Friend of the Sea Standard

FOS - Wild
Sustainable Fishing Requirements

Friend of the Sea
www.friendofthesea.org

REV	DATE	REASON	VALIDATION	APPROVAL
1	18/01/2013	First issue	Paolo Bray	
2	01/07/2015	Update	Paolo Bray	
3	30/09/2016	Standard update	Paolo Bray	
3.1	18/10/2017	Definitions and guidance to standard	Paolo Bray	

REV	DATE	REASON	APPROVED	VALIDATED	RATIFIED
4	18/03/2020	Standard update	Friend of the Sea Technical Committee	Accredia	Friend of the Sea Board of Directors

Valid from: 18/03/2020

Compulsory from: 18/03/2023

Foreword

Friend of the Sea is a non-governmental organisation established in 2008. Its objective is to safeguard the marine environment and its resources, encouraging a sustainable market and implementing specific conservation projects.

The Friend of the Sea certification program allows for the assessment of fisheries and aquaculture products according to sustainability criteria and requirements. The certification, granted following an audit by independent certification bodies, ensures that a product complies with the sustainability requirements.

Requirements are classified as Essential, Important or Recommendations, according to their level of importance.

Essential Requirements: The unit of certification shall be 100% compliant with essential requirements to be recommended for certification by the Certification Body (CB). Failure to comply with essential requirements is a major non-conformity. To achieve certification, corrective actions shall be implemented within three months from the date of assessment of non-conformities. Exclusively for the correction of requirements 2.1, 2.2, 3.1.1, 5.1.1b and 5.10.2 due to their more complex nature, six months are allowed. The unit of certification shall provide the CB with satisfactory evidence of correction of all major non-conformities, if necessary, with additional audits.

Important Requirements: Failure to comply with important requirements is a minor non-conformity. To achieve certification, the unit of certification shall first propose a corrective action plan within maximum three weeks from the date of assessment of the non-conformities - to the satisfaction of the CB. In the proposal, the unit of certification shall include the timeframe for the implementation of each corrective action, considering that all minor non-conformities must be closed before the surveillance audit. The proposal shall be analysed by the CB regarding its consistency and feasibility. If accepted, the certificate can be granted. Then, in the surveillance audit, the unit of certification shall be able to demonstrate that all minor non-conformities reported in the approved proposal were solved. If the approved proposal has not been fully implemented, the certificate is suspended until the resolution of any remaining minor non-conformities.

Recommendations: It is not compulsory for the unit of certification to comply with recommendations to achieve certification. Nonetheless, compliance with recommendations shall be verified during the audit and any non-conformities shall be highlighted in the audit report as a "recommendation". The unit of certification shall inform the CB, during the following audit, regarding any corrective measures implemented.

Requirements that are not applicable to the audited unit of certification will be marked with "N.A."

Description of the unit of certification

This document shall only be filled out by personnel of the CB in charge of the audit.
It shall be filled out in English, if spoken fluently.

a) NAME OF THE UNIT OF CERTIFICATION TO BE AUDITED:

CONSERVERIES DES DEUX MERS

b) NAME OF THE UNIT OF CERTIFICATION REQUESTING THE AUDIT:

CONSERVERIES DES DEUX MERS

c) IS THE UNIT OF CERTIFICATION TO BE AUDITED PART OF A GROUP? IF SO, PLEASE SPECIFY THE NAME OF THE GROUP AND LIST ALL MEMBERS:

N/A

d) ADDRESS OF THE UNIT OF CERTIFICATION TO BE AUDITED:

ZI 3ème rue Nº84 Tanger 90000 Maroc

e) NAME AND CONTACT DETAILS OF THE PERSON AT THE UNIT OF CERTIFICATION RESPONSIBLE FOR THE AUDIT AND CONTACTS WITH THE AUDITOR:

Mehdi Aamour – Plant Manger

Email: mehdiammor@c2mtanger.com

f) FLEET TO BE AUDITED:

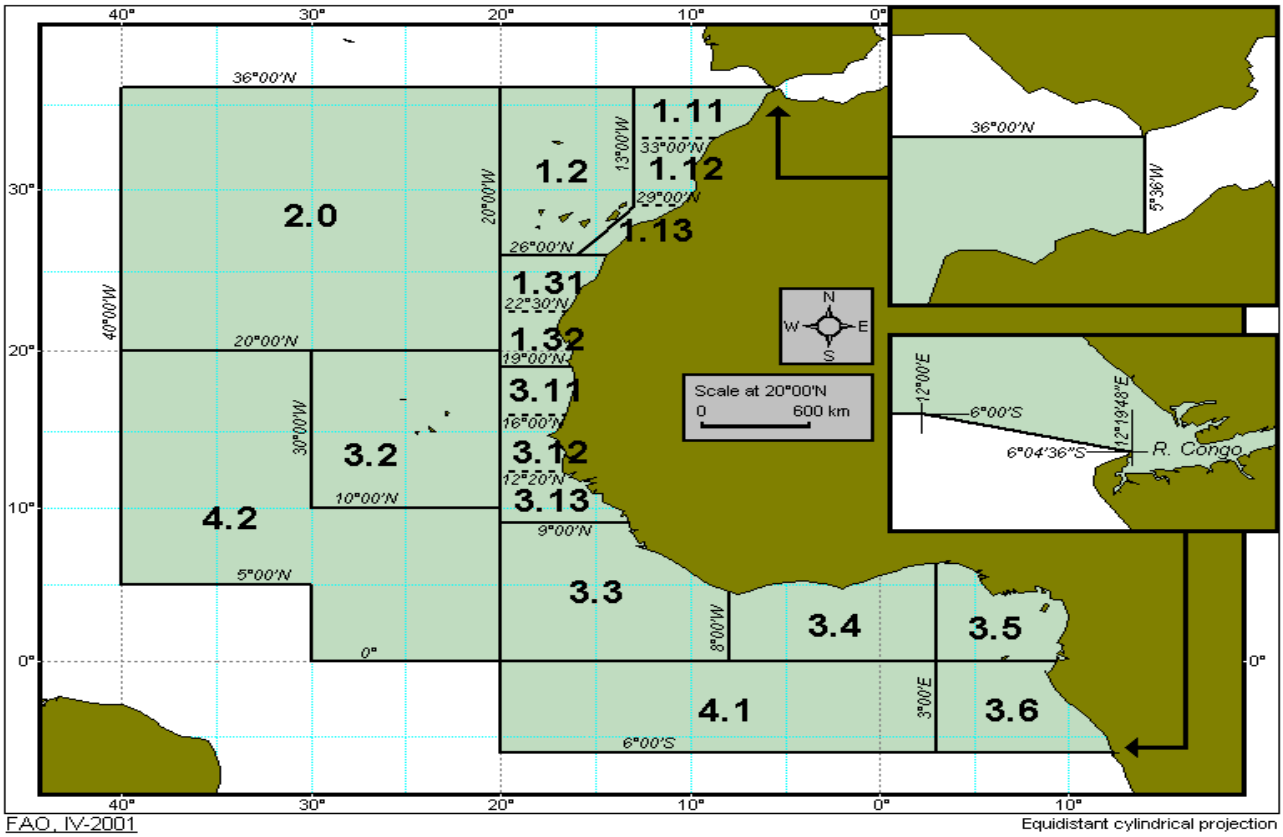
	Name of the fishing vessel	Registration number	Vessel's flag	Fishing method	Capacity (MT)	Unloading harbour	Ship owner
1	DOYOUF ARRAHMANE	8/1--46	marocaine	senne coulissante	45	agadir/sidi ifni /tantan	abdelmoula saidi moustaghit rachid
2	INBIAAT -II	12-50	marocaine	senne coulissante	27	agadir/sidi ifni /tantan	AIT JALLOUL BRAHIM BOUCHAIB MOHAMED
3	ABDELJALIL	8-760	marocaine	senne coulissante	30	agadir/sidi ifni /tantan	ABDERRAHIM EL HABZA AISSA EL HABZA
4	BIKDI	8-877	marocaine	senne coulissante	33	agadir/sidi ifni /tantan	AFERRHAL SAID BOUZAG FATIMA
5	TAKOUMBA	10-123	marocaine	senne coulissante	45	agadir/sidi ifni /tantan	ABDERRAHIM EL HABZA AISSA EL HABZA
6	TARRAST -2	8-659	marocaine	senne coulissante	22,5	agadir/sidi ifni /tantan	ABDERRAHIM EL HABZA AISSA EL HABZA
7	ABOU RL FARAJ	8 /1 --3	marocaine	senne coulissante	15	agadir/sidi ifni /tantan	AISSA EL HABZA EL JALSALI REKIA
8	KANAAN	8/1--45	marocaine	senne coulissante	48	agadir/sidi ifni /tantan	ABDERRAHIM EL HABZA AISSA EL HABZA
9	NOUR ATLAS	2-177	marocaine	senne coulissante	33	agadir/sidi ifni /tantan	HASNAOUI MOHAMED
10	AL BORJ -1	7/1-212	marocaine	senne coulissante	45	agadir/sidi ifni /tantan	ABDERRAHIM EL HABZA AISSA EL HABZA

g) VESSELS AUDITED ON SITE (the auditor shall list the vessels which have actually been audited on site as a sample representing the fleet)**:**

