



## Friend of the Sea

### Director and Officer Annual Conflict of Interest Statement

1. Name: PAOLO BRAY

Date: 01/02/2019

2. Position:

Are you a voting Director?  Yes  No

Are you an Officer? Yes  No

If you are an Officer, which Officer position do you hold? \_\_\_\_\_

3. I affirm the following:

- I have received a copy of the FOS Conflict of Interest Policy. PB (initial)
- I have read and understand the policy. PB (initial)
- I agree to comply with the policy. PB (initial)
- I understand that FOS is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more tax-exempt purposes. PB (initial)

4. Disclosures:

- a. Do you have a financial interest (current or potential), including a compensation arrangement, as defined in the Conflict of Interest policy with FOS? Yes  No 
  - If yes, please describe it: \_\_\_\_\_
  - If yes, has the financial interest been disclosed, as provided for in the Conflict of Interest policy? Yes No
- b. In the past, have you had a financial interest, including a compensation arrangement, as defined in the Conflict of Interest policy with FOS? Yes  No 
  - If yes, please describe it, including when (approximately): \_\_\_\_\_
  - If yes, has the financial interest been disclosed, as provided for in the Conflict of Interest policy? Yes No

5. Are you an independent director, as defined in the Conflict of Interest policy?  Yes  No

a. If you are not independent, why? \_\_\_\_\_

Date: 01/02/2019

Signature of director

Date of Review by Board of Directors: 01/02/2019