



## **Friend of the Sea Performance Indicators – Objectives, results and outcomes.**

The objective of the Friend of the Sea project is the conservation of environmental resources, in particular those which are part of the marine ecosystem. The scope of this project with detailed information regarding its objectives is available in the Scheme, Scope and Objectives. In the present document, the Friend of the Sea project makes publicly available its performance indicators.

During the annual meetings of the Advisory Board, a management review is made to reflect on the objectives, results and outcomes of the Friend of the Sea project. Thus, the Advisory Board members, the Board of Directors and the Technical and Scientific Department review and update the list of the Friend of the Sea Performance Indicators. All decisions are guided by the insights of the Advisory Board members and taken using a consensus principle.

In order to revise the procedures and practices of the project, the management review aims at:

- Verifying achievement of yearly objectives;
- Definition of following year objectives;
- Inclusion of additional objectives;
- Exclusion of existing objectives;
- Review of available evidence in support of performance results.

Whenever updated, the performance indicators of the project are shared with the members of the Technical Committee.

**Table 1.** Project Friend of the Sea: Performance Indicators

Parameter	Aims 2021	Results 2021	Aims 2022	Results 2022
<b>1. Governance</b>				
Advisory Board	Make periodic updates through online meetings.	One meeting has been done.	Renew the members of the Advisory Board.	The Board of Directors appointed the new Advisory Board.
Technical Committee	Conclude the revision process on aquaculture and fish welfare and eventually start a new revision process on FOS CoC, FF, FM, FO and Omega 3 checklist	Ongoing.	Renew the members of the Technical Committee.	Done, fifteen members, of which six of them are new.
Procedures	Monitor the efficiency of the new procedures	Done, new procedures are working well	Monitor the efficiency of the new procedures.	Not Applicable for 2022. We didn't develop new procedures. All existing procedures are working well.
Website	Keep updated the new platform	The new platform has always been updated	Keep updated on the new platform	The new platform has always been updated.
<b>2. Standards improvement</b>				
Aqua standards and Audit Guidance	Conclude the revision process	Ongoing	Conclude the revision process	Ongoing
Fish Welfare standards and Audit Guidance	Conclude the revision process	Ongoing	Conclude the revision process	Ongoing
<b>3. Scientific Projects</b>				



Fish welfare	Conclude the revision process	Ongoing	Conclude the revision process	Ongoing
Fish Welfare in Fisheries	Start the new project	The project has started	Define the criteria to develop the new certification standards	Done, based on the fishing methods
<b>4. Online projects</b>				
Webinar	Develop and conduct new webinars	10 webinars have been done	Develop and conduct new webinars	6 webinars have been done
Online course	Develop online courses		Conduct new online courses	
Interviews	Conduct interviews	9 interviews done	Conduct new interviews	7 interviews done
<b>5. Conservation and awareness projects</b>				
Partnership with local partners (nonprofit)	Start the selection of the nonprofit	Done	Create partnerships with experts in the field to carry out conservation and awareness activities.	We partnered with 14 nonprofits that are covering field activities in 25 different countries.
Website	Start the revision of the dedicated pages on our website	Done	Update of the dedicated pages on our website	We updated all the conservation and awareness web pages.



Webinar	-	-	Creation of dedicated webinars for conservation and awareness projects.	We have created and done the following webinars: <ul style="list-style-type: none"> <li>- Whale ship strikes</li> <li>- Frogs</li> <li>- Parrots</li> <li>- Big cats</li> <li>- Bats</li> </ul>
Dossier/report	-	-	Creation of dedicated dossiers/reports for conservation and awareness projects.	We have created the following dossiers/reports: <ul style="list-style-type: none"> <li>- Whale ship strikes</li> <li>- Butterflies</li> <li>- Pangolins</li> <li>- Primates</li> <li>- Rhinos</li> </ul>
Press release	-	-	Creation of dedicated press releases for conservation and awareness projects.	We issued the following press releases: <ul style="list-style-type: none"> <li>- Albatross</li> <li>- Big cats</li> <li>- Whale ship strikes</li> <li>- Frogs</li> <li>- Rhinos</li> <li>- Primates</li> <li>- Bats</li> <li>- Pangolins</li> <li>- Mangroves</li> </ul>
Social media	-	-	Creation of dedicated posts on our social media channels for conservation and awareness projects.	Several posts have been made on our conservation and awareness projects.