Name of the fishing vessel	Registration number	Unloading harbour
ABOU RL FARAJ	8/1-3	AGADIR
AL BORJ -1	7/1-212	AGADIR
BIKDI	8-877	AGADIR
DOYOUF ARRAHMANE	8/1-46	AGADIR

h) FISHING ZONE *(Coordinates and/or FAO area and/or subarea and/or ICES area and/or EEZ. If available, please include a map.)***:**

FAO 34.1.12
FAO 34.1.13



i) COMMON AND SCIENTIFIC NAME OF THE SPECIES TO BE AUDITED, WITH THE RESPECTIVE FISHING METHODS:

Common Name	Scientific Name	Fishing method
ANCHOIS	*ENGRAULIS ENCRASICOLUS*	*Purse Seine*

j) TOTAL NUMBER OF EMPLOYEES: 13 par navire

k) ENVIRONMENTAL CERTIFICATIONS AND AWARDS:

Aucune certification environnementale

l) STAKEHOLDERS INPUT:

*Before or during the audit, the CB shall inform all the relevant stakeholders about the audit of the unit of certification and recommend their input. Please refer to paragraph "**2.4.4. Stakeholders consultation in fishery assessments**" (FOS-Audit Guidance v.2) and provide the list of all contacted stakeholders below:*

- DELEGATION DES PECHES MARITIMES AGADIR

- INSTITUT DES RECHERCHE HALIEUTIQUE AGADIR

- OFFICE NATIONAL DES PECHE AGADIR

m) ADDITIONAL INFORMATION:

Please specify the type of audit (initial, surveillance, additional, unannounced or recertification). In the case of multi-site audits, please specify also the method for calculation of sites inspected.

- **AUDIT DE INITIAL**
- **AUDIT SUR SITE**

Quantité traité 2024: 1430 MT

Additional information on audit type and execution

AUDIT TYPE: INITIAL CERTIFICATION

STAGE 2 AUDIT HAS BEEN PERFORMED: ON-SITE

If the STAGE 2 audit has been performed totally or partially in remote connection, please detail

- ✓ *ST2 Time spent ONSITE:3,5m/d*
- ✓ *ST2 Time spent IN REMOTE CONNECTION: 0 m/d*
- ✓ *CAAT tool used for the remote connection: N/A*

The CAAT tool used allowed the effective verification of all checklist items? Choose an item.

Additional information on previous findings

Please register here results of the previous audit findings management:

Classification	Req N°	NC Description	Correction /Corrective Action implemented	FINDING STATUS
RECOMMENDATION	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	OPEN

Additional information on audit attendance

Please list the Organization's personnel attending the audit:

NAME AND LASTNAME	ROLE
Mr Ammor Mehdi	Directeur de site
Mr Sauveur Miceli	Propriétaire
Mme Hanane Laliti	Resp. Qualité
Mme Dina Hsasen	Resp. Laboratoire
Mr Janati	Resp. Production
Mme Ragueb Oumaima	Resp. Labo C2M Agadir
Click or tap here to enter text.	Click or tap here to enter text.

☒ **The Friend of the Sea project was introduced** *(If not, the auditor shall provide a short description).*

☒ **The unit of certification and the ship owners were informed of the opportunity, in case of approval, of using the Friend of the Sea logo on the certified products.**

☒ **The unit of certification has a document qualifying and confirming the roles of the staff carrying out the audit.**

☒ **The duration of the audit was agreed upon.**

☒ **The information included in the Preliminary Information Form (PIF) was confirmed** (in the case of changes to the PIF, an updated version has to be promptly provided).

<table>
<tr><td>CERTIFICATION BODY:

RINA Services S.p.A.</td><td>AUDIT TEAM:

Ahmed Omama TL</td><td>AUDIT START AND END DATE:

ST1
date: 06/11/2025

m/d: 0,5
ST2:
date: 10/11/2025
11/11/2025
13/11/2025
14/11/2025
m/d: 3,5</td></tr>
<tr><td rowspan="2">SIGNATURE OF AUDITOR:
</td><td rowspan="2">NAME OF THE PERSON IN CHARGE OF THE ORGANISATION AND ACCOMPANYING THE AUDITOR DURING THE AUDIT:

Mr Mehdi Ammor

Plant Manager</td><td>AUDIT CODE:

2025CEMSP746.</td></tr>
<tr><td>AUDIT TYPE:

Initial</td></tr>
</table>

NOTES TO THE AUDITOR

1) The auditor shall fill out all fields in the checklist.

2) Checklist compilation guidelines are highlighted in the blue boxes.

3) The Auditor shall provide an explanation when requirements are not applicable.

4) The Auditor shall write YES when the unit of certification complies with a requirement and NO when it does not.

5) The Auditor shall comment and explain the positive or negative answers. Simple "YES," "NO," or "N.A." are insufficient.

6) Each relevant document shall be added to the final audit report in a separate and numbered attachment.

7) Photographic evidence added to the checklist or attached are appreciated.

8) After a revised standard come into effect, a transitional period of three years is given to the certified companies to come into compliance. After this transitional period, the revised standard is considered compulsory.

9) The application process is NOT discriminatory on size, scale, management, minimum number of operators and number of vessels involved.

10) Enhanced fisheries and enhancement activities are not applicable to this standard. Friend of the Sea has excluded enhanced fisheries and enhancement activities from its Wild Standard because, among other reasons, these practices imply human intervention in the natural biological cycles of aquatic species. Due to the lack of knowledge on the consequences of these practices on the environment, Friend of the Sea has decided to adopt a responsible approach.

11) The FOS Audit Guidance Version 2 provides guidance on the content of this document. Please review the following definitions: "*best scientific evidence available", "legal framework", "management objectives", "precautionary approach", "irreversible or very slowly reversible", "enhanced fisheries", "enhancement activities" "essential habitat", "ecosystem (structure, processes and function)", "recruitment overfishing", "resilience", "fishery management plan", "participatory",* "data (information): adequate, reliable, current", *"stock under consideration" and "management system".*

1 – STOCK STATUS

No.	Requirement	Level	Parameters and information	Y/N/ N.A.	Comments
1.1.1	The fisheries management organization or arrangement shall coordinate the collection and analysis of adequate, reliable and current data and/or other information necessary to assess the state and trends of the stock under consideration taking into account the structure and composition of that stock which contribute to its resilience. Management decisions made by the fisheries management organization or arrangement shall be based on this assessment. In data limited situations, with special regards to the deep-sea fisheries stocks in the high seas, a precautionary approach shall be applied. In these cases, it is required to the fishery to acknowledge and explain challenges in data collection and maintenance to cover all stages of fishery	Essential	The fishery shall demonstrate it collects adequate, reliable and current data and /or information in accordance with applicable international standards (e.g. Coordinating Working Party on Fishery Statistics, the FAO Guidelines for the routine collection of capture fishery data, FAO Fisheries Technical Paper No. 382).	Y	**L'état annuel des stocks et des pêcheries au Maroc** *L'assurance d'une exploitation durable des ressources halieutiques passe par un monitoring scientifique très rigoureux au quotidien qui permet de disposer des informations suffisamment fiables sur l'état des stocks et sur leur niveau d'exploitation.* *Que ce soit pour l'administration en charge de l'aménagement des pêches ou pour les opérateurs du secteur, l'état des stocks est une information indispensable pour la gestion de l'activité, sans laquelle, incapables de faire des projections ou de dresser des perspectives d'évolution du secteur, les gestionnaires seraient contraints à naviguer à vue.* *L'évaluation des stocks halieutiques s'effectue à l'aide de plusieurs méthodes, selon les espèces, leurs habitats et le type de pêche dont elles font l'objet. Deux grandes catégories sont utilisées par l'INRH.* • *Les méthodes dites directes qui consistent à effectuer des prospections en mer afin d'évaluer directement des indices d'abondance du stock en place, à l'aide de techniques statistiques et géostatistiques. L'avantage de cette approche est qu'elle est indépendante de la pêche et offre une image instantanée de la situation du stock. Ses limites résident dans le fait qu'elle ne permet pas d'appréhender la dynamique du stock et de son exploitation, ni de faire des projections en matière d'évolution de la pêche.* • *La deuxième catégorie regroupe les méthodes dites indirectes qui s'appuient sur l'analyse croisée et combinée de l'activité de la pêche, des traits biologiques des espèces à l'aide de modèles mathématiques de dynamique des populations pour déterminer non seulement l'état des stocks mais également l'état de leur exploitation. Les limites de cette approche résident dans le fait qu'elle est particulièrement complexe à mettre en œuvre et à généraliser pour l'ensemble des stocks sachant sa dépendance vis-à-vis de divers types de données, notamment ceux de la pêche. Une fois mise en œuvre, elle offre la possibilité d'avoir des points de référence limites et cibles à même de servir de repères pour orienter les politiques de gestion et d'aménagement des pêcheries, constituant ainsi un vrai outil de planification pour la gestion durable des stocks halieutiques* *Sachant le caractère biologique des stocks halieutiques dont l'évolution est étroitement liée aux conditions hydro-climatiques, océanographiques et trophiques (chaine alimentaire), ces deux approches sont complétées par des analyses écosystémiques, ouvrant la voie vers de nouvelles approches plus complexes, encore expérimentales et du domaine de la recherche, qui visent une approche holistique et écosystémique des évaluations de stocks.* *Le rapport de l'état des stocks halieutiques est publié annuellement par l'INRH. Il regroupe les évaluations des principaux stocks effectuées par l'INRH durant l'année qui précède la date de publication.* *Réf :* Small pelagic fish Working Group North 2022 – meeting summary /Groupe de travail sur les petits poissons pélagiques Nord 2022 – résumé de la réunion (fao.org) *Un nouveau état des stocks du petits pélagique Atlantic Nord-Ouest a été publié par CECAF en 2025*

	development, in accordance with applicable international standards and practices.				*qui montre des résultats de surexploitation, n'as pas été pris en considération au niveau de ce rapport comme Le modèle CECAF utilisé est n'est pas encore validé. De plus, le modèle actuel ne tient pas compte des effets environnementaux (augmentation de la température de l'eau et des courants) qui ont été observés au cours des deux dernières années.* *FAO WORKING GROUP ON THE ASSESSMENT OF SMALL PELAGIC FISH. OFF NORTHWEST AFRICA 2025*
The fisheries management organization is an institution responsible for fisheries management, including the formulation of rules governing fishing activities. The fishery management organization may also be responsible for collection of information, its analysis stock assessment, monitoring, control and surveillance. ***FAO 1997: FAO Technical Guidelines for Responsible Fisheries.***					
1.1.2	The stock under consideration shall NOT be overexploited.	Essential	F ≤ Fmsy within probability range of available stock assessments or at least F ≤ Flim (limit reference point – or its proxy). If overfishing of a stock under consideration of a certified fishery occurs, the certification of this fishery is suspended or revoked.	Y	**<u>L'anchois « Engraulis encrasicolus »</u>** L'anchois (Engraulis encrasicolus) est considéré comme pleinement exploité. L'évaluation de l'anchois était basée sur des informations provenant de la zone Nord+A+B. Etant donné que la disponibilité de l'anchois est fortement dépendante de facteurs environnementaux, qu'il est exploité de manière opportuniste et que les captures varient considérablement d'une année à l'autre, le groupe de travail recommande d'ajuster l'effort de pêche aux fluctuations naturelles de ce stock. **Anchois** *Engraulis encrasicolus* Zone Nord, A et B | 48 (32) | N/A | 86% (LCA-Y/R) | Pleinement exploité | L'évaluation de l'anchois a été basée sur les informations de la zone Nord+A+B. Après l'examen des résultats du modèle, de l'évolution la biomasse du stock et des captures, l'anchois est considéré comme étant **pleinement exploité**. Étant donné que la disponibilité de l'anchois dépend fortement de facteurs environnementaux, qu'il est exploité de manière opportuniste et que les captures varient considérablement d'une année à l'autre, le groupe de travail recommande d'ajuster l'effort de pêche aux fluctuations naturelles de ce stock. **<u>Sardine « Sardina pilchardus »</u>** Les deux stocks de sardine (Sardina pilchardus) ont été considérés comme non pleinement exploités en 2021. Cependant, il y a une diminution des CPUE et une diminution de la taille moyenne des sardines capturées dans la zone centrale. Ce constat invite à la vigilance quant à l'exploitation de ce stock dont les niveaux de biomasse sont fluctuants. Les projections montrent que le stock pourrait supporter une augmentation des captures. Cependant, la variabilité de la ressource vis-à-vis des changements hydroclimatiques nécessite l'adoption d'une approche de précaution. Le Groupe de travail maintient la recommandation de ne pas dépasser un niveau de 550 000 tonnes. **Stock** | **2020 captures en 1 000 tonnes (moyenne 2017-2021)*** | ***B_{ssb}/B_{lim}*** | ***F_{ssb}/F_{lim}*** | **Évaluation** | **Recommandations générales** **Sardine** *S. pilchardus* Zone A+B | 344 (419) | 152% | 39% | Non pleinement exploité | Le stock est considéré comme non **pleinement exploité** à l'échéance de 2021. Toutefois, on constate une diminution des CPUE et une baisse de la taille moyenne des sardines capturées dans la zone centrale. Ce constat incite à la vigilance quant à l'exploitation de ce stock dont les niveaux de biomasse fluctuent. Les projections montrent que le stock pourrait supporter une augmentation des captures. Cependant, la variabilité de la ressource vis-à-vis des changements hydroclimatiques nécessite l'adoption d'une approche de précaution. Le groupe de travail maintient la recommandation de ne pas dépasser un niveau de 550 000 tonnes *Réf :* <u>Small pelagic fish Working Group North 2022 – meeting summary /Groupe de travail sur les petits poissons pélagiques Nord 2022 – résumé de la réunion (fao.org)</u>

					Un nouveau état des stocks du petits pélagique Atlantic Nord-Ouest a été publié par CECAF en 2025 qui montre des résultats de surexploitation, n'as pas été pris en considération au niveau de ce rapport comme Le modèle CECAF utilisé est n'est pas encore validé. De plus, le modèle actuel ne tient pas compte des effets environnementaux (augmentation de la température de l'eau et des courants) qui ont été observés au cours des deux dernières années. *FAO WORKING GROUP ON THE ASSESSMENT OF SMALL PELAGIC FISH. OFF NORTHWEST AFRICA 2025*
1.1.3	The stock under consideration shall NOT be overfished.	Essential	B ≥ Bmsy within probability range of available stock assessments or at least B>Blim (limit reference point – or its proxy). If the stock under	Y	VOIR 1.1.2

			consideration of a certified fishery becomes overfished, the certification of this fishery is suspended or revoked.		
The auditor shall take into account the best scientific evidence available and, in the case of data limited fisheries, shall consider the Precautionary Approach.					
1.1.4	The current status and management measures for the stock under consideration shall include data of bycatch, discards, unobserved mortality, incidental mortality, unreported catch, and catch of all the fisheries over the entire area of the distribution of the stock under consideration.	Essential	Documented evidence	Y	L'EVALUATION DES STOCK PREND EN CONSIDERATION TOUS LES DETAILS TEL QUE TAUX DE MORTALITE DES POISSON, TAUX DE REJET AUSSI QUE LA DISTRICUTION DES STOCK EN OBJET. *Réf :* Small pelagic fish Working Group North 2022 – meeting summary /Groupe de travail sur les petits poissons pélagiques Nord 2022 – résumé de la réunion (fao.org)
1.1.5	The methodology, the results and the trends of the stock status assessment under consideration shall be made publicly available in a timely manner and based on the best scientific evidence available, respecting confidentiality where appropriate.	Essential	Documented evidence	Y	LE RAPPORT RELATIVE A L'ETAT DES STOCK EST PUBLIÉ OFFICIELLEMENT DANS LE SITE DU FAO PEUT ETRE CONSULTER PAR LE PUBLIC POUR TOUTE TRASPARENCE. *Réf :* Small pelagic fish Working Group North 2022 – meeting summary /Groupe de travail sur les petits poissons pélagiques Nord 2022 – résumé de la réunion (fao.org)

2 – ECOSYSTEM AND HABITAT IMPACT

No.	Requirement	Level	Parameters and information	Y/N/ N.A.	Comments
2.1	Adequate, reliable and current data and/or other information are collected and updated at the level of the Fishery Management System, taking into account the best scientific evidence available, in order to make an assessment of the effects of the unit of certification on the ecosystem structure, function, processes and essential habitats for the stock under consideration and for habitats that are vulnerable to damage by the fishing gear of the unit of certification (with special consideration to deep-sea fisheries in the high seas and vulnerable marine ecosystems). This includes knowledge of the full spatial range of the relevant habitat, not just that part of the spatial range that is potentially affected by fishing and an assessment on non-target stocks, Endangered, Threatened and Protected (ETP) species, habitats and ecosystem services. The methodology and results of the likelihood and magnitude of adverse impacts of the unit of certification on the ecosystem shall be made publicly available in a timely manner, respecting confidentiality where appropriate. In order to assess severe adverse impacts[1] on dependent predators, data and information shall be collected considering the role of the stock in the food web, including all sources of fishing.	Essential	Data collection shall be in accordance with international standards (e.g. CWP and DSF in the High Seas, FAO Programme). The data and analysis may include any traditional, fisher or community knowledge used within the management system. [1]Severe adverse impacts can be regarded as those that are likely to be irreversible or very slowly reversible.	Y	LA METHODOLOGIE DE L'EVALUATION DES STOCK PREND EN CONSIDETATION TOUS LES IMPACTS POTENTIEL SUR L'HABITAT, LES ESPECE EN VOIE DE DISPARAITION ETP, PREDATEURS ET ECOSYSTEME. LES DONNÉE SCIENTIFIQUE UTILISE PERMET D'ANALYSE TOUS RISQUE POTENTIEL.

2.2	The unit of certification complies with the Marine Protected Areas regulations.	Essential	Verify compliance also by use of Vessel Monitoring System (VMS) and plotters tracking and World database.	Y	LES ZONE PROTEGES SONT GERER L'AUTORITÉ COMPETENCE, CHAQUE ZONE INTERDITE EST MENTIONNÉ AU NIVEAU DES LICENCES DE PECHE POUR CHAQUE NAVIRE. UN DISPOSITIF DE SUIVI EN PERMANANCE EST INSTALLÉ SUR TOUS LES NAVIRE AFIN DE PERMETTRE A L'AUTORITÉ COMPETENTE DE SUIVRE LE TRAJET DU NAVURE A TOUS MOMENT.
The auditor, through random sampling, using the Satellite Control System on the vessels or valid alternative evidence, shall verify that the fishing activity is not carried out in infringement of Marine Protected Areas (MPA). Alternatively, an official declaration from local Control Authorities shall be produced. The Auditor shall provide a list of Protected Marine Areas in the area (refer to http://www.mpatlas.org/map/mpas/, where applicable).					
2.3	The unit of certification shall use fishing gears that do not affect the seabed, unless it is proved that such impact is negligible.	Essential	The auditor shall list all the gear types used by the applicant unit of	Y	AUCUN IMPACT DE LA PECHE A LA SEINE SUR LES FONDS MARINS.

			certification and assess their impact on the specific type of seabed and its benthic communities.		
The Auditor shall collect conformity evidence.					

3 - GEAR SELECTIVITY

No.	Requirement	Level	Parameters and information	Y/N/ N.A.	Comments
3.1	Accidental catches (bycatch) coming from the unit of certification shall not include species listed in the IUCN red list of endangered species as Vulnerable or higher risk. The IUCN assessment shall have been carried out no more than 10 years before.	Essential	Bycatch studies shall have been carried out by the relevant bodies (FAO or RFMOs or National Authorities or Universities) and they shall provide information regarding level of bycatch and bycaught species. These studies shall not indicate the presence of species vulnerable or higher risk among the regularly caught (over 0.25% of total weight) species according to www.iucnredlist.org.	Y	LES SENNEURS SONT OBLIGES DE DECLARER TOUTES LES QUANTITE DU POISSON PECHES ET LES ESPECES (CIBLEE ET ACCIDENTELLE) A LA DELAGATION DES PECHES MARITIMES QUI A SON ROLE FAIT UN CONTROLE AU MOMENT DE DEBARQUEMENT POUR S'ASSURER DE LA CONFORMITE DES INFORMATIONS DECLARER. LA DECLARATION PERMET D'AVOIR UN CERTIFICAT DE CAPTURE QUI EST OBLIGATOIRE POUR LA VENTE DU POISSON AU MAROC AUCUNE DES ESPECE N'EST DECLARER COMME DANGEREUSE OU EN VOIE DE DISPARITION. www.redlist.org
3.2	The unit of certification collects and maintains adequate, reliable	Essential	Evidence of conformity	Y	TOUTES LES INFORMATIONS FOURNI PAR LES BATEAU

	and current data and/or other information about its effects on endangered species, non-target catches and discards in accordance with applicable international standards and practices. It is required the monitoring and subsequent assessment of the extent to which non-target catches and discards by the unit of certification of stocks other than the stock under consideration threaten those non-target stocks with recruitment overfishing or other impacts that are likely to be irreversible or very slowly reversible.				(QUANTITE, ESPECES, ZONE DE PECHE ETC) SONT COLLECTES ET ETUDIE PAR LE MINISTERE DE PECHE POUR L'ETUDE D'IMPACTE DE LA PECHE ET ACTIVITE ASSOCIE
The auditor shall obtain records kept by the unit of certification of the species that are caught accidentally, and an assessment of the effects of the fishery on non-target stocks. The information included in the list shall be compared with the accidental catches actually occurred on site at the time of unloading. The list shall also be compared with the database of the IUCN red list www.redlist.org. The Auditor shall provide a final document that shows if any of the accidentally caught species is included in the IUCN list.					
3.3	The level of discard shall not be over 8% of total catch (in weight).	Essential	Discards are bycaught species, which are not used for human consumption nor for fishmeal or fish oil production.	Y	LA QUANTITÉ AUTORISE PAR LES AUTORITÉS MAROCAINE EST DE 3% Réf : **Arrêté du minister de l'agriculture et de la pêche maritime n° 4196-14 du 02 Safar 1436 (25 Novembre 2014) relative à la pêcherie des petits pélagiques de l'Atlantique Nord-Méditerranée et à la pêcherie des petits pélagiques de l'Atlantique Centre** LA PECHERIE EN OBJET D'AUDIT NE GENERE PAS DE DISCARD VU LA FORTE DEMANDE DU POISSON DANS LA ZONE, AUSSI LA METHODE DE PECHE SELECTIVE PERMET DE MINIMISER LE DISCARD AU MAXIMUM.

3.4.1	The unit of certification shall provide a census of the number of all fish aggregating devices (FADs) deployed per vessel during the previous 12 months. **Only applicable to fisheries and fleet targeting tuna. N/A to fisheries targeting any other species.**	Important	Auditor shall collect the data provided by the fleet or fishery and attach it to the audit report.	N/A	Pas de pêche du thon.
3.4.2	The unit of certification shall use non-entangling FADs only, to avoid entanglement of sharks, turtles and other non-target species. **Only applicable to fisheries and fleet targeting tuna. N/A to fisheries targeting any other species.**	Important	Auditor shall collect evidence including pictures of FADs, purchase invoices with technical specifications to prove compliance.	N/A	Pas de pêche du thon.
3.4.3	Marking FADs and FAD components with ownership details, consistent with the Voluntary Guidelines for the Marking of Fishing Gear, adopted at the FAO's Committee on Fisheries (COFI 33). **Only applicable to fisheries and fleet targeting tuna. N/A to fisheries targeting any other species.**	Important	More information about Voluntary Guidelines for the Marking of Fishing Gear at this link: https://www.wcpfc.int/system/files/WCPFC_Gear%20Marking_FAO.pdf The auditor shall attach to the report at least one picture of markers as example.	N/A	Pas de pêche du thon.
3.4.4	Equipping all FADs with a tracking device and sharing real-time FAD location with relevant authorities. **Only applicable to fisheries and fleet targeting tuna. N/A to fisheries targeting any other species.**	Important	Evidence of compliance, such as purchase invoices with technical specifications and maintenance records. If possible, the auditor can include pictures of tracking devices.	N/A	Pas de pêche du thon.

3.4.5	Recovering all deployed FADs and avoiding their deliberate abandonment. **Only applicable to fisheries and fleet targeting tuna. N/A to fisheries targeting any other species.**	Important	Evidence of recovering all deployed FADs, e.g. logbook.	N/A	Pas de pêche du thon.
3.4.6	Ensuring there is adequate storage space on boats/vessels for recovered FADs. **Only applicable to fisheries and fleet targeting tuna. N/A to fisheries targeting any other species.**	Essential	Verify that there is adequate storage space on boat/vessels for recovered FADs, collecting evidence through pictures that have to be attached to the audit report.	N/A	Pas de pêche du thon.
3.4.7	Reporting of lost FADs with date, time and last known position to relevant authorities. **Only applicable to fisheries and fleet targeting tuna. N/A to fisheries targeting any other species.**	Essential	Verify the existence of a logbook where reported cases of loss and attach to the audit report at least one example.	N/A	Pas de pêche du thon.

3.5	Shark finning is prohibited.	Essential	Procedure and evidence of conformity: site inspection and interview. The unit of certification shall declare that they do not practice shark finning.	Y	PAS DE PECHE DES REQUIN DANS LA ZONE DE PECHE OBJET D'AUDIT. APRES ENTRETIEN AVEC L'EQUIPAGE DES NAVIRES, LES REQUINS NE SONT PAS SOUVENT PECHÉS, SI UN REQUINS A ETE PECHÉ ACCIDENTELLEMENT IL SERA RENDUE EN MER EN ETAT DE SURVIE.
3.6	Turtle excluder devices (TEDs) are in place and subjected to periodic maintenance. **Only applicable to trawler fisheries and fleets targeting shrimps.**	Important	The unit of certification shall have appointed at least one employee to monitor the functioning and maintenance of TEDs. The auditor shall collect evidence of compliance, such as purchase invoices with technical specifications and maintenance records. If possible, the auditor can include pictures of TEDs.	N/A	PAS DE PECHE DE CREVETTE
3.7	The unit of certification shall use circle hooks. **Only applicable to fisheries and fleet using pole and line and long line fishing methods.**	Recommendation	Evidence of conformity	N/A	PURSE SEINE

4 - LEGAL CONFORMITY

No.	Requirement	Level	Parameters and information	Y/N/ N.A.	Comments
4.1	All fishing vessels shall be officially registered.	Essential	Vessel registration and fishing license inspection.	Y	CHAUQE NAVIRE POSSEDE UNE LICENCE DE PECHE VALIDE POUR UNE ANNÉE, LE RENOUVELLEMENT DE LA LICENSE DE PECHE FAIT L'OBEJT D'UNE INSPECTION D'UNE DELEGATION DES AUTORITE COMPETENTE AFIN DE VEILLER SUR LA CONFORMITE DU NAVIRE. VOIR ANNEXE : LICENCE DE PECHE
The Auditor shall request a list of all the fishing boats and the respective registration number. The Auditor shall collect on site all the documents concerning the registration of at least 10%of the audited boats (copies of photos of the documents).					
4.2	The fleet does not include vessels with a flag of convenience.	Essential	The auditor shall verify that each vessel is not registered to another Nation identified as Flag of Convenience. Please refer to: https://www.itfseafarers.org/foc-registries.cfm	Y	TOUS LES NAVIRES ONT UN PAVILLON MAROCAIN. https://www.itfseafarers.org/foc-registries.cfm
4.3	The fleet does not include illegal, unreported, unregulated (IUU) fishing vessels.	Essential	The auditor shall verify that the vessels are not listed in EU IUU vessel list (https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=uriserv%3AOJ.L_.2015.199.01.0012.01.ENG), or in the IUU vessel list made available by the competent RFMO.	Y	AUCUN BATEAU NE FIGURE DANS LA LISTE INN DES NAVIRES http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2012:350:0038:0043:EN:PDF
4.4	The fleet shall be "Dolphin Safe"	Essential	The unit of certification	N/A	PAS DE PECHE DU THON.

	approved by the Earth Island Institute. **Only applicable to fisheries and fleet targeting tuna. N/A to fisheries targeting any other species.**		shall be included in the Dolphin-Safe list of the Earth Island Institute: www.dolphinsafetuna.org		
The Auditor shall verify conformity on the latest list of approved Dolphin Safe companies and/or importers, brokers, and retailers. A copy of the signed EII DS Policy shall be included in the audit report.					
4.5	The unit of certification complies with local, national and international fisheries regulations. In particular, based on the best scientific evidence available, compliance with the following regulations has to be confirmed and verified:	Essential	Countries' fisheries laws are available on the FAO website: http://www.fao.org/faolex/en/ **The auditor shall specify applicable indicators.**	Y	TOUS LES NAVIRE RESPECT LES REGELEMENTATIONS NATIONALES ET INTERNATIONALES
4.5.1	Total Allowable Catches (TAC).	Essential	Countries' fisheries laws are available on the FAO website: http://www.fao.org/faolex/en/ **The auditor shall specify applicable limits.**	Y	- 2700 TONNE PAR NAVIRE PAR UN ZONE B

4.5.2	Use of a logbook.	Essential	Countries' fisheries laws are available on the FAO website: http://www.fao.org/faolex/en/ **The auditor shall specify applicable indicators.**	Y	AUCUNE OBLIGATION D'UTILISATION DE JOURNAL DE PECHE N'EST MISE EN PLACE PAR L'AUTORITE MAROCAINE POUR LES BATEAUX SENNEURS. LA PERIODE DU PECHE DURE 8HEURES MAXIMUM ET GENERALEMENT DANS LA MEME ZONE DE PECHE, LES NAVIRES DECLARENT LA QUANTITE PECHES, LES ESPECES ET LA ZONE DE PECHE APRES CHAQUE ARRIVAGE AU PORT QUI FAIT L'OBJET D'UN CERTIFICAT DE CAPTURE PAR LA SUITE.
4.5.3	Minimum net mesh size.	Essential	Countries' fisheries laws are available on the FAO website: http://www.fao.org/faolex/en/ **The auditor shall specify applicable indicators.**	Y	LA MAILLE MINIMALE EST DE 40 MM CONFORMEMENT AU REGLEMENTAITON NATIONAL. Filets de pêche Les filets de pêche sont répartis en trois catégories: les filets fixes, les filets flottants et les filets traînants (article 11). Le texte ne comprend aucune disposition particulière concernant les caractéristiques et les modalités d'utilisation des filets fixes. Il y est spécifié que les filets flottants ne sont assujettis à aucune restriction de maillage (article 13). Les filets traînants sont subdivisés en deux groupes, d'une part, les filets traînés à la remorque d'un ou plusieurs bateaux (filets bœuf ou gangui), d'autre part, les filets halés à bras sur le rivage ou à bord d'un navire ainsi que les sennes et les filets éperviers (article 14). Les filets traînants d'un maillage inférieur à 70 mm (maille étirée

					alors que le filet est encore mouillé) sont prohibés et le doublage des poches de ces filets est interdit. L'emploi des filets traînants du premier groupe est autorisé en tout temps à une distance d'au moins trois milles marins mesurés à partir de la laisse de basse mer (article 15). Ref : REVUE DE LA REGLEMENTATION RELATIVE À LA PECHE MARITIME ET AUX AIRES PROTEGEES DANS LES PAYS PARTICIPANTS AU PROJET COPEMED Projet FAO COPEMED Mars 2002 http://webco.faocopemed.org/old_copemed/vldocs/0000539/review_reglementations.pdf
4.5.4	Net size.	Essential	Countries' fisheries laws are available on the FAO website: http://www.fao.org/faolex/en/ **The auditor shall specify applicable indicators.**	Y	PROFONDEUR : 40 M HAUTEUR : 100 M L'arrêté viziriel du 23 avril 1934[34], réglementant l'emploi du filet cerco, fixe les dimensions maximales de cet engin à: 1. a) 200 mètres de longueur et 30 mètres de profondeur de chute lorsqu'il est utilisé pour la capture des sardines (article 1); et

					2. b) 260 mètres de longueur et 45 mètres de profondeur de chute (sachant que cette dernière ne doit pas non plus être inférieure à 30 mètres) lorsqu'il est utilisé pour la pêche aux scombres, incluant les bonites de toutes espèces et les maquereaux (article 2). Ref : REVUE DE LA REGLEMENTATION RELATIVE À LA PECHE MARITIME ET AUX AIRES PROTEGEES DANS LES PAYS PARTICIPANTS AU PROJET COPEMED Projet FAO COPEMED Mars 2002 http://webco.faocopemed.org/old_copemed/vldocs/0000539/review_reglementations.pdf
4.5.5	Minimum legal size of the target species.	Essential	Countries' fisheries laws are available on the FAO website: http://www.fao.org/faolex/en/ **The auditor shall specify applicable indicators.**	Y	LA TAILLE MARCHANDE MINIMALE EST : SARDINE : 30 – 45 (+/- 5%) ANCHOIS : 60 - 63 (+/- 5%) Ref : REVUE DE LA REGLEMENTATION RELATIVE À LA PECHE MARITIME ET AUX AIRES PROTEGEES DANS

					LES PAYS PARTICIPANTS AU PROJET COPEMED Projet FAO COPEMED Mars 2002 http://webco.faocopemed.org/old_copemed/vldocs/0000539/review_reglementations.pdf
4.5.6	Distance from the shore.	Essential	Countries' fisheries laws are available on the FAO website: http://www.fao.org/faolex/en/	Y	SENNEUR : 1 MILE MARIN A PARTIR DES LIGNES DE BASE
4.5.7	Measures that minimize unwanted catch and discards, where appropriate.	Essential	Countries' fisheries laws are available on the FAO website: http://www.fao.org/faolex/en/ **The auditor shall specify applicable measures.**	Y	L'UTILISATION DES EQUIPEMENT DE PECHE MODERNE AINSI QUE LA TECHNIQUE DE PECHE SELECTIVE PERMET DE SAVOIR L'ESPECE, LA TAILLE ET LA QUANTITE DU POISSON AVANT DE LANCER LE COUP DE FILETS ET EVITER DE PECHES D'AUTRES ESPECES NON CIBLES
4.5.8	No fishing in protected habitats.	Essential	Countries' fisheries laws are available on the FAO website: http://www.fao.org/faolex/en/ **The auditor shall specify applicable indicators.**	Y	LES ZONES INTERDITES SONT TOUJOURS MENTIONNES DANS LA LICENCE DE PECHE AUSSI A CHAUQUE PERIODE D'INTERDICTION LES ARMATEUR SONT NOTIFIE PAR LES AUTORITES PORTUAIRES POUR NE PAS ACCEDER A LA ZONE PROTEGES, TOUS LES NAVIRES SONT EQUIPES D'UN SYSTEME DE GEOLOCALISATION VMS SURVEILLER EN PERMANANCE PAR LE MINISTERE DE PECHE

4.5.9	Use of forbidden gear, chemical substances and explosives.	Essential	Countries' fisheries laws are available on the FAO website: http://www.fao.org/faolex/en/ **The auditor shall specify applicable indicators.**	Y	AUCUNE SUBSTANCE CHIMIQUE N'EST UTILISE POUR LA PECHE
The auditor shall verify, according to fisheries national and international regulations, that the aforementioned legal requirements are met and provide an exhaustive report with reference to the law. Where possible, the auditor shall provide documents and photographs. A detailed description of the fishing regulation concerning each Country is available on FAO's website http://www.fao.org/faolex/en/.					

5 – FISHERY MANAGEMENT

No.	Requirement	Level	Parameters and information	Y/N/ N.A.	Comments
5.1.1a	The fishery management system of which the unit of certification is a part is managed under an effective legal framework according to a regularly updated Fishery Management Plan (FMP), at the appropriate level, and complies with local, national and international laws and regulations.	Essential	The Unit of Certification shall provide a copy of the FMP according to the Fishery Management System (FMS). In addition, national fishery ministries and authorities can be considered, e.g. Fisheries Management Organisations (FMOs). A map of existing RFMOs is available at http://www.fao.org/figis/geoserver/factsheets/rfbs.html	Y	Dans le cadre de la stratégie « Halieutis » et la politique de gestion des ressources halieutiques adoptée par le Ministère de l'Agriculture et des pêches Maritime du Maroc, deux plans d'aménagement ont été mis en place pour la gestion des ressources de petits pélagiques y compris la sardine • un plan d'aménagement de l'unité d'aménagement Nord subdivisée en deux pêcheries « Pêcherie des petits pélagiques de l'Atlantique Nord-Méditerranée » et «Pêcherie des petits pélagiques de l'Atlantique Centre » (Arrêté ministériel n°4196-14 du 2 safar 1436 / 25 novembre 2014) et, • un plan d'aménagement de l'unité d'aménagement Sud « Pêcherie des petits pélagiques de l'Atlantique sud » (Arrêté ministériel n° 3279-10 du 10 moharrem 1432 / 16 décembre 2010). Les principales mesures de gestion appliquées aux petits pélagiques au Maroc concernent : - La limitation des captures (TACs et plafonnement des captures). - Zoning pour les flottes opérationnelles - Caractéristiques des engins de pêche ; - Espèces accessoires et leur seuil de capture ;

					- Tailles minimales de capture ; et - Fermetures spatio-temporelles pour la préservation des phases sensibles.
5.1.1b	If the stock under consideration is a transboundary fish stock, straddling fish stock, highly migratory fish stock or high seas fish stock, a bilateral, sub regional or regional fisheries organization or arrangement is in place. States and entities in the arrangement shall collaborate in the management of the whole stock unit and bycaught or discarded species, over their entire area of distribution, with clear roles and responsibilities. The arrangement shall ensure the rights of the small-scale fishing communities are granted. In order to find out the potential effects of bycatch management and discard reduction measures, States shall also provide an assessment on livelihoods to ascertain the potential effects of their implementation and the support necessary to facilitate their uptake.	Essential	Evidence of conformity. In case this is not applicable, provide justification.	Y	TOUTES LES ZONES DE PÊCHE SONT GÉRER PAR LA DÉLÉGATION DES PÊCHES MARITIMES EN COLLABORATION AVEC L'INSTITUT NATIONAL DES RECHERCHE HALIEUTIQUE
5.1.1c	The fishery management organization or arrangement convenes to update its management advice according to the most updated data and in a timely manner, with special consideration to deep-sea fisheries, adverse impacts on vulnerable marine ecosystems, bycatch management, reduction of discards and ecosystem structure, function and processes.	Essential	Evidence of meeting frequency.	Y	LES STATSTIQUE ANNUELS SONT GERER PAR L'ONP ET PUBLIER DANS LE SITE OFFICIELLE http://www.onp.ma/statistiques/ AUSSI LES RAPPORTS PERIODIQUE DES ETATS DES STOCKS PRENNENT EN CONSIDERATION L'IMPACT DE LA PECHERIE EN OBJET SUR L'ECOSYSTEM.
The Auditor shall verify and describe briefly the legal and administrative structure of the fishery management					

system in force and provide the evidence of compliance with local laws and regulations. ***Small-scale fisheries are here intended as those using fishing craft with size < 24 m and engine <375 kW.*** ***Large-scale fisheries are intended as those using fishing craft with size ≥ 24 m, engine ≥375 kW, vessels with freezing facilities and/or factory vessels (i.e. ocean-going vessels with on-board facilities for processing and freezing).***					
5.1.2	The fisheries management system (FMS) under which the fishery or fleet under audit is managed shall be **both** participatory and transparent, including consultation with "responsible" deep-sea fishers, to the extent permitted by national laws and regulations.	Essential	Information and advice used in FMS decision- making is publicly available. A consultation process regularly seeks and considers relevant information. Consultation with Deep Sea fishers shall be carried out when applicable.	Y	TOUTES LES MESURES DE GESTION DU STOCK OBJET D'AUDIT SONT GÉRER PAR LE MINISTÈRE DES PÊCHÉS MARITIMES EST PUBLIE DANS LE SITE OFFICIELLE AVEC TOUTE TRANSPARENCE
5.2.1	A precautionary approach shall be applied, through the FMS, taking into account the best scientific evidence available to protect the target stock and its habitat and preserve the marine environment, with special consideration for data limited fisheries.	Essential	Procedure and evidence of conformity.		A CHAQUE PORT LES AGENT DE LA DELEGATION DES PÊCHES MARITIME FONT LE CONTROL DES QUANTITES PÊCHÉES ET LES ESPECES PÊCHES AINSI QUE LA TAILLE DU POISSON POUR S'ASSURER QUE Y A PAS DE JUVÉNILES LA GENDARMERIE MARITIME CONTROL LES PRATIQUE DES NAVIRE AU BORD DE LA MER POUR EVITER LES GESTES CONTRE L'ENVIRONNEMENT CHAQUE FRAUDE EST SUIVI D'UNE AMENDE AU ARMATEUR ET AU CAPITAIN DU NAVIRE

					ET PARFOIS AU SUSPENTION DE LA LICENCE SELON LA GRAVITE
5.2.2	Management measures specify the actions to be taken in the event that the status of the stock under consideration (with special consideration to deep-sea stocks) drops below a level consistent with achieving management objectives that allow for the restoration of the stock to such levels within a reasonable timeframe. These measures shall be based on the best scientific evidence available. This requirement also pertains to species introductions or translocations that have occurred historically and that have become established as part of the natural ecosystem.	Essential	Procedure indicating target reference points and timeframe.	Y	LES ZONE INTERDITES ET LES DISTANCES DU PORT MINIMUM SONT ACTUALISE SELON L'ETAT DES STOCKS PAR ZONE ET PAR ESPECES POUR LAISSER LE TEMPS DE REPRODUCTION AU POISSON PELAGIQUE SI LA SITUATION DES STOKS EST CRITIQUE
5.2.3	Efficacy of management measures and their possible interactions are kept under continual review in order to evaluate and adjust the regulatory measures as necessary. The assessment shall take into account the multipurpose nature of the use patterns in inland and marine waters.	Essential	Evidence of periodical reviews of the management measures shall be provided.	Y	DES RÉUNION RÉGULIÈRES SONT PROGRAMME POUR VOIR L'EFFICACITÉ DU PLAN DE GESTION ET LA LECTURE DES INDICATEURS DE PERFORMANCE.
The auditor shall verify if the Country the flag of the unit of certification refers to has ratified the FAO Code of conduct. Otherwise, the unit of certification shall include a precautionary approach in their procedures, including a risk assessment procedure.					
5.3	The compliance with fishery regulations is ensured by the fishery management organization or arrangement through an effective and suitable monitoring, surveillance, control and enforcement.	Essential	This requirement refers to the wider fishery of which the unit of certification is a part. Procedure and evidence of monitoring	Y	DES CONTROLEURS DE LA DPM SONT EN PLACE DANS TOUS LES PORT POUR VEILLER SUR L'APPLICATION DES EXIGENCE LEGAL

			and control by the fishery management authority.		
The Auditor shall describe briefly the monitoring, surveillance, control, and application methods and provide the evidence of the activities undertaken by the wider fishery of which the unit of certification is a part and its enforcement system to ensure compliance.					
5.4	The unit of certification shall record bycatch and discards during every fishing trip.	Essential	Procedure and evidence of conformity.	Y	TOUTES LES ESPÈCES ET LES QUANTITÉS PÊCHÉES SONT DÉCLARÉ À LA DÉLÉGATION DES PÊCHES MARITIMES AVANT DÉCHARGEMENT.
5.5	Bycatch and discard data shall be made publicly available by the fisheries management system.	Recommendation	Procedure and evidence of conformity.	Y	VOIR 5.4
The auditor shall attach copies of the bycatch and discard reports to the audit report.					
5.6	A management system to prevent possible accidental catch, reduction of discards and significant negative impacts of endangered species shall be in place and in compliance with national policies, legal and institutional frameworks. This shall consider international fisheries management plans and include objectives, strategies, standards and directed measures.	Essential	Procedure, performance indicators and evidence of conformity.	Y	LA PÊCHE A LA SEINE TOURNANTE DONNE LA POSSIBILITE DE RENDRE VIVANT TOUT ESPECE PÊCHES ACCIDENTELLEMNT AUSSI LE SONDAGE PAR LE CAPITAN ESSAIE TOUJOURS D'EVITER D'AUTRES ESPECES QUE LES ECPECES CIBLÉ
5.7	The unit of certification implements a management program with an	Essential	Procedure, performance	Y	VOIR 5.6

	effective and suitable monitoring, surveillance, control and enforcement to manage bycatch and reduce discards. The management of bycatch shall be consistent with achieving management objectives and include procedures for the release of live animals under conditions that guarantee high chances of survival. This shall consider the "FAO International Guidelines on Bycatch Management and Reduction of Discards", where applicable.		indicators, and evidence of conformity. Refer to: http://www.fao.org/docrep/015/ba0022t/ba0022t00.pdf , Para 4.1.4.		
The auditor shall provide documented evidence that the unit of certification collects data to assess the impact of the fishing activities on non-target species and endangered fauna (i.e. IUCN listed). The data collection shall address specific outcome indicator(s) consistent with achieving management objectives.					
5.8	The fleet is equipped with measures that guarantee a quick retrieval of lost fishing gear to avoid "*ghost fishing"*.	Essential	Procedure and evidence of conformity.	Y	TOUS MATERIEL DE PECHE PERDU EST TOUJOURS RECUPERÉ PAR LE MEME NAVIRE, LA PECHE A LA SEINE PERMET TOUJOURS DE RECUPERER LE FILET
5.8.1	Vessels shall have appropriate equipment on board to assist in the safe recovery of lost fishing gear.	Important	Evidence of conformity.	Y	LE MATERIAL DE RECUPERATION DES EQUIPEMENTS PERDU EST DISPONIBLE ABORD.
5.8.2	When retrieval is not possible, the vessel must record the last known	Important	Procedure and evidence of conformity.	Y	SUIT A L'ENTRETIEN AVEC L'EQUIPAGE DU

	position of lost gear and report to the relevant authorities. If fishing authorities do not have the means to collect information on lost fishing gear, an alternative option is to report the details to the Global Ghost Gear Initiative via the Ghost Gear Reporter App.		Further information about the Ghost Gear Reporter App: https://www.ghostgear.org/news/2018/7/6/ggi-ghost-gear-reporter-app		NAVIRE, LA POSITION GPS EST TOUJOURS MARQUER AU NIVEAU DU LOGICIAL DE NAVIGATION MAXSEA EN CAS D'IMPOSIBILITE DE RECUPERER LES EQUIPEMENTS PERDUS.
5.8.3	Vessels shall be prepared and commit to the recovery and salvage of fishing gear lost by other vessel operators and to recycle damaged or found fishing gear, where appropriate and practically possible.	Important	Procedure and evidence of conformity.	Y	CHAQUE EQUIPEMENT DE PECHE RECUPERER PAR UN AUTRE NAVIRE EST TOUJOURS DEBARQUE AU PORT AVEC UNE NOTIFICATION DE L'AUTORITE COMPETENTE.
5.8.4	The unit of certification undertakes an annual assessment of the lost gear records (amount and reasons for loss) and, in high-risk areas or during high-risk times, implement mitigation measures to address, where appropriate and practically possible.	Important	Procedure and evidence of conformity. Such measures could include: reducing soak times, implementing gear use limits in high-risk areas or during high-risk times (e.g. inclement weather), implementing other spatial or temporal measures as needed (e.g., to avoid severe weather or crowded fishing areas) and measures to reduce gear conflict that could result in gear loss.	Y	LA TECHNIQUE DU PECHE PEMET DE MINIMISER AU MAXIMUM LA PERTE DES EQUIEPENT DE PECHE.
The auditor shall obtain a copy of the procedures.					

5.9	The unit of certification has an independent observer on board, from the fisheries management organizations or States. In alternative, a CCTVs system has been deployed and it is accessible by the auditor to verify compliance with Friend of the Sea requirements. **Only applicable to large-scale vessels and fleets. Not applicable to small-scale artisanal fisheries.**	Important	Documented evidence of employment. At least one monthly report of the on-board inspector.	Y	EN CE QUI CONCERNE LES PECHE ARTISANALE, TOUS LES NAVIRES SONT CONSIDERE COMME « SMALL SCALLE »
The auditor shall verify the presence of the observer(s) and obtain their CV and contacts. See definition for large-scale fisheries in section 1.					
5.10	Outcome indicator(s), including target and limit reference points, shall be consistent with all management objectives related to the unit of certification and the conservation of stock under consideration. Management objectives shall take into account the best scientific evidence available and, where applicable, take into account a Precautionary Approach regarding:	Essential	Documented evidence.	Y	LES CAISSES NORMALISES AINSI QUE LES LIMITATION DES TONNAGES POUR CERTAINE ZONE SONT INSTAURE SELON DES RÉSULTATS ET DES INDICATEURS DES OBJECTIFS FIXÉS EN RAPPORT AVEC LA CONSERVATION DU STOCK.
5.10.1	Clear target reference points consistent with achieving Maximum Sustainable Yield, MSY (or a suitable proxy) on average and limit reference points (or proxies) consistent with avoiding recruitment overfishing or other impacts that are likely to be irreversible or very slowly reversible.	Essential	A proxy is a surrogate or substitute approach that results in acceptable outcomes consistent with the primary approach.	Y	LA PECHERIE EST GERER PAR DES TAC ALLOUÉ PAR NAVIRE PAR ZONE. LE QUOTA EST MENTIONNÉ AU NIVEAU DE LA LICENCE DE PECHE. LE NAVIRE S'ARRETE APRES AVOIR FINIR SON QUOTA ANNUEL. PÊCHE ARTISANAL : 2700 TONNES.

5.10.2	Marine resources exploited in deep-sea fisheries in the high seas that have low productivity. Biological reference points shall be set, in a precautionary manner and determined on a case-by-case basis, to ensure long-term sustainability. **Only applicable to deep-sea fisheries.**	Essential	Documented evidence that deep-sea stocks are harvested at levels that are sustainable in the long term.	Y	TOUS LES NAVIRES INCLUS DANS LE SCOPE EXERCE UNE ACTIVITE DE PECHE COTIERE.
5.11	There are clear management objectives[1] based on the best scientific evidence available, applicable to the unit of certification and the stock under consideration, as well as consistent with the outcome indicators and measures defined and periodically reviewed by means of risk assessment, including knowledge of the full spatial range of the relevant habitat[2], to ensure protection and/or avoid significant/severe[3] adverse impacts[4] on:	Essential	[1]Management objectives consider all the economic, social and environmental aspects for the fishery of which the unit of certification is part. In addition, it includes recruitment overfishing or other impacts likely to be irreversible or very slowly reversible. [2]Consideration of the full spatial range of the relevant habitat, not just that part of the spatial range that is potentially affected by fishing. [3]Severe adverse impacts can be regarded as those that are likely to be irreversible or very slowly reversible and	Y	LA DELEGATION DES PÊCHES MARITIMES MES EN PLACE DES OBJECTIFS ET DES INDICATEURS DE GESTION AUSSI LA STRATEGIE HALIEUTS EST MISE EN PLACE POUR LES GESTION DE LA PECHE AU MAROC, D'AUTRE PART UNE ETUDE A ETE REALISE PAR INRH (INSTITUT NATIONAL DES RECHERCHE HALIEUTIQUE) QUI PREND EN CONSIDERATION :
5.11.1	Essential habitats and vulnerable marine ecosystems (with special consideration to high seas), that are specifically those of the unit of the certification, and on habitats that are highly vulnerable to damage by the fishing gear of the unit of certification.			Y	LE SUIVI DES STOCKS PAR ZONE ET PAR ESPECES CES ETUDES SONT MENEES PAR L 'INRH ET ACTUALISE CHAQUE ANNEE
5.11.2	Endangered species.			Y	LA LUTTE CONTRE LA PÊCHE DES ESPECES MENACÉES QUI EST SUIVI PAR LA DPM EN CONTROLLANT TOUTES LES DECLARATION DE PËCHE POUR CHAQUE NAVIRE ET VOIR LES ESPECES DEBARQUES

5.11.3	Non-target stocks represented by non-target catches and discards coming from the unit of certification. Additional research shall be conducted where information is insufficient to conduct a risk assessment.		are applicable only in relation to dependent predators. Thus, the auditor shall consider the term "severe adverse impacts" only in relation to the requirement 5.11.4 and the term "significant adverse impacts" in relation to the requirements 5.11.1, 5.11.2, 5.11.3 and 5.11.5. [4]Adverse impacts are from the interaction with the unit of certification.	Y	ACTE DE NON RESPECT DES LOI ET DES PROCEDURE MIS EN PLACE ET CHAQUE INFRACTION EST SANCTIONNE PAR AMENDE OU SUSPENSION D'ACTIVITE DU NAVIRE SELON LE DEGRE DE NON-RESPECT DE LA LOI
5.11.4	Dependent predators resulting from fishing on the stock under consideration and/or key prey species.			Y	LA DPM CONTROLE TOUJOURS LES ESPECES PECHES A CHAQUE ARRIVAGE DE CHAQUE NAVIRE AVEC DES AGENTS SUR PLACE TOUTES INFRACTION EST SANCTIONNE SELON LA LOI
5.11.5	Ecosystem (structure, processes and function).			Y	LA DELEGATION DES PECHES MARITIMES ET L 'OFFICE NATIONAL DES PÊCHES ET L'INRH COLLABORENT TOUJOURS CHACUNE A SON POSTE POUR LA PRESERVATION DE L'ECO-SYSTEME ET PERSENTE DS ETUDES ET DES STATISTIQUE ANNUEL DANS CE SENS
5.12	A yearly reviewed Ecosystem Approach to Fisheries (EAF) that considers the interdependencies and functioning of the ecosystem, minimizing cumulative negative impacts and, as far as possible, enhancing ecosystem health and integrity is in place.	Recommendation	Documented evidence Refer to the EAF: http://www.fao.org/fishery/topic/16034/en	Y	LE SYSTEME EST REVUE D'UNE MANIERE ANNUEL
5.13	Fisheries management approaches, plans and strategies are an integral part of integrated coastal management, and/or ocean management for oceanic fisheries. Safeguards are in place to protect the fisheries ecosystems from adverse effects coming from other sectors.	Recommendation	Documented evidence	Y	LA STATEGIE DE PÊCHE MIS EN PLACE ENGLOBE LA PÊCHE COTIERE AUSSI QUE LA PÊCHE HAUTIERE

5.14	Any traditional, fisher or community knowledge[1] used within the management system can be objectively verified.	Essential	[1]Uncertainties can be assessed using a risk assessment/risk management approach.	Y	L'ASSOCIATION DES MARINS PECHEURS EST TOUJOURS IMPLIQUE DANS LES REUNION PERIODIQUE AVEC LES AUTORITE POUR LA MISE EN PLACE DU SYSTÈME DE MANAGEMENT DE LA PECHERIE.
The auditor shall provide evidence of the reference values targeted and implemented. In some cases, these can be threshold reference limits and precaution limits set by regional bodies. Therefore, the auditor shall verify if such limits were measured or estimated with acceptable certainty.					

6 – WASTE MANAGEMENT

No.	Requirement	Level	Parameters and information	Y/N/ N.A.	Comments
6.1	The unit of certification recycles, re-uses or re-processes all materials used during fishing, conservation and transport of the fish up to the selling point, including packaging.	Essential	Procedure and evidence of conformity.	Y	TOUS LES DÉCHETS DES MATÉRIELS UTILISE DURANT LA L'OPÉRATION DE PÊCHE AUSSI QUE LES DÉCHETS ALIMENTAIRE SONT COLLECTE DURANT LA MARÉE POUR ÊTRE DÉBARQUÉS AU PORT DANS DES RÉSERVOIR DÉDIÉ MISE EN DISPOSITION PAR L'AUTORITÉ PORTUAIRE. PAS D'EMBALLAGE ET PAS DE DECHET RECYCLABLE GENERER PAR LA PECHERIE
6.2	The unit of certification implements measures to prevent dispersion of waste at sea (including fuels, lubricants and plastic materials).	Essential	Procedure and evidence of conformity.	Y	DES BAC DE COLLECTION DES HUILE DE VIDANGE SONT A BORD, APRÈS CHAQUE OPÉRATION DE VIDANGE LES HUILES USAGES SONT DÉBARQUÉ AU PORT A L'AUTORITÉ PORTUAIRE.
6.3	The unit of certification utilizes all the chemical non-toxic alternatives available in order to reduce the use of toxic, persistent or bio-accumulating substances.	Essential	Procedure and evidence of conformity.	Y	AUCUNE SUBSTANCE CHIMIQUE N'EST UTILISE A BORD
6.4	The unit of certification does not use CFC, HCFC, HFC or other refrigerants that cause ozone depletion.	Essential	Procedure and evidence of conformity.	Y	PAS DE REFREGERATION A BORD, TOUS LES NAVIRES UTILISENT DE LA GLACE INDUSTRILLE POUR GARDER LA FRAICHEUR DU POISSON.
6.5	Fishing vessels must be equipped with storage facilities for damaged or end-of-life fishing gear, where appropriate and practically possible.	Important	Evidence of conformity	Y	LA DUREE DE PECHE DES PETITS NAVIRE NE DEPASSE PAS 10 HEURES, TOUT EQUIPEMENT ENDOMMAGÉ EST DEBARQUE AU QUAI JUSTE APRES ARRIVAGE AU PORT.
6.6	Gear shall be properly disposed of at port. If appropriate disposal facilities are not available, the unit of certification shall endeavour to work with port operators to provide adequate, low-cost and accessible disposal facilities.	Important	Procedure and evidence of conformity.	Y	VOIR 6.5
6.7	Where applicable, the unit of certification shall work with ports to implement gear collection and/or recycling programs for end-of-life	Recommendation	Procedure and evidence of conformity.	Y	CHAQUE NAVIRE RECUPERE ET REPARE SES PROPRE EQUIPEMENTS DE PECHE, UN ESPACE DE REPARATION EST TOUJOURS MIS EN DISPOSITION PAR L'AUTORITE QUI GERE LE PORT.

	gear.				
The auditor shall provide procedures complete with photographic evidence. See definition of large-scale fisheries in section 5.					

7 - ENERGY MANAGEMENT

No.	Requirement	Level	Parameters and information	Y/N/ N.A.	Comments
7.1	The unit of certification shall keep a register of all energy sources and their use, updated at least once a year.	Essential	Energy consumption records, which shall be created at least once a year shall be included in the procedure. As a minimum, the register shall include the following parameters: 1. incoming energy sources (renewable or not); 2. energy consumption per process line (fishing, processing, transport).	Y	UN REGISTRE DE SUIVI D 'APPROVISIONNEMENT ET DE CONSOMMATION GASOIL EST MIS EN PLACE PAR LA DELEGATION DES PECHES MARITIMES POUR CONTROLER LES APPOINTE ET LES CONSOMMATION QUOTIDIENNE DU GASOIL POUR CHAQUE NAVIRE.
7.2	The unit of certification should calculate its carbon footprint per product unit and commit to reducing it every year.	Recommendation	Procedure and evidence of conformity.	N	AUCUN CALCUL DES EMPREINTE DU CARBONE N'A ÉTÉ RÉALISÉ PAR L'ORGANISATION.
The Auditor shall request copies of the registers.					

8 - SOCIAL ACCOUNTABILITY

No.	Requirement	Level	Parameters and information	Y/N/ N.A.	Comments
8.1	The unit of certification shall respect human rights, complying with the following requirements:			Y	CHAQUE MARIN DOIT AVOIR LE LIVRET MARITIME DÉLIVRÉ PAR LA DÉLÉGATION DES PÊCHES MARITIMES À L'ÂGE DE 18 ANS MINIMUM
8.1.1	Compliance with national regulations and ILO on child labour.	Essential	The Minimum Age Convention 1973 (No. 138) sets "the general minimum age for admission to employment or work at 15 years (13 for light work) and the minimum age for hazardous work at 18 (16 under certain strict conditions). It provides for the possibility of initially setting the general minimum age at 14 (12 for light work) where the economy and educational facilities are insufficiently developed".	Y	VOIR 8.1
8.1.2	Pay the employees adequate salaries compliant at least with the minimum legal wages according to the international legal framework.	Essential	The minimum wages vary depending on the country. The Auditor shall verify that the unit of certification is aware of the minimum wages of the countries in which it operates.	Y	TOUS LES MARINS SONT PAYE A LA PART SELON LE POSTE OCCUPES ET LA QUANTITÉS PÊCHÉS PAR LE NAVIRE TOUS LES SALAIRES SONT AU DELA DU SMIG APPLIQUE AU MAROC (3266,10 SALAIRE BRUTE MENSUEL) CONFIRMÉ DURANT L'AUDIT A TRANVERS DES ENTRETIEN. PAS DE BULLETIN DE PAIE POUR LES MARNINS DANS LA PECHE ARTISANALE.

8.1.3	Grant employees access to health care.	Essential	The unit of certification shall have workers' compensation insurance to cover their employees when an illness or injury happens at work. The auditor shall verify that the unit of certification provides, where necessary, measures to deal with emergencies and accidents, including adequate first-aid arrangements.	Y	AVANT CHAQUE EMBARQUEMENT LES MARINS SONT OBLIGÉS DE FAIRE UN CONTROL MÉDICAL A L'ANTENNE MÉDICAL PORTUAIRE A LA CHARGE DE LA DÉLÉGATION DES PÊCHES MARITIMES.
8.1.4	Apply safety measures required by the law. Nonetheless, compliance with the minimum safety requirements are mandatory, even if not required by local law.	Essential	To assess the minimum safety requirements, the auditor shall verify and collect evidence of hazards and risks in the work environment, dangers to life, safe drinking water, health and safety training and use of Personal Protective Equipment (PPE).	Y	DES EXTINCTEURS AINSI QUE DES EPI SONT MISE A DISPOSITION A BORD, CERTIFICAT DE VERIFICATION DES RADAUX DE SAUVETAGE EST A JOUR.
8.1.5	Keep records of accidents or injuries.	Important	These records shall be used to take corrective measures and identify the causes of the incidents, preventing future occurrences.	Y	LE SUIVI DES ACCIDENT DE TRAVAIL ES ASSURE A TRAVERS UN REGISTRE AVEC TOUS LES DETAILS.

8.1.6	Freedom of association and collective bargaining.	Essential	The auditor shall verify if workers are free to form organizations to bargain collectively, advocate for and protect their rights.	Y	TOUS LES EMPLOYES SONT LIBRE D'EXCERCER UNE ACTIVITE SYDICALE.
8.1.7	No forced or compulsory labour.	Essential	All work, including overtime, must be voluntary. The hours worked in excess of the normal working hours must be remunerated at the rates prevailing in the case of overtime for voluntary labour.	Y	PAS DE TRAVAIL FORCE A BORD. SEULEMENT LE TRAVAIL VOLONTAIRE EST ATTRIBUÉ
8.1.8	No discrimination.	Essential	Opportunities for recruitment, access to training, promotion, compensation, termination and retirement shall not be made based on race, colour, sex, religion, political opinion, national extraction or social origin. Physical, verbal or sexual abuse, bullying or harassment are prohibited.	Y	PAS DE DISCRIMINATION ABORD SELON LE SEXE, L'ORIGINE, LA RELIGION OU COULEUR.

8.1.9	Rights on board.	Essential	The auditor shall verify if the vessels are maintained in a clean and habitable condition and check if regular periods of rest of sufficient length are given to fishers.	Y	DES CONDITIONS ADEQUATE A LAL'ACTIVITE A BORD

Further comments:

CONCLUSIONS:

The Auditor shall fill out the following fields

X The unit of certification COMPLIES with Friend of the Sea requirements

☐ The unit of certification DOES NOT COMPLY with Friend of the Sea requirements

MAJOR NON-CONFORMITIES (to be corrected within 3 months)

AUCUNE NC MAJEURS N'A ETE RELEVES

MINOR NON-CONFORMITIES (corrective plan to be produced within 3 weeks and correction within 1 year)

AUCUNE NC MINEURS N'A ETE RELEVES

RECOMMENDATIONS (to be communicated within the next inspection)

7.2 L'Organisation doit calculer son empreinte carbone par unité de produit et s'engager à la réduire chaque année.

AUCUN CALCUL DES EMPREINTE DU CARBONE N'A ÉTÉ RÉALISÉ PAR L'ORGANISATION.