



## Corrective Action Form

NC: Non-conformity. CA: Corrective action.

### NC classification:

Essential requirements → Major / Important requirements → Minor / Recommendation → Recommendation

Major NC(s)	<input checked="" type="checkbox"/>	Implementation within 3/6 months	Form 08.01
Minor NC(s)	<input type="checkbox"/>	Proposal within three weeks	<b>Rev.02 – dated July 04<sup>th</sup>, 2019</b>
Recommendation(s)	<input checked="" type="checkbox"/>	To be checked during the following audit (3 years)	

Ref. Check list: <b>FOS – Wild and CoC</b>		Company name: <b>John Seafood (Pvt) Ltd</b>	
Audit date: <b>27-08-2020</b>	CB: <b>SGS Lanka (Pvt) Ltd</b>	Site(s) audited: <b>Factory- Kosgahawatte, De Silva Mw, Miriswatte, Demanhandiya</b>	
Ref. Requirement: <b>1.10 of FOS CoC 7.2 of FOS Wild 5.5.1 of FOS Wild 3.2 of FOS CoC</b>	Auditor: <b>Mr. Gamunu Wickramasekara</b>	Contact person: <b>Mr. Shehan Shanaka</b>	
NC notification date: <b>27-08-2020</b>	Notified by: <b>Mr. Gamunu Wickramasekara</b>	Contact details: <b>qc@johnseafoods.lk</b>	
Deadline: Major NC(s): <b>27-11-2020</b>	Checked by: <b>Mr. Buddhika Tissera</b>	Type of audit:	
Minor NC(s): <b>N/A</b>		Initial <input type="checkbox"/>	Additional <input type="checkbox"/>
Date of CA proposal: <b>08-12-2020</b>	Accepted by the CB: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Surveillance <input checked="" type="checkbox"/>	Recertification <input type="checkbox"/>

Description of NC(s) and/or recommendation(s)				
NC classification	N° Requirement	NC Description	CA Description*	Accepted (Y/N)
Major	1.10 of FOS CoC	The latest annual revenue declared by the organization not verified by the auditor	Auditor verified latest annual revenue was submitted by the organization	Y
Recommendation	7.2 of FOS Wild	The organisation should calculate its carbon footprint per product unit and engage to reduce it every year.	Organization has submitted their proposal of planning the calculating the carbon footprint within the given time frame	Y
Recommendation	5.5.1 of FOS Wild	Bycatch and discard data has not made publicly available by ether the FMO or the organization	Organization has submitted their proposal of making publicly available the bycatch and discard data within the given time frame	Y
Recommendation	3.2 of FOS CoC	The organization has not certified for SA8000	Organization has submitted their proposal of certification for SA8000 within the time frame	Y

\* The CB shall specify if the CA is related to a proposal or an implementation. In the case of implementation, the auditor is kindly asked to provide below the title(s) of document(s) attached as evidence to this form.

Explanation of the factors that allowed the NC(s):	
N° Requirement	Explanation
1.10 of FOS CoC	Organizations has not veried latest annual revenue data by an auditor
7.2 of FOS Wild	Organization has not calculated its carbon footprint per product unit
5.5.1 of FOS Wild	Organization has not make publicly available the bycatch and discard data
3.2 of FOS CoC	The organization has not certified for SA8000

Explanation of the CA(s) required to ensure that a similar NC does not re-occur:	
N° Requirement	Explanation
1.10 of FOS CoC	Organization has to verify the latest revenue by an auditor on time to avoid any delays.
7.2 of FOS Wild	Organization has taken action to calculate their carbon footprint within the time frame.
5.5.1 of FOS Wild	Organization has taken action to make available the bycatch and discard data.
3.2 of FOS CoC	Organization has taken action to certify their organization for SA8000.

<b>Date of closing out of each CA and explanation on how the problem was solved:</b>	
<b>N° Requirement</b>	<b>Date and Explanation</b>
1.10 of FOS CoC	08/12/2020, Audited annual revenue data was submitted by the organization.
7.2 of FOS Wild	Recommendation was not corrected but submitted a proposal to take action towards rectifying the non conformity.
5.5.1 of FOS Wild	Recommendation was not corrected but submitted a proposal that organization will make publicly available the bycatch and discard data through the company website.
3.2 of FOS CoC	Recommendation was not corrected but submitted a proposal that organization planing to certify SA8000.