and implementation plan), to be submitted to the certification body within three weeks from the issuing of the non conformity. This proposal shall also include a timetable concerning the implementation of each correction measure. Each proposed corrective action shall be fully implemented within the following 12 months.

Recommendations: Compliance with recommendations is not mandatory for the product to be certified. However compliance with recommendations will be verified during the audit and any deficiency will be included in the Audit Report as a recommendation. The organisation shall inform the certification body, during the following audit, regarding any corrective measures implemented.

Requirements which are not applicable to the audited organisation will be marked with 'N.A.'

Description of the Organisation

This document shall only be filled out by personnel of the certification body in charge of the audit. It shall be filled out in English if spoken fluently.

a) NAME OF THE ORGANISATION TO BE AUDITED:

OCEAMIC LAAYOUNE II

b) NAME OF THE ORGANISATION REQUESTING THE AUDIT:

OCEAMIC LAAYOUNE II

c) IS THE ORGANISATION TO BE AUDITED PART OF A GROUP? IF SO, PLEASE SPECIFY THE NAME OF THE GROUP AND LIST ALL MEMBERS:

OCEAMIC LAAYOUNE II

d) ADDRESS OF THE ORGANISATION TO BE AUDITED:

Municipalité EL Marsa

Lot 60 Zone Industrielle

Laâyoune

e) NAME AND CONTACTS OF THE PERSON WITHIN THE ORGANISATION RESPONSIBLE FOR THE AUDIT AND CONTACTS WITH THE AUDITOR:

DALAL AMAR

TEL : 00 212 661 758 916

Mail : qualité@oceamic2.com

f) FLEET TO BE AUDITED:

<i>Name of the fishing vessel</i>	<i>Registration number</i>	<i>Vessel's flag</i>	<i>Fishing method</i>	<i>Capacity (MT)</i>	<i>Unloading harbour</i>	<i>Ship owner, if different from a)</i>
IZOURANE	11-280	Maroc	Pêche à la Seine		TAN TAN	
ACHABAB	8-1074	Maroc	Pêche à la Seine		AGADIR	
AYOUR	6/2-138	Maroc	Pêche à la Seine		MOHAMMADIA	
TAIBAH	11-318	Maroc	Pêche à la Seine		TAN TAN	
IZOUGAZ	8/1-36	Maroc	Pêche à la Seine		AGADIR	
ABOU MEHDI	11-291	Maroc	Pêche à la Seine		TAN TAN	
MIST	8-987	Maroc	Pêche à la Seine		AGADIR	
MAYOR	12-91	Maroc	RSW		DAKHLA	
QUANT	12-95	Maroc	RSW		DAKHLA	
OCEAN VENTURE	12-107	Maroc	RSW		DAKHLA	
ABDERRAHMANE	8-504	Maroc	Pêche à la Seine		AGADIR	
RAIHANE-3	11-214	Maroc	Pêche à la Seine		TAN TAN	

g) VESSELS AUDITED ON SITE (the auditor shall list the vessels which have actually been audited on site as sample representing the fleet):

Name of the fishing vessel	Registration number	Unloading harbour
IZOUGAZ	8/1-36	AGADIR
IZOURANE	11-280	TAN TAN
ABOU MEHDI	11-291	TAN TAN
AYOUR	6/2-138	MOHAMADIA

L'échantillonnage a été fait uniquement pour la catégorie des bateaux de pêche à la seine à cause de la longue distance entre les ports de pêche et nous proposons de considérer les deux catégorie en vue d'inspecter les bateaux RSW dans l'audit de surveillance.

h) FISHING ZONE (*Coordinates and/or FAO area and/or subarea and/or ICES area and/or EEZ. If available, please include a map.:*)

FAO 34.1.1

i) COMMON AND SCIENTIFIC NAME OF THE SPECIES TO BE AUDITED:

Common Name	Scientific Name
SARDINE	SARDINA PILCHARDUS
MAQUEREAU	SCOMBER COLIAS

j) TOTAL NUMBER OF EMPLOYEES: 700 EMPLOYES

k) ENVIRONMENTAL CERTIFICATIONS AND AWARDS

- IFS – CERTIFICATE N° 01 181 00301 VALIDE JUSQU’AU 22/02/2019
- BRC – CERTIFICATE N° 01 183 00208 VALIDE JUSQU’AU 24/12/2018
- HALAL – CERTIFICATE N° LH/2014/032-2 VALIDE JUSQU’AU 09/04/2019
- KOSHER

l) STAKEHOLDERS INPUT:

Before or during the audit, the CB shall inform all the relevant stakeholders about the audit of the applicant organisation and recommend their input. Please provide the list of all contacted stakeholders below:

OFFICE NATIONAL DES PECHEES A LAAYOUNE

TEL 1 : 00 212 5 28 89 33 82

TEL 2 : 00 212 5 28 99 88 13

DELEGATION DES PÊCHES MARITIMES A LAAYOUNE

MR YOUSSEF FENOUN (DELEGUE ADJOINT)

TEL: 00 212 5 28 99 80 13


ONG : Mr Ibrahima Cisse

Email : icisse@greenpeace.org

m) ADDITIONAL INFORMATION:

NONE

- **The Friend of the Sea project was introduced** *(If not, the auditor shall provide a short description)*
- **The organisation and the ship owners were informed of the opportunity, in case of approval, of using the Friend of the Sea logo on the certified products**
- **The organisation has a document qualifying and confirming the roles of the staff carrying out the audit**
- **The duration of the audit was agreed upon**
- **The information included in the Preliminary Information Form (PIF) has been confirmed** *(in case of changes to the PIF, an updated version has to be promptly provided)*

CERTIFICATION BODY: RINA SERVICE SPA	AUDIT TEAM: AHMED AMAMMA TEAM LEADER	AUDIT START AND END DATE: Stage 1 : Vérification Documentaire : 20/07/2018 CoC Audit : 24/07/2018 Vessel Inspection : 25/07/2018
SIGNATURE OF AUDITOR: 	NAME OF THE PERSON IN CHARGE OF THE ORGANISATION AND ACCOMPANYING THE AUDITOR DURING THE AUDIT: DALAL AMAR (RESP. MANAGEMENT QUALITE)	AUDIT CODE:

NOTES TO THE AUDITOR

- 1) The auditor shall fill out all fields in the checklist.
- 2) Checklist compilation guidelines are highlighted in the blue boxes.
- 3) The Auditor shall provide an explanation when requirements are not applicable.
- 4) The Auditor shall write YES when the organisation complies with a requirement and NO when it does not.
- 5) The Auditor shall comment and explain the positive or negative answers. Simple "YES," "NO," or "N.A." are insufficient.
- 6) Each relevant document shall be added to the final audit report in a separate and numbered attachment.
- 7) Photographic evidences added to the checklist or attached are appreciated.
- 8) In the present document 'organisation' is used to refer to the unit of certification.

1 STOCK STATUS

No.	Requirement	Level	Para	Y/N	Comments
1.1	The state of the stock under consideration shall be assessed by the fisheries management organisation.	Essential	The fishery shall demonstrate to collect data	O	LES SITUATION DES STOCKS SONT GERE PAR L'INSITUT NATIONAL DES RECHERCHE HALIEUTQUE "INRH" www.inrh.ma

The fisheries management organisation is an institution responsible for fisheries management, including the formulation of rules governing fishing activities. The fishery management organisation may also be responsible for collection of information, its analysis stock assessment, monitoring, control and surveillance.

FAO 1997: FAO Technical Guidelines for Responsible Fisheries.

1.1.1	The stock under consideration shall NOT be data deficient	Essential			O	TOUS LES DONNES DES STOCKS SONT DISPONIBLE DANS LE SITE OFFICIELLE DE L'INRH http://www.inrh.ma
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1.1.2	The stock under consideration shall NOT be over-exploited.	Essential	<p>$F \leq F_{msy}$ within probability range of available stock assessments or at least $F \leq F_{lim}$ (limit reference point – or its proxy)</p> <p>If overfishing of a stock under consideration of a certified fishery occurs, the certification of this fishery is suspended or revoked.</p>	O	<p>LES SITUATIONS DES STOCKS DES ECPECES AUDITE EST COMME CE QUI SUIT :</p> <ul style="list-style-type: none"> - SARDINA PILCHARDUS : Pleinement Exploité <table border="1" data-bbox="853 336 1204 470"> <thead> <tr> <th>Stock/Indice d'abondance</th> <th>B_{est}/B_{msy}</th> <th>B_{est}/B_{lim}</th> <th>F_{obs}/F_{msy}</th> <th>F_{obs}/F_{lim}</th> </tr> </thead> <tbody> <tr> <td>Sardine, zone A/B)</td> <td>134%</td> <td>122%</td> <td>66%</td> <td>48%</td> </tr> <tr> <td>Nansen (1995-2013)</td> <td>155%</td> <td>141%</td> <td>65%</td> <td>48%</td> </tr> <tr> <td>Sardine, zone C)</td> <td>155%</td> <td>141%</td> <td>65%</td> <td>48%</td> </tr> </tbody> </table> <p>B_{est}/B_{msy}: Rapport entre la biomasse estimée pour la dernière année et la biomasse correspondante à F_{msy}. B_{est}/B_{lim}: Rapport entre la biomasse estimée pour la dernière année et la biomasse correspondante à F_{lim}. F_{obs}/F_{msy}: Rapport entre le coefficient de mortalité par pêche effectivement observé la dernière année de la série et le coefficient qui donnerait une capture durable au niveau de biomasse actuelle. F_{obs}/F_{lim}: Rapport entre le coefficient de mortalité par pêche effectivement observé la dernière année de la série et le coefficient qui donnerait une capture durable maximale à long terme. F_{obs}/F_{lim}: Rapport entre le coefficient de mortalité par pêche effectivement observé la dernière année de la série et F_{lim}.</p> <ul style="list-style-type: none"> - SCOMBER COLIAS : Pleinement Exploité <table border="1" data-bbox="853 582 1284 761"> <thead> <tr> <th>Chab</th> <th></th> <th>135%</th> <th>140%</th> <th>Fully exploited</th> <th></th> </tr> </thead> <tbody> <tr> <td>mackerel</td> <td>344 (200)</td> <td></td> <td></td> <td></td> <td>The working group adopted, based on the results of both the production model and the analytical model that the stock is fully exploited</td> </tr> <tr> <td>Scomber colias</td> <td></td> <td></td> <td></td> <td></td> <td>The Working Group recommends not to exceed the mean level over the last five years 280 000 tonnes in 2014 for the whole sub-region.</td> </tr> <tr> <td>Whole subregion</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> <p>Référence : Rapport du GROUPE DE TRAVAIL DE LA FAO SUR L'ÉVALUATION DES PETITS PÉLAGIQUES AU LARGE DE L'AFRIQUE NORD-OCCIDENTALE Casablanca, Maroc, du 20 au 25 juillet 2015 http://www.fao.org/3/a-i5301b.pdf</p>	Stock/Indice d'abondance	B_{est}/B_{msy}	B_{est}/B_{lim}	F_{obs}/F_{msy}	F_{obs}/F_{lim}	Sardine, zone A/B)	134%	122%	66%	48%	Nansen (1995-2013)	155%	141%	65%	48%	Sardine, zone C)	155%	141%	65%	48%	Chab		135%	140%	Fully exploited		mackerel	344 (200)				The working group adopted, based on the results of both the production model and the analytical model that the stock is fully exploited	Scomber colias					The Working Group recommends not to exceed the mean level over the last five years 280 000 tonnes in 2014 for the whole sub-region.	Whole subregion					
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1.1.3	The stock under consideration shall NOT be over-fished.	Essential	<p>$B \geq B_{msy}$ within probability range of available stock assessments or at least $B > B_{lim}$ (limit reference point – or its proxy).</p> <p>If the stock under consideration of a certified fishery becomes overfished, the certification of this fishery is suspended or revoked.</p>	O	<ul style="list-style-type: none"> - Sardina Pilchardus <p>La biomass du stocks dépasse la biomass cible</p> <table border="1" data-bbox="853 1153 1204 1288"> <thead> <tr> <th>Stock/Indice d'abondance</th> <th>B_{est}/B_{msy}</th> <th>B_{est}/B_{lim}</th> <th>F_{obs}/F_{msy}</th> <th>F_{obs}/F_{lim}</th> </tr> </thead> <tbody> <tr> <td>Sardine, zone A/B)</td> <td>134%</td> <td>122%</td> <td>66%</td> <td>48%</td> </tr> <tr> <td>Nansen (1995-2013)</td> <td>155%</td> <td>141%</td> <td>65%</td> <td>48%</td> </tr> <tr> <td>Sardine, zone C)</td> <td>155%</td> <td>141%</td> <td>65%</td> <td>48%</td> </tr> </tbody> </table> <p>B_{est}/B_{msy}: Rapport entre la biomasse estimée pour la dernière année et la biomasse correspondante à F_{msy}. B_{est}/B_{lim}: Rapport entre la biomasse estimée pour la dernière année et la biomasse correspondante à F_{lim}. F_{obs}/F_{msy}: Rapport entre le coefficient de mortalité par pêche effectivement observé la dernière année de la série et le coefficient qui donnerait une capture durable au niveau de biomasse actuelle. F_{obs}/F_{lim}: Rapport entre le coefficient de mortalité par pêche effectivement observé la dernière année de la série et le coefficient qui donnerait une capture durable maximale à long terme. F_{obs}/F_{lim}: Rapport entre le coefficient de mortalité par pêche effectivement observé la dernière année de la série et F_{lim}.</p> <ul style="list-style-type: none"> - Scomber Colias <p>La biomass du stocks dépasse la biomass cible</p> <p>Référence : Rapport du GROUPE DE TRAVAIL DE LA FAO SUR L'ÉVALUATION DES PETITS PÉLAGIQUES AU LARGE DE L'AFRIQUE NORD-OCCIDENTALE Casablanca, Maroc, du 20 au 25 juillet 2015 http://www.fao.org/3/a-i5301b.pdf</p>	Stock/Indice d'abondance	B_{est}/B_{msy}	B_{est}/B_{lim}	F_{obs}/F_{msy}	F_{obs}/F_{lim}	Sardine, zone A/B)	134%	122%	66%	48%	Nansen (1995-2013)	155%	141%	65%	48%	Sardine, zone C)	155%	141%	65%	48%
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All the requirements related to the current status and trend of the stock under assessment shall include data of bycatch, discards, unobserved mortality, incidental mortality, unreported catch, and catch outside of the unit of certification.

Up-to-date data and/or information on the stock status is available from one of the following: FAO, Regional Fisheries Management Organisation, Marine Research National Authority, University, other independent research institute. Other information may include generic evidence based on similar stocks, when specific information on the stock under consideration is not available, providing there is low risk to the stock under consideration in accordance with the Precautionary Approach.

1.1.4	The methodology of assessment of the status and trends of the stock under consideration shall be made publicly available in a timely manner.	Essential	Documental evidence	O	<p>LA METHOLOGIE DU GESTION DU STOCK EST TOUJOURS PUBLIER DANS LE SITE OFFICELLE DE L'INRH ET AUSSI DE LE SITE DE LA FAO : FOOD AND AGRICULTURE ORGANISATION</p> <p>http://www.inrh.ma</p> <p>ftp://ftp.fao.org/fi/document/cecaf/cecaf_SSC7/Default.html</p>
1.2	<p><u>Only applicable to small-scale and artisanal fisheries (i.e. it is not applicable to large-scale fisheries and fleets)</u></p> <p>If the organisation complies with all the requirements of the standards in the present document and does not catch more than 10% of the total catch (weight) of the same target species in the stock under consideration, requirements 1.1.2., 1.1.3. do not apply.</p>	Essential	Weight of catches by fishery with same fishing method as the one under assessment is not over 10% of total catch from the same stock.	N/A	

The auditor shall fill-in these fields ONLY in case of negative answer to the 1.1 requirement.

The aim of this requirement is to allow certification of small-scale artisanal and/or traditional fisheries targeting stocks which might have been overfished by bigger scale vessels and fisheries.

Small-scale fisheries are here intended as those using fishing crafts with size < 24 m and/or engine <375 kW.

Large-scale fisheries are intended as those using fishing crafts with size ≥ 24 m, engine ≥375 kW, vessels with freezing facilities and/or factory vessels (i.e. ocean-going vessels with on-board facilities for processing and freezing).

2 ECOSYSTEM and HABITAT IMPACT

No.	Requirement	Level	Parameters and Information	Y/N	Comments
2.1	<p>Current data and/or other information are collected and updated about the effects of the fishery under assessment on the ecosystem structure and habitats vulnerable to damage by fishing gear, also considering the role of the stock in the food web (e.g. key prey or predator species).</p> <p>The same information regarding any associated enhancement activities is also collected and maintained.</p>	Important	<p>Data collection shall be in accordance with international standards (e.g. CWP and DSF in the High Seas, FAO Programme).</p> <p>The data and analysis may include local, traditional or indigenous knowledge and research, providing its validity can be objectively verified.</p> <p>The methodology and results of the analysis of the most probable adverse impacts of the unit of certification and any associated culture and enhancement activity on the ecosystem are made publicly available in a timely manner, respecting confidentiality where appropriate.</p>	0	<p>http://www.inrh.ma</p> <p>RAPPORT ANNUEL DE L'ETAT DES STOCKS ET DES PÊCHERIES MAROCAINES 2016 ISSUE PAR INRH/DHR,</p>
2.2	The fishery or fleet complies with Marine Protected Areas regulation.	Essential	Verify compliance also by use of VMS and plotters tracking and World database www.mpaglobal.n etc	0	TOUS LES NAVIRES SONT EQUIPES DES GPS POUR COMMUNIQUER LEURS POSITIONS EXACTE AU AUTORITE LOCAL QUI FAIT UN CONTROL EN PERMANCE DES ZONE INTERDITES
<p>The auditor, through random sampling, using the Satellite Control System on the vessels or valid alternative evidence, shall verify that the fishing activity is not carried out in infringement of Marine Protected Areas (MPA). Alternatively an official declaration from local Control Authorities shall be produced. The Auditor shall provide a list of Protected Marine Areas in the area (refer to www.mpaglobal.org).</p>					
2.3	The fishery or fleet shall use fishing gears that do not affect the seabed unless proven that such impact is negligible.	Essential	The seabed and benthic communities shall return to their original conditions within a maximum of 30 days from the impact of the fishing gear on the seabed.	0	LA PECHE A LA SEINE NE PRESENTE AUCUN DANGER POUR LE FONDS MARIN, LE FILETS REST TOUJOURS FLOTTANT
<p>The Auditor shall collect conformity evidence.</p>					

2.4	The organisation has requested or conducted an assessment of the impact of its fishing activities on essential habitats for the stock under consideration and on habitats vulnerable to damage by the fishing gear.	Recommendation	Studies made available by the competent FMO can be used. These studies shall consider the impact of the fishery on the ecosystem and shall be considered when producing management advice.	N	L'ORGANISATION N'AS PAS EFFECTUE UNE ETUDE D'IMPACT SUR L'ECOSYSTEME
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The Auditor shall provide evidence referring to all available studies.

2.5	In the case of enhanced fisheries that involve aquaculture activities, the organisation is assessed also against FOS Aquaculture standards	Essential	Full compliance with FOS-Aqua standards	N/A	
2.5.1	Natural reproductive stock components of enhanced stocks are not overfished nor substantially displaced by stocked components.	Essential	The displacement shall not result in a reduction of the natural reproductive stock component below abundance-based target reference points (or their proxies).	N/A	
2.5.2	Management objectives are in place that seek to avoid significant negative impacts of enhancement activities on the natural reproductive stock component of the stock under consideration and any other wild stocks from which the organisms for stocking are being removed.	Essential	Target Reference points or their proxies.	N/A	

Only applicable to enhanced fisheries.

Enhanced fisheries are fisheries supported by activities aimed at supplementing the recruitment and raising the total production of a fishery beyond a level supported by natural processes (FAO Technical Guidelines for Responsible Fisheries. Inland fisheries. No 6. Rome, FAO 1997.

3 GEAR SELECTIVITY

No.	Requirement	Level	Parameters and information	Y/N	Comments
3.1	<p>Accidental catches (bycatch) shall not include species listed in the IUCN red list of endangered species as Vulnerable or higher risk.</p> <p>The IUCN assessment shall have been carried out no more than 10 years before.</p>	Important	<p>Bycatch studies shall have been carried out by the relevant bodies (FAO or RFMOs or National Authorities or Universities) and they shall provide information regarding level of bycatch and bycaught species</p> <p>These studies shall not indicate the presence of species vulnerable or higher risk among the regularly caught (over 0.25% of total weight) species according to www.iucnredlist.org.</p>	O	<p>LA PÊCHE ACCIDENTELLE EST SURVEILLÉE PAR LES AGENT DE LA DELEGATION DES PÊCHES MARITIMES DANS TOUS LES PORTS ET NE CONTIENT AUCUNE ESPECE DE LA LISTE ROUGE</p> <p>CHAQUE NAVIRE A L'OBLIGATION DE DECLARER TOUTE LES QUANTITES ET LES ESPECE DE LA PÊCHE ACCIDENTELLE A LA DELEGATION DES PÊCHE MARITIME</p> <p>http://www.iucnredlist.org/search</p>
3.1.1	The organisation collects and maintains current data and/or other information about the effects of the fishery and associated enhancement activities (if any) on endangered species, non-target catches and discards.	Essential	Traditional, fisher or community knowledge can be used as reference, provided its validity can be objectively verified	O	CHAQUE NAVIRE A L'OBLIGATION DE DECLARER TOUTE LES QUANTITES ET LES ESPECE DE LA PÊCHE ACCIDENTELLE A LA DELEGATION DES PÊCHE MARITIME A CHAQUE DECHARGEMENT, CES DONNEES SONT UTILISES POUR LES STATISTIQUE ANNUELES PUBLIE PAR LE MINISTERE DES PÊCHES
<p><i>The auditor shall obtain records kept by the organisation of the species that are caught accidentally, and an assessment of the effects of the fishery on non-target stocks. The information included in the list shall be compared with the accidental catches actually occurred on site at the time of unloading. The list shall also be compared with the database of the IUCN red list www.redlist.org. The Auditor shall provide a final document that shows if any of the accidentally caught species is included in the IUCN list.</i></p>					
3.2	The level of discard shall not be over 8% of total catch (in weight).	Essential	Discards are bycaught species which are not used for human consumption not for fish meal or fish oil production.	O	<p>LA QUANTITE AUTORISE PAR LES AUTORITE MAROCAINE EST DE 3% à L'EXCEPTION DE LA BOGUE (BOUPS BOUPS) QUI EST FIXÉ À 10% SUIVANT LA FORTE DEMANDE DE CETTE ESPECE PAR LE MARCHÉ LOCAL.</p> <p>Réf : <u>Arrêté du ministre de l'agriculture et de la pêche maritime n° 4196-14 du 02 Safar 1436 (25 Novembre 2014) relative à la pêcherie des petits pélagiques de l'Atlantique Nord-Méditerranée et à la pêcherie des petits pélagiques de l'Atlantique Centre</u></p>

3.3.1	The fleet or fishery shall provide a census of number of all fish aggregating devices (FADs) deployed during the previous 12 months and shall report on a yearly basis to Friend of the Sea regarding FADs deployment per vessel. Only applicable to fisheries and fleet targeting tuna. N/A to fisheries targeting any other species	Important	Auditor shall collect the data provided by the fleet or fishery and attach it to the audit report	N/A	
3.3.2	The fleet shall use non entangling FADs only, to avoid entanglement of sharks, turtles and other non-target species. Only applicable to fisheries and fleet targeting tuna. N/A to fisheries targeting any other species	Important	Audit shall collect evidence including pictures of FADs, purchase invoices with technical specifications to prove compliance.	N/A	

4 LEGAL CONFORMITY

N°	Requirement	Level	Parameters and information	Y/N	Comments
4.1	All fishing vessels shall be officially registered.	Essential	Vessel registration and fishing license inspection.	O	TOUS LES NAVIRE SONT OFFICIELEMENT ENREGISTRE PAR UNE LICENCE DE PECHE VALABLE UNE ANNEE
The Auditor shall request a list of all the fishing boats and the respective registration number. The Auditor shall collect on site all the documents concerning the registration of at least 10%of the audited boats (copies of photos of the documents)					
4.2	The fleet does not include vessels with a flag of convenience.	Essential	The auditor shall verify that each vessel is not registered to another Nation identified as Flag of Convenience (http://www.itfseafarers.org/foc-registries.cfm).	O	TOUS LES NAVIRE ONT UN SEUL PAVION MAROCAIN
The Auditor shall verify according to the website http://www.itfseafarers.org/foc-registries.cfm.					
4.3	The fleet does not include IUU (illegal, unreported, unregulated) fishing vessels.	Essential	The vessels cannot be included in the list http://eur-lex.europa.eu/legal-content/EN/TXT/?uri=uriserv:OJ.L_.2015.199.01.0012.01.ENG	O	AUCUN DES NAVIRE NE FIGURE DANS L'IINN LIST http://iuu-vessels.org VOIR AUSSI 4.1

The auditor shall verify that the vessels are not listed in EU IUU vessel list(http://eur-lex.europa.eu/legal-content/EN/TXT/?uri=uriserv:OJ.L_.2015.199.01.0012.01.ENG), or in the IUU vessel list made available by the competent RFMO.

4.4	<p>The fleet shall be "Dolphin Safe" approved by the Earth Island Institute.</p> <p>Only applicable to fisheries and fleet targeting tuna. N/A to fisheries targeting any other species</p>	Essential	<p>The organisation shall be included in the Dolphin-Safe list of the Earth Island Institute: www.dolphinsafe.tuna.org</p>	N/A	
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The Auditor shall verify the conformity on the list www.dolphinsafetuna.org or else the company shall sign the EII DS Policy and a copy shall be included in the audit report

4.5	<p>The organisation complies with national and international fisheries regulations.</p> <p>Compliance with the following regulations in particular has to be confirmed and verified:</p>	Essential	<p>Countries' fisheries laws are available on the website FAO http://www.fao.org/faolex/en/</p> <p>The auditor shall specify applicable indicators.</p>	O	<p>TOUS LES NAVIRES SONT CONFORME AU NATIONAL ET INTERNATIONAL REGLEMENTATIONS,</p> <p>VOIR 4.1</p>
4.5.1	TAC (Total Allowable Catches)	Essential	<p>Countries' fisheries laws are available on the website FAO http://www.fao.org/faolex/en/</p> <p>The auditor shall specify applicable limits.</p>	O	<p>LE MINISTERE DES PECHE MARITIME A LIMITER LE TONNAGE A 2700 TONNE PAR NAVIRE PAR UN POUR L'ANNEE 2018, CE QUOTA EST REVU CHAQUE ANNEE SELON LES STATISTIQUE</p> <p>EN CE QUI CONCERNE LES RSW UN QUOTA DE 200 TONNE PAR MARRE POUR LE PREMIER SEMESTRE (DU JANVIER AU JUIN) ET 250 TONNE POUR LE DEUXIEME SEMESTRE (DU JUILLET AU DECEMBRE) POUR CHAQUE NAVIRE</p> <p>VOIR 5.1.1.a</p>
4.5.2	Use of a logbook	Essential	<p>Countries' fisheries laws are available on the website FAO http://www.fao.org/faolex/en/</p> <p>The auditor shall specify applicable indicators.</p>	O	<p>SELON LE REGLEMENTATION MAROCAINE LE JOURNAL DE BORD N'EST PAS DEMANDÉ POUR LES BATEAUX DE LA PÊCHE ARTISANAL. EN CE QUI CONCERNE LES RSW LE JOURNAL DE BORD EST OBLIGATOIRE.</p> <p>LES NAVIRES DE LA PÊCHE ARTISANALE DÉCHARGE LE POISSON D'UNE MANIÈRE QUOTIDIENNE AU PORT ET TOUTES LES INFORMATIONS RELATIVES A LA MARRÉE SONT DÉCLARÉ À L'OFFICE NATIONAL DE PÊCHE ET LA DÉLÉGATION DES PÊCHES MARITIMES AVANT DECHARGEMENT.</p>
4.5.3	Minimum net mesh size	Essential	<p>Countries' fisheries laws are available on the website FAO http://www.fao.org/faolex/en/</p> <p>The auditor shall specify applicable indicators.</p>	O	40 MM

4.5.4	Net size	Essential	Countries' fisheries laws are available on the website FAO http://www.fao.org/faolex/en/ The auditor shall specify applicable indicators.	O	LES DIMENSION DU FILETS CHANGE ENTRE D'UN BATEAU A L'AUTRE MAIS EN GELENRAL C'EST ENVIRON : LONGEUR : 500 m PROFONDEUR : ENTRE 40 ET 50 M
4.5.5	Minimum legal size of the target species	Essential	Countries' fisheries laws are available on the website FAO http://www.fao.org/faolex/en/ The auditor shall specify applicable indicators.	O	MOULE MINIMUM SARDINE : 35 – 40 MAQUEREAU : 20 – 21 ANCHOIS : 60 - 63
4.5.6	Distance from the shore	Essential	Countries' fisheries laws are available on the website FAO http://www.fao.org/faolex/en/	O	LA DISTANCE AUTOIRISE EST DE 3 MILE MARINS EN CE QUI CONCERNE LES RSW AU DELA DE 8 MILE MARINS CALCULE A PARTIR DES LIGNE DE BASE
4.5.7	Measures for the reduction of accidental catches	Essential	Countries' fisheries laws are available on the website FAO http://www.fao.org/faolex/en/ The auditor shall specify applicable measures.	O	LE SONDAGE AINSI QUE LE MAILLAGE EVITE DE PÊCHER D'AUTRES ESPECE QUE SARDINE, MAQUEREAU ET ANCHOIS LA PÊCHE A LA SEINE PERMET DE RENDRE VIVANT LES AUTRES ESPECE EN CAS DE PÊCHE ACCIDENTELLE
4.5.8	No fishing in protected habitats	Essential	Countries' fisheries laws are available on the website FAO http://www.fao.org/faolex/en/ The auditor shall specify applicable indicators.	O	LES AUTORITE DU PORT DANS CE CAS LA DELEGATION DES PÊCHES MARITIMES INFORME TOUS LES ARMATEURS DES ZONE INTERDIT SELON LES PERIODES D'INTERDICTION AUSSI UN CONTROL PERMANENT PAR VMS POUR SAVOIR LA POSITION DU NAVIRE AU TEMPS REEL
4.5.9	Use of forbidden gears, chemical substances and explosives	Essential	Countries' fisheries laws are available on the website FAO http://www.fao.org/faolex/en/ The auditor shall specify applicable indicators.	O	AUCUNE UTILISATION DES SUBSTANCES CHIMIQUE NI EXPLOSIF POUR LA PECHE A LA SEINE

The auditor shall verify, according to fisheries national and international regulations, that the aforementioned legal requirements are met and provide an exhaustive report with reference to the law. Where possible, the auditor shall provide documents and photographs. A detailed description of the fishing regulation concerning each Country is available on FAO's website <http://www.fao.org/faolex/en/>

5 – FISHERY MANAGEMENT

No.	Requirement	Level	Parameters and information	Y/N	Comments
5.1.1a	A fishery management organisation, that holds a legal mandate in compliance with national and international laws, manages, by means of a Fishery Management Plan (FMP), the fishery of which the fishery or fleet under audit is a part.	Essential	The organization shall provide a copy of the FMP. A map of existing RFMOs is available at http://www.fao.org/figis/geoserver/factsheets/rfbs.html In addition, national fishery ministries and authorities can be considered, e.g. Fisheries Management Organisations (FMO).	O	LA DELGATION DES PÊCHES MARITIME A COMME MISSION LA SURVEILLANCE ET LA GESTION DE LA PÊCHERIE AU MAROC UN PLAN D'AMENAGEMENT EST MIS EN PLACE POUR LE PETIT PELAGIQUE REFERENCE : ROYAUME DU MAROC MINISTERE DE L'AGRICULTURE ET DE LA PECHE MARITIME PLAN D'AMENAGEMENT DE LA PECHERIE DES PETIT PELAGIQUE AVEC LA STRATEGIE HALIEUTIS AVEC UNE DUREE DE REALISATION DE 5 ANS DEPUIS 2015 JUSQ'AU 2020, LES PRICIPAUX AXES EVOQUER DANS CE PALN SONT : -PRINCIPE GENERAUX DU PLAN D'AMENAGEMENT DES PETIT PELAGIQUE - PRESENTATION DU PLAN D'AMENAGEMENT DES PETIT PELAGIQUE - PRESENTATION DE LA MISE EN OEUVRE LE PLAN D'AMENAGEMENT EST CONCENTRE SUR LE TAC SELON QUATRE ETAPE COMME SUIIT : - DEFINITION DU TAC TOTAL - REPARTITION DU TAC SUR LES ZONES DE PECHE - REALISATION DU TAC PAR NAVIRE AU CHAQUE ZONE DE PECHE - MAITRISE DE LA REALISATION DES CAPTURE DEPUIS L'ANNEE 2001 LE MAROC A DEVELOPPER UNE STRATEGIE QUI CONSISTE A AXES SUIVANTS : - DURABILITE DES RESSOURCES - PERFORMANCE - COMPETITIVTE
5.1.1b	If the stock under consideration is a transboundary fish stock, straddling fish stock, highly migratory fish stock or high seas fish stock, a bilateral, sub regional or regional fisheries organisation or arrangement is in place. States and entities in the arrangement shall collaborate in the management of the whole stock unit and bycaught or discarded species over their entire area of distribution. The arrangement shall ensure the rights of the small-scale fishing communities are granted.	Essential	Evidence of conformity. In case this is not applicable, provide justification.	O	LA DELEGATION DES PÊCHE MARITIME GERE TOUTE LES ZONE DE PÊCHE AU MAROC
5.1.1c	The fishery management organisation convenes regularly to update its management advices according to the most updated data.	Essential	Evidence of meetings frequency.	O	LES STATSTIQUE ANNUELS SONT GERER PAR L'ONP ET PUBLIER DANS LE SITE OFFICIELLE http://www.onp.ma/statistiques/

The Auditor shall verify and describe briefly the legal and administrative structure in force and provide the evidence of compliance with local laws and regulations.

The fishing company or organisation may also be part of traditional or community system of management of the stock, provided their performance can be objectively verified.

5.1.2	The fisheries management system (FMS) under which the fishery or fleet under audit is managed shall be both participatory and transparent, to the extent permitted by national laws and regulations.	Essential	Information and advice used in FMS decision-making is publicly available. A consultation process regularly seeks and considers relevant information. Consultation with Deep Sea fishers shall be carried out when applicable.	0	TOUS LES METHODES DE GESTION ET LES DONNES STATISTIQUE DE PÊCHE SONT PUBLIES DANS LE SITE OFFICELLE DU MINISTERE DES PECHES MARITIME POUR PLUS DE TRANSPARENCE
5.1.3	Small-scale fishing communities and deep-sea fishers shall be involved in the planning and implementation of management measures affecting their livelihood, as appropriate.	Important	Evidence of involvement of local communities. <i>E.g.</i> monitoring and control of fishing activities, protected areas	0	LES ASSOCIATION DES ARMATEURS ET MARIN PECHEUR SONT CONVOQUER A DES REUNION AVEC LES AUTORITE PORTUAIRE POUR DONNER LES IDEES ET PARTICIPER AU AMELIORATION DU SYSTEME DE MANAGEMENT DE LA PÊCHE AU MAROC
5.2.1	A precautionary approach is applied through the FMS to protect the target stock and its habitat and preserve the marine environment.	Important	Procedure and evidence of conformity.	0	A CHAQUE PORT LES AGENT DE LA DELEGATION DES PÊCHES MARITIME FONT LE CONTROL DES QUANTITES PÊCHÉES ET LES ESPECES PÊCHES AINSI QUE LA TAILLE DU POISSON POUR S'ASSURER QUE Y A PAS DE JUVÉNILES LA GENDARMERIE MARITIME CONTROL LES PRATIQUE DES NAVIRE AU BORD DE LA MER POUR EVITER LES GESTES CONTRE L'ENVIRONNEMENT CHAQUE FRAUDE EST SUIVI D'UNE AMENDE AU ARMATEUR ET AU CAPITAIN DU NAVIRE ET PARFOIS AU SUSPENTION DE LA LICENCE SELON LA GRAVITE
5.2.2	Management measures specify the actions to be taken in the event that the status of the stock under consideration (with special consideration to deep-sea stocks) drops below a level consistent with achieving management objectives. These measures shall prompt the restoration of the stock to such levels within a reasonable timeframe.	Important	Procedure indicating target reference points and timeframe.	0	LES ZONE INTERDITES ET LES DISTANCES DU PORT MINIMUM SONT ACTUALISE SELON L'ETAT DES STOCKS PAR ZONE ET PAR ESPECES POUR LAISSER LE TEMPS DE REPRODUCTION AU POISSON PELAGIQUE SI LA SITUATION DES STOKS EST CRITIQUE

5.2.3	Efficacy of management measures and their possible interactions is kept under continuous review.	Essential	Evidence of periodical reviews of the management measures shall be provided.	O	EN 2014 LA SITUATION DES STOCKS DES POISSON PELAGIQUE DE LA ZONE B ETAIT VERS LA TENDANCE D'ETRE CRITIQUE POUR REAGIR LES AUTORITE ONT INTERDIR LA ZONE DU SIDI IFNI AU CAP BOUJDOUR DE LE MOIS JANVIER – FEVRIER – JUIN – JUILLET - AOUT AU DESSOUS DE 10 MILE APRES 2 ANS L'INSTITUT NATIONAL DES RECHERCHE HALIEUTIQUE A REFAIT UNE ETUDE DE LA SITUATION DES STOCKS DE LA ZONE EN OBJET LES RESULTAT ETAIT QUE LES STOCKS SONT AMELIORER AUSSI EN 2018 UN QUOTA DE 2700 TONNE PAR BATEAU EST LIMITÉES POUR LA MEME ZONE B, EN CE QUI CONCERN LES RSW UN QUOTA DE 200 TONNE PAR MARRE EST ACCORDÉ A CHAQUE NAVIRE POUR LE PREMIER SEMESTRE ET 250 TONNE POUR LE DEUXIEME TRIMESTRE
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The auditor shall verify if the Country the flag of the fishing company refers to has ratified the FAO Code of conduct. Otherwise the organisation shall include a precautionary approach in their procedures, including a risk assessment procedure.

5.3	The compliance with fishery regulations is achieved through monitoring, surveillance, control and enforcement.	Essential	Procedure and evidence of monitoring and control by the fishery management authority.	O	DES CONTROLEURS DE LA DPM SONT EN PLACE DANS TOUS LES PORT POUR VEILLER SUR L'APPLICATION DES EXIGENCE LEGAL
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The Auditor shall describe briefly the monitoring, surveillance, control, and application methods and provide the evidences of the activities undertaken by the fishery enforcement system to ensure compliance.

5.4	The fleet or fishery shall record bycatch during every fishing trip.	Essential	Procedure and evidence of recording during at least one fishing trip.	O	LA PÊCHE ACCESSOIRE EST TOUJOURS DECLARER A LA DPM
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5.5	The fleet or fishery shall record discards.	Essential	Procedure and evidence of conformity	O	LE POISSON NON USINABLE EST TOUJOURS DECLARER A LA DPM POUR CHAQUE DECHARGEMENT
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5.5.1	Bycatch and discard data shall be made publicly available by either the FMO or the organisation.	Recommendation	Procedure and evidence of conformity	O	LES DONNES SONT DISPONIBLE CHEZ LA DPM
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The auditor shall attach copies of the bycatch and discards reports to the audit report.

5.6	A management system to prevent possible accidental catch and significant negative impacts of endangered species shall be in place.	Essential	Procedure, performance indicators and evidence of conformity.	O	LA PÊCHE A LA SEINE TOURNANTE DONNE LA POSSIBILITE DE RENDRE VIVANT TOUT ESPECE PÊCHER ACCIDENTELLEMNT AUSSI LE SONDAGE PAR LE CAPITAIN ESSAIE TOUJOURS D'EVITER, D'AUTRE ESPECE QUE LES ECPECES CIBLÉ
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5.7	The organisation implements a management program to reduce the accidental catch of non-target species, including procedures for the release of live animals under conditions that guarantee high chances of survival.	Essential	Procedure, performance indicators, and evidence of conformity.	O	VOIR 5.6
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The auditor shall provide documental evidence that the organisation collects data to assess the impact of the fishing activities on non-target species and endangered fauna (i.e. IUCN listed). The data collection shall address specific outcome indicator(s) consistent with achieving management objectives.

5.8	The fleet is equipped with measures that guarantee a quick retrieval of lost fishing gears to avoid 'ghost fishing'.	Essential	Procedure and evidence of conformity.	O	TOUS MATERIEL DE PECHE PERDU EST TOUJOURS RECUPERÉ PAR LE MEME NAVIRE, LA PECHE A LA SEINE PERMET TOUJOURS DE RECUPERER LE FILETS
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The auditor shall obtain a copy of the procedures.

5.9	The fleet has a full-time on-board independent observer who reports compliance with Friend of the Sea requirements. In alternative a CCTVs system has been deployed and it is accessible by the auditor to verify compliance with Friend of the Sea requirements. Only applicable to large-scale vessels and fleets. Not applicable to small-scale artisanal fisheries.	Important	Documental evidence of employment. At least one monthly report of the on-board inspector.	N/A	
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The auditor shall verify the presence of the observer(s) and obtain their CV and contacts. See definition for large-scale fisheries in section 1.

5.10	Outcome indicator(s), including target and limit reference points, are defined for all management objectives related to the conservation of the stock under consideration. Management objectives take into account the best scientific evidence available	Essential	Target reference points. e.g maximum sustainable yield (MSY, or a suitable proxy) or a lesser fishing mortality if that is applicable to the fishery. Marine resources exploited in deep-sea fisheries in the high seas have low productivity, thus biological reference points shall be set to ensure long term sustainability.	O	POUR LES STOCKS EN SITUATION CRITIQUE DES QUOTA SONT DONNER AU NAVIRE A NE PAS DEPASSER AVEC UNE SURVEILLANCE JOURNALIERE DES QUANTITÉS PÊCHÉS, C'EST LE MEME CAS POUR L'ANNEE 2018 UN QUOTA DE 2700 TONNE PAR NAVIRE PAR UN
5.11	There are clear management objectives, outcome indicators and measures defined and periodically reviewed by means of risk assessment to avoid, minimize, or mitigate impacts on:	Essential	Procedure, outcome indicators, action taken and outcomes.	O	LA DELEGATION DES PÊCHES MARITIMES MES EN PLACE DES OBJECTIFS ET DES INDICATEUR DE GESTION POUR :
5.11.1	Essential habitats for the stock of consideration, and vulnerable ecosystems, including those potentially impacted by Deep-Sea fisheries			O	LE SUIVI DES STOCKS PAR ZONE ET PAR ESPECES CES ETUDE SONT MENEES PAR L INRH ET ACTUALISE CHAQUE ANNEE
5.11.2	Endangered species			O	LA LUTTE CONTRE LA PÊCHE DES ESPECES MENACÉES QUI EST SUIVI PAR LA DPM EN CONTROLLANT TOUTES LES DECLARATION DE PÊCHE POUR CHAQUE NAVIRE ET VOIR LES ESPECES DEBARQUES

5.11.3	Non-target stocks			O	ACTE DE NON RESPECT DES LOI ET DES PROCEDURE MIS EN PLACE ET CHAQUE INFRACTION EST SANCTIONNE PAR AMENDE OU SUSPENSION D'ACTIVITE DU NAVIRE SELON LE DEGRE DE NON-RESPECT DE LA LOI
5.11.4	Dependent predators and/or preys			O	LA DPM CONTROLE TOUJOURS LES ESPECES PECHES A CHAQUE ARRIVAGE DE CHAQUE NAVIRE AVEC DES AGENTS SUR PLACE TOUTES INFRACTION EST SANCTIONNE SELON LA LOI
5.11.5	Ecosystem structure and processes			O	LA DELEGATION DES PECHES MARITIMES ET L'OFFICE NATIONAL DES PÊCHES ET L'INRH COLLABORENT TOUJOURS CHACUNE A SON POSTE POUR LA PRESERVATION DE L'ECO-SYSTEME ET PERSENTE DS ETUDES ET DES STATISTIQUE ANNUEL DANS CE SENS
5.12	A yearly reviewed Ecosystem Approach to Fisheries is in place	Recommended	Documental evidence	O	LE SYSTEME EST REVUE D'UNE MANIERE ANNUEL
5.13	Fisheries management approaches, plans and strategies are an integral part of integrated coastal management, and/or ocean management for oceanic fisheries.	Recommended	Documental evidence	O	LA STRATEGIE DE PÊCHE MIS EN PLACE ENGLOBE LA PÊCHE COTIERE AUSSI QUE LA PÊCHE HAUTIERE

The auditor shall provide evidence of the reference values targeted and implemented. These can, in some cases, be threshold reference limits and precaution limits set by regional bodies.

The management measures implemented by the management system of the organisation shall be based on the best available scientific evidence. Any traditional or scientific knowledge can be used within the management system, given that it can be objectively verified by the auditor

6 WASTE MANAGEMENT

No.	Requirement	Level	Parameters and information	Y/N	Comments
6.1	The organisation recycles, re-uses or re-processes all materials used during fishing, conservation and transport of the fish up to the selling point, including packaging.	Essential	Procedure and evidence of conformity.	O	A CHAQUE ARRIVAGE LES NAVIRES DECHARGE LES DECHETS DEJA COLLECTE DURANT LA MARREE DANS DES RESERVOIR DEDIE ET L'AUTORITE PORTUAIRE S'OCCUPE DU RAMASSAGE
6.2	The organisation implements measures to prevent dispersion of waste at sea (including fuels and lubricants and plastic materials)	Essential	Procedure and evidence of conformity.	O	UN RAMASSAGE DES HUILE DE VIDANGE DURANT LA NAVIGATION EST FAIT DANS DES RESERVOIRS DEDIE ET VENDU A UNE SOCIETE QUI FAIT LE RECYCLAGE AUSSI UN BATEAU SPECIAL POUR LE NETTOYAGE DU BASSIN AU PORT QUI APPARTIENT A L'ONP EST MIS EN PLACE
6.3	The organisation utilises all the chemical non-toxic alternatives available in order to reduce the use of toxic, persistent or bio-accumulating substances.	Essential	Procedure and evidence of conformity.	O	AUCUN PRODUIT TOXIQUE N'EST UTILISE, LA MAJORITE DES NAVIRE UTILISE DU CHLORE AVEC L'EAU DE MER SOUS PRESSION POUR LE NETTOYAGE DES CALLE ET DU NAVIRE
6.4	The organisation does not use CFC, HCFC, HFC or other refrigerants that cause ozone depletion. <i>Only applicable to large-scale vessels</i>	Essential	Procedure and evidence of conformity.	N/A	PAS DE FREON UTILISE POUR LA PÊCHE A LA SEINE TOURNANTE

The auditor shall provide procedures complete with photographic evidence. See definition of large-scale fisheries in section 1.

7 ENERGY MANAGEMENT

No.	Requirement	Level	Parameters and information	Y/N	Comments
7.1	The organisation shall keep a register of all energy sources and their use, updated at least once a year.	Essential	Energy consumption records, which shall be created at least once a year shall be included in the procedure. At minimum, the register shall include the following parameters: 1. incoming energy sources (renewable or not) 2. energy consumption per process line (fishing, processing, transport)	O	UN JOURNAL MACHINE CONTIENT TOUTES LES APPROVISIONNEMENT EN GASOIL ET EN HUILE POUR CHAQUE NAVIRE, CE REGISTRE EST VALIDE PAR LA DPM EST REVUE CHAQUE 3 MOIS
7.2	The organisation should calculate its carbon footprint per product unit and engage to reduce it every year.	Recommendation		N	AUCUN CALCUL DES EMPREINTE DU CARBON EST FAIT PAR TOUS LES BATEAUX

The Auditor shall request copies of the registers.

8 SOCIAL ACCOUNTABILITY

No.	Requirement	Level	Parameters and information	Y/N	Comments
8.1	The Organisation shall respect human rights, complying with the following requirements:				
8.1.1	compliance with national regulations and ILO on child labour	Essential	Refer to ILO: http://www.ilo.org/global/standards/introduction-to-international-labour-standards/lang-en/index.htm	0	L'AGE MINIMUM DE L'EMBAUCHE EST 18 ANS
8.1.2	pay the employees adequate salaries compliant at least with minimum legal wages	Essential	Minimum wages vary depending on the country. The Auditor shall verify that the organisation knows the minimum wage.	0	LE PAYMENT DES SALAIRES DES MARINS EST LA BASE DU POISSON PECHÉ PENDANT UNE PERIODE DETERMINÉ ENTRE L'ARMATEUR ET L'EQUIPAGE
8.1.3	grant employees access to healthcare	Essential		0	CHAQUE MARINS DOIT IMPERATIVEMENT AVOIR UNE HAPTITUDE MEDICAL DELIVRÉ PAR UN MEDCIN DETERMNIÉ PAR LA DELEGUATION DES PÊCHES MARITIMES
8.1.4	apply safety measures required by the law	Essential		0	DATE DE LA DERNIERE VERIFICATION DES EXTINCTEUR 24/05/2018

The Auditor shall verify the compliance with the requirements through documental evidence (work contract samples) and on-site observation.

Further comments:

CONCLUSIONS:

The Auditor shall fill out the following fields

X The fleet COMPLIES with Friend of the Sea requirements pour tous les espèces en objet d'audit

The fleet DOES NOT COMPLY with Friend of the Sea requirements

MAJOR NON CONFORMITIES (to be corrected within 3 months)

Aucune NC Majeur n' a été relevées

MINOR NON CONFORMITIES (corrective plan to be produced within 3 weeks and correction within 1 year)

Aucune NC Mineur n' a été relevées

RECOMMENDATIONS (to be communicated within the next inspection)

2.4 The organisation has requested or conducted an assessment of the impact of its fishing activities on essential habitats for the stock under consideration and on habitats vulnerable to damage by the fishing gear.

L'ORGANISATION N'AS PAS EFFECTUE UNE ETUDE D'IMPACT SUR L'ECOSYSTEM

7.2 The organisation should calculate its carbon footprint per product unit and engage to reduce it every year.

AUCUN CALCUL DES EMPREINTE DU CARBON EST FAIT PAR TOUS LES BATEAUX