Parameter			Objectives 2022	Results 2022
<b>Fish Stock</b>				
Stock Status	-	-	Investigate the number and direction of changes in Stock Status for areas and species approved.	11 stocks are in a concerning situation due to the excessive fishing pressure on the stocks.
Discards	-	-	Investigate tons of discards avoided as a consequence of FOS Corrective Actions.	No non-conformities were found regarding an excessive production of discards (based on a maximum acceptable level of 8% of the total catches)
Fisheries Management	-	-	Nr of fisheries which improved their management practices as a consequence of FOS Corrective Actions.	Only 1 fishery is reported to have minor non-conformity that has been resolved 2 fisheries are reported non in compliance with recommendations, those will be assessed during the next audit.
<b>Habitats</b>				
Seabed Impact	-	-	Investigate Hectars of seabed habitat protected as a consequence of FOS Corrective Actions.	Only 6 fisheries did not conduct or request an assessment of their activities' impact on the habitats in which they conduct fishing activities. Of these 6 fisheries only one uses fishing gear that can affect the seabed. It has been estimated that about 50% of the area of VME (vulnerable marine ecosystems) in the Norwegian Sea where the fishery operates overlaps with known areas of bottom fishing activity, of

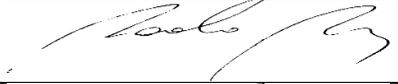
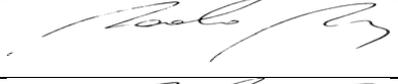
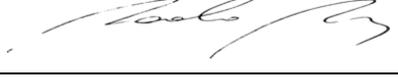


				which about 10% is estimated to be subject to relatively high fishing pressure.
<b>Ecosystems</b>				
Use of antibiotics	-	-	Investigate on amount of antibiotics reduced as a consequence of FOS Corrective Actions.	In 2022 no report of NC in the use of antibiotics.
CFC	-	-	Investigate several Ozone depleting substances corrected as a consequence of FOS corrective actions.	In 2022 no report on NC in the use of Ozone depleting substances.
Social Accountability	-	-	Investigate social Standards improved as a consequence of FOS Corrective Actions.	68 companies have NCs reported. Companies should move towards the resolution of the NCs.
<b>Legal Conformance</b>				



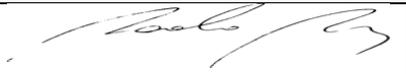
Illegal, unreported, and unregulated fishing (IUU)			Investigate on Nr of IUU vessels notified in the course of the audit. Nr of IUU vessels which registered as a consequence of FOS Corrective Actions	No IUU vessels were notified during audits.
Flag of Convenience (FoC)	-	-	Investigate on Nr of FoC vessels notified in the course of the audit, Nr of FoC vessels which registered as a consequence of FOS Corrective Actions	No FoC vessels were notified during audits.

**Table 2.** Versions of the present document adopted in the preceding period and \*last update.

<b>Date of revision</b>	<b>Revision Nr</b>	<b>Person who modified this document</b>	<b>Role of the person who modified this document</b>	<b>Signature for approval of the Director of Friend of the Sea</b>
01/02/2016	1	Paolo Bray	Director	
22/02/2016	2	Paolo Bray	Director	
18/07/2017	3	Paolo Bray	Director	
05/11/2018	4	Paolo Bray	Director	



project **WORLD  
SUSTAINABILITY  
ORGANIZATION**

07/03/2019	5	Paolo Bray	Director	
01/09/2020	6	Paolo Bray	Director	
14/04/2021	7	Paolo Bray	Director	
21/12/2022	8	Paolo Bray	Paolo Bray